

ASSIGNMENT HISTORY OF
 QUINN TAMM

 ENTERED ON DUTY AT _____
 ON WASHINGTON, D. C.

OFFICE	DATE
Ass't. Dir. Ident.	5-18-54
Training & Inspection as Ass't Dir.	9-18-56 <i>W</i>
F. B. I. LABORATORY As Ass't Dir.	11-18-59
RETIREMENT (20 Yrs. INVESTIGATIVE EXPER.	1-23-61

DATE	RA
2-16-55	<i>added 1-18-55</i>
<i>11</i>	<i>9/30/57 75</i>
<i>11</i>	<i>6-12-58 75</i>
<i>11</i>	<i>11-5-58 75</i>
<i>added</i>	<i>4-9-59 75</i>
<i>added</i>	<i>2010-1-5-7-17</i>
<i>added</i>	<i>7-27-58 8-17-59</i>
<i>11</i>	<i>9-18-59</i>
<i>11</i>	<i>7-27-59</i>
<i>11</i>	<i>7-27-59</i>
<i>Added</i>	<i>12-23-60 75</i>
<i>11</i>	<i>1-16-61 24</i>

ENTRANCE SALARY

SALARY CHANGES

DATE	GRADE	SALARY
3-13-55	GS-17	\$13,975
8-14-55	GS-17	\$14,190
2-10-57	GS-17	14,405
1-12-58	GS-17	15,855
8-10-58	GS-17	16,095
2-7-60	GS-17	16,335
7-10-60	GS-17	17,370
1-23-61	RETIREMENT	

 HISTORICAL
 NATIONAL ARCHIVES

 field personnel
 file consolidated
 MAY 15 1961

Name QUINN TAMEntered on Duty December 3, 1934

Date	Typing Test	Stenographic Test
Limited	typing ability	

Date	Efficiency Rating
Aug. 1935	90.3
Sept.1935	89%

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 1-16-61

FROM : C. R. Davidson

SUBJECT: QUINN TAMM
 Assistant Director
 Laboratory Division
 (Retirement effective 1-23-61,
 to cease active duty on 1-19-61)

401-25-61

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

PERMANENT BRIEF

Entered on Duty	12-3-34 (Clerk-Typist)
	4-21-36 (SA)
Present Grade and Salary	GS-17, \$17,570
Last Salary Change	7-10-60, Basic Increase
Age	50
Place of Birth	Seattle, Washington,
Marital Status	Married - 2 children
Education	Bachelor of Science Degree
Language Ability	None
Offices of Preference since 2-60	No Preference
1960 Annual Performance Rating	SATISFACTORY
Outstanding Endorsers	None
Firearms Ability	Qualified
Relatives in the Bureau	Brother, former Assistant to the Director, Edward A. Tamm, EOD 12-18-30, Resigned 6-25-48, now Judge, U. S. District Court for District of Columbia. former Wife, Ora Bell Phillips Tamm, Secretary, EOD 12-8-41, Resigned 12-24-47.

Offices of Assignment:

7-1-35	assigned	Laboratory Division
9-1-38	desig. Chief	Identification Division
2-1-54	Assistant Director	Laboratory Division
5-18-54	Assistant Director	Identification Division
9-18-56	Assistant Director	Training and Inspection Division
11-18-59	Assistant Director	Laboratory Division

FDH/jas
 (3)

[Handwritten signatures: JAH, EJB]

QUINN TAMM 7/1/58

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This employee entered on duty as an Under Clerk-Typist on 12/3/34 and was appointed a Special Agent on 4/21/36 in Grade CAF-8, \$2900 per annum. He was assigned to the Technical Laboratory.

His earlier reports reflected, he was very sound technically and was not as much on the ultra conservative side as some of the Technical men, he handled some firearms identification work, the metallurgical and petrographical work and gave some time to the detection of deception and other studies of psychology. He qualified as a witness and several commendatory reports were received in this regard. He had good judgment, was versatile, possessed executive ability, was aggressive and enthusiastic.

On 9/1/38 he was appointed Chief of the Identification Division in Grade CAF-13, \$5600 per annum.

His reports later reflected that he had done excellent work as head of the Identification Division, he had displayed good judgment, had been an indefatigable worker, was enthusiastic and was very much interested in all phases of the work of the Identification Division. He had an originality of ideas which had been very helpful in the Identification Division, he was a capable lecturer and likewise he had made a number of speeches. While he was well-liked by the men under him, his only deficiency seemed to be an abruptness and off-hand manner in handling personnel problems.

On 7/14/44 he was awarded a meritorious increase to \$6400 per annum in Grade CAF-13, in view of suggestions submitted, the adoption of which resulted in saving time, money and personnel of the Bureau.

By letter dated 12-2-44 he was awarded his Ten Year Service Award Key.

On 10-25-45 he was commended for his interest and enthusiasm which he manifested in connection with an assignment involving a survey of the Department of Justice facilities.

On 3-31-46 and 3-31-47 he was rated EXCELLENT by Mr. Tracy.

On 6-21-47 he was commended for the exemplary manner in which he supervised the identification of the victims of an airplane crash at Leesburg, Virginia.

On 11-16-47 he was reallocated to Grade CAF-14, \$8179.50 per annum. On 11-30-47 he received a Uniform Promotion to \$8478.75 per annum.

In December, 1947, he was advised that the report of the physical examination afforded him at the U. S. Naval Hospital, Bethesda, Maryland reflected that he was capable of performing strenuous exertion and was physically fit to participate in raids or other work involving the practical use of firearms, however, it was recommended that he undergo a physical examination at intervals of no longer than one year based upon some findings which were: his blood pressure, which was 148/98, was in the upper limits of normal; he had a Grade II systolic heart murmur, over the area of the aortic artery of the heart, and a Grade I systolic murmur over the area of the mitral valve, both of which were

accentuated by exercise. The medical examiner attributed this to rheumatic fever at the age of fourteen and he stated that there were no signs of decomposition at the present time. The purpose of the annual examination was to make certain that any changes in this condition would be detected.

On 3-31-48 Mr. Tracy rated him EXCELLENT.

By letter dated 5-14-48 the Director commended Mr. Tracy and requested him to extend his sincere appreciation to Mr. Tamm and several other employees of the Identification Division for the suggestion which resulted in the saving of considerable space and material in the Identification Division. This suggestion was for the installation of Twin-Pac Fasteners to clip Jackets together. On 7-11-48 he received a basic salary increase to \$8808.75 per annum.

On 1-26-49 he was advised the report of his physical examination afforded him at the U. S. Naval Hospital, Bethesda, Maryland on 12-13-48 disclosed that his heart condition was unchanged since his last examination except for a decrease in the intensity of the murmur. The examiner did not consider this condition disabling or disqualifying, however, he recommended that he moderate his diet, "avoiding excessive starches and sweets".

On 3-31-49 Mr. Tracy rated him EXCELLENT, and advised he continued to do an outstanding job in the Identification Division. He was thoroughly versed in all phases of the work of the Bureau, was qualified to make public appearances, lecture, conduct technical fingerprint surveys and possessed to an outstanding degree administrative and executive ability.

On 6-12-49 he received a Uniform Promotion to \$9108 per annum.

By letter dated 10-7-49 the Director's appreciation was expressed to him for his contribution toward the success of the Retraining Session of the FBI National Academy Associates.

As the result of a basic salary increase effective 10-30-49, his salary was increased to \$9200 per annum in Grade GS-14.

During an inspection of the Identification Division in December, 1949, Inspector Long said he was most cooperative during the inspection. He at all times seemed to be most objective in his consideration of the many matters which came to his attention incident to the inspection. He, of course, due to his years of experience, had a most detailed knowledge of the procedures in the Identification Division and its problems.

On 3-31-50 Mr. Tracy rated him EXCELLENT and said he was in charge of all technical fingerprint work in the Identification Division, and he continued to fulfill this assignment in an excellent manner.

By memorandum dated 4-4-50, Mr. Clegg advised that he received training in inspection procedures on March 27 and 28, 1950, and it was believed he was well qualified to assist on inspections.

By memorandum dated 5-17-50, Mr. Naughten advised that he assisted Mr. Naughten during the recent recheck at Philadelphia, and he displayed a continuing and mature interest and

enthusiasm in the handling of his assignments. His approach to his work was objective and his productivity was marked. Though he had not had continuing and intimate contact with routine field office administration, still it was readily apparent that he could very quickly absorb the elements of a situation and thereafter resolve the questions involved in a direct, searching and accurate fashion. He evidenced business skill and insistence on high standards, and it was felt that he was qualified to conduct his own inspection of a field office in line with his current assignment regarding such.

On 12-10-50 he received a Uniform Promotion to \$9400 per annum in Grade GS-14.

During October, 1950, he worked five days in the Identification Division with an average of 4 hours 5 minutes overtime per day. (It is noted he conducted an inspection of the Buffalo Office in October, 1950.) His daily overtime average for November was 2 hours 19 minutes, and December was 2 hours 4 minutes.

On 3-31-51 Mr. Tracy rated him SATISFACTORY and said he was responsible for all technical fingerprint work in the Identification Division, and he had administrative and executive qualifications to an outstanding degree. He was an outstanding instructor and speaker. He continued to perform his assignments in an outstanding manner.

By letter dated 5-2-51 he was censured for being at least partly responsible for erroneous information having been furnished by the Bureau in response to a press inquiry concerning the period during which a particular number of Government employees had been arrested as sex deviates. It was noted that an inquiry had been received from the press as to whether a particular figure previously given by the Bureau included arrests which had occurred prior to April of 1950. In order that sufficient facts could be obtained to answer this inquiry correctly, he was contacted by another Bureau official and at that time indicated that this figure possibly included some arrests made prior to April, 1950. However, he made no effort at that time to verify the information and secure the correct facts, but instead suggested that a supervisor in another division be contacted regarding this matter.

He attended an In-Service Training Course from 5-21-51 to 6-2-51. On 7-8-51 he received a basic increase to \$10,200 per annum in GS-14.

By letter dated 9-5-51 he was commended for his splendid performance in connection with the tragedy involving a United Airlines plane in California.

By letter dated 9-8-51 he was censured as the result of an inspection he conducted in the Buffalo Division during October, 1950, which did not accurately reflect the security of the office as related to the maintenance of the office safe. It had been determined that Bureau regulations were not being properly employed in checking the inventory or the security of this

safe. That condition existed during his inspection; however, his report did not even refer to the safe, thereby indicating that it was found to be secure and correctly maintained.

By letter dated 10-10-51 he was advised that the Director wished to extend congratulations to him for having successfully managed the softball team entered by the Identification Division in the fourth annual Federal Government Softball Tournament, resulting in the Bureau's winning the 1951 Federal Government Softball Championship for the District of Columbia. He was to convey congratulations to the coach, Mr. W. A. Barnes, and to every member of the championship team.

On 1-20-52 he was reallocated to Grade GS-15, \$10,800 per annum.

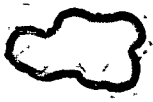
On 2-28-52 Mr. Tracy submitted his name for consideration on a long-range basis for development and said he was already an executive and administrator in the Bureau and would be highly capable as a Special Agent in Charge of a small Bureau field office.

On 3-31-52 Mr. Tracy rated him SATISFACTORY and reported he was responsible for all technical work in the Identification Division. He had demonstrated over the years that he possessed administrative and executive qualifications to an outstanding degree. He was an outstanding instructor and Bureau speaker and continued to perform his assignments in a highly commendatory manner.

His daily average overtime for March, 1952, was 2 hours 33 minutes.

During an inspection of the Identification Division in May, 1952, Inspector Vechery said Mr. Tamm possessed a thorough working knowledge of the technical operations of the Identification Division. There was no doubt but that he was on top of the many problems which were bound to exist in an operation of the size of the Identification Division. His services were invaluable to the Bureau in his present assignment. Mr. Tracy said he was an outstanding instructor and Bureau speaker and continued to perform his assignments in a highly commendatory manner.

By letter dated 7-2-52 he was censured and placed on probation as a result of numerous delinquencies occurring under his supervision as disclosed in the recent inspection of the Identification Division. The Bureau was particularly concerned with the great number of errors being made by employees of the Technical Section and the extreme likelihood of embarrassment which might result in the future, as well as that embarrassment already experienced by having other agencies call to the attention of the Bureau inefficiencies in its work. Effective measures must be taken by him in order to speedily reduce the number of errors being made by employees and



he should become thoroughly familiar with the recommendations of the Inspector relative to operations within the entire Identification Division.

On 7-17-52 the Director saw him and said he had called as a result of having been placed on probation. He stated that he was at a loss to understand the action which had been taken in that at no time during the inspection had the Inspector indicated to him other than satisfaction with the manner in which the Identification Division was being operated. He stated that upon the conclusion of the inspection the Inspector told him that it was a good inspection and that he consequently was stunned when he received notice from the Bureau that he was being placed on probation. He said that also at no time had he, either to his knowledge or to anyone else's knowledge, been asked to make an explanation for any of the matters which were subsequently mentioned in the Inspector's report as indicating improper management of the Identification Division. He also stressed the inaccuracies of the Inspector's report as it dealt with the number of errors.

The Director told Mr. Tamm that he (the Director) was at a loss to understand Tamm's statement as the Director could not believe that the Inspector would make the statement to him which he claimed the Inspector had made predicated upon the written record as submitted to the Director by the Training and Inspection Division. The Director told him it was true that the Inspector had erred in using certain figures of errors committed in the Identification Division, but that eliminating this inaccuracy, which of course was serious and undesirable, there were at least twenty-two other points found to be deficient in the operations of the Identification Division which had not been questioned by Mr. Tracy in his memorandum to the Director and that those twenty-two points in themselves in the Director's estimation indicated an undesirable administration and supervision of the Identification Division. The Director told Mr. Tamm that he (the Director) did not care what the Inspector thought, but that the Director certainly thought the result of the inspection indicated that neither Mr. Tracy nor Mr. Tamm had been alert to their responsibilities and thoroughly on their jobs. The Director also pointed out to Mr. Tamm that in the memorandum received from Mr. Tracy in which he questioned seven points of the inspection report that upon analysis it was quite clear that only in but one or two of those points did Mr. Tracy have any case. The Director stated that in the other five points it was more or less quibbling and that in several of them it hinged as to who made the suggestion, whether the Inspector or the Identification Division. The Director told Mr. Tamm that he (the Director) was not at all concerned or interested as to who made a recommendation; that the fact was the matter was not recommended until the inspection was initiated and the Director was at a loss to understand why neither Mr. Tracy nor Mr. Tamm saw fit to submit recommendations for the discontinuance of unnecessary work or other matters until an inspection actually started. The Director called Mr. Tamm's attention to the fact that if the inspection had not been initiated at the

time it was, some of those things would have continued indefinitely as it was apparently the philosophy of Mr. Tracy and Mr. Tamm to await the initiation of an official inspection before taking up with the Bureau any suggestions for changes. The Director stated that, of course, was a highly undesirable procedure.

The Director told Mr. Tamm as had been told Mr. Tracy that the Director had no question in his mind as to the capacity of Mr. Tracy and Mr. Tamm to properly administer the Identification Division but that the Director did have grave doubts as to whether they would do so in view of an innate stubbornness and resistance to improvements from sources outside the Identification Division. The Director told Mr. Tamm that he (the Director) considered both Mr. Tracy and himself to have let the Director down materially and that both of them should be out on the floors more and in their offices less. The Director also told him that he (the Director) felt their subordinate supervisors and key personnel either were not qualified or were not thoroughly on the job, otherwise the delinquencies noted would not have been found to exist.

His overtime average for August, 1952 was 1 hour 42 minutes; no travel time.

By letter dated 9-16-52 he was advised that in view of the general improvement in the operation of the Identification Division reflected by the re-check inspection just completed, he was being removed from probation. b6 b7C

A letter was directed to him on 11-18-52 advising that a letter to the Mobile Office was prepared in the Identification Division furnishing that division with criminal data concerning one [redacted] and authorizing that division to furnish such data to the Barnes Detective Agencies Automobile Recovery Bureau, Incorporated, Panama City, Florida. When that letter was reviewed by Mr. Tamm, although he questioned the correctness of it, he placed his initials on the file copy indicating that it had been approved by him with the result that it left the Identification Division. It should have been clear to him that it was contrary to Bureau policies and regulations to furnish such data to an outside agency and he should have made certain that such a letter did not leave the Identification Division and that an appropriate reply was prepared to the incoming correspondence.

On 1-4-53 he was reallocated to Grade GS-16, \$12,000 per annum.

On 1-5-53 the Director saw Inspector Tamm who called to express his appreciation for his reallocation to Grade GS-16. The Director took occasion to indicate to Mr. Tamm his sincere hope that Mr. Tracy and he would both apply themselves diligently to the administration of the Identification Division in view of its size and the many problems involved in its operation.

On 3-31-53 Mr. Tracy rated him SATISFACTORY and said he possessed administrative and executive qualifications to an outstanding degree, was a fully qualified Bureau speaker and instructor, and continued to perform his assignments in a highly satisfactory manner.



His daily average overtime for April, 1953, was 1 hour 35 minutes.

By letter dated 5-4-53 he was CENSURED after the Bureau had reviewed the explanation which he submitted for the delay in handling the letter from Mr. G. S. Ripley of the Boy Scouts of America, which communication was received in the Identification Division on March 24, 1953, and the reply was not prepared until April 29, 1953. As he knew, on the latter date Mr. Ripley sent a follow-up communication to the Bureau. Obviously this matter was handled in a totally unsatisfactory manner and proved to be most embarrassing to the Bureau. There appeared to be no excuse for the delay in handling the piece of correspondence in question. It is noted that Mr. Deiss, the Supervisor in Charge of the Single Fingerprint Section, failed to include this letter on the delinquency list submitted for the Identification Division and as a result, neither he nor Mr. Tracy was provided with a follow-up. It would be his responsibility to insure that Mr. Deiss complied with all instructions in the future and recorded delinquent correspondence on the delinquency list.

During an inspection of the Identification Division in October, 1953, Inspector Brown said he shared the responsibility with Mr. Tracy for conditions found in the inspection. 61 employees failed to sign out on the register on a spot check on 2 nights in October, 1953, during the inspection. Average time for handling criminal prints in September, 1953, was 5 days. Mr. Tamm's average daily voluntary overtime for July, August and September, 1953 was 2 hours 42 minutes.

In a letter dated 11-18-53 he extended to the Director his congratulations upon the marvelous presentation of the Bureau's responsibilities and the Director's work in connection with the Harry Dexter White case. He stated he had never had such an intense feeling of pride concerning his association with the Bureau as he did when he had an opportunity to see a re-broadcast of the Director's appearance before the Senate Committee, and that the Director's presentation was such that he knew everyone in the country marveled at the efficiency and thoroughness of the Bureau which could only be attributed to the Director's leadership. The Director acknowledged this letter on 11-20-53.

By letter dated 12-3-53 the Director congratulated him on his nineteenth anniversary with the FBI and said that it was through persons such as him, with his loyalty and devotion, that this Bureau had risen to the heights it had today and he could be sure that the Bureau was looking forward to having him with us for many more years.

By Letter dated 12-22-53 he was CENSURED for his lack of thoroughness and proper attention to detail on his part in fulfilling his responsibilities. It was noted that during the recently completed inspection of the Identification Division it was found during spot checks of the attendance registers that 61 employees of the Identification Division had failed to sign out at the end of their tours of duty. As Number One Man to Assistant Director Tracy, he shared in the over-all responsibility for proper administration of the division including instructing employees to correctly record their work attendance. In addition, he had direct supervision of the Typing Section where ten employees failed to sign out on the register when departing from work on 10-7-53.

By letter dated 1-15-54 he was advised by the Director that he was being designated Assistant Director in charge of the Laboratory at the Seat of Government.

On 1-19-54 Mr. Tracy rated him SATISFACTORY and said he had been assigned as Chief of the Identification Division for many years. He acted in complete charge in the absence of the Assistant Director and he was well versed in all phases of the work of the Identification Division. He possessed administrative and executive qualifications to a high degree. He was a qualified Bureau speaker and instructor and had performed satisfactorily in this capacity. His services had been above average. In a separate communication Mr. Tracy advised that Mr. Tamm would report to the Laboratory for assignment as Assistant Director on 1-20-54.

On 1-26-54 Mr. Tamm advised that since his assignment to the Laboratory he had personally met each individual employee on duty in the Laboratory, had spoken to them individually and had shaken hands with them. In addition, he held a meeting of all Laboratory personnel located in the Justice Building and a meeting of all Laboratory personnel in the Identification Building. Mr. Tamm discussed, among other things, the budgetary problems of the Bureau, the desire and the need for completely accurate examinations and that each and every employee was expected to produce a full quantity of work. Mr. Tamm urged them to consider the Laboratory operation in connection with the over-all Bureau operation and advised them they should become a complete and total part of the Bureau's team.

On 2-1-54 he was reallocated to Grade GS-17, \$13,000 per annum as an Assistant Director of the Technical Laboratory Division.

By letter dated 3-3-54 Mr. Tracy advised him of his election to the Board of Directors of the Special Agents Mutual Benefit Association for the ensuing year.

On 3-31-54 Mr. Tolson rated him SATISFACTORY.

On 5-18-54 he was transferred to the Identification Division as Assistant Director.

On 6-10-54 he was advised that he was appointed Chief Building Warden at Federal Office Building #1 to succeed Mr. Stanley J. Tracy. As such, he was recognized as an official of the Federal Buildings Civil Defense System.

Letter of 6-14-54 from Mr. John E. Blann, Chairman, Board of Appeals and Review, United States Civil Service Commission, Washington, D. C., reflected that Mr. John P. Mohr had been designated to serve as Department Member and Mr. Quinn Tamm as Alternate Department Member for the Board, relative to the statutory performance rating board of review for the Federal Bureau of Investigation.

By letter dated 7-1-54 Mr. Tamm on the part of the employees in the Identification Division extended to the Director their best wishes and congratulations on the Thirtieth Anniversary of the Identification Division. This letter was acknowledged on 7-7-54.

By letter dated 9-9-54 he and the Identification Division personnel were COMMEDED for the magnificent response of the Identification Division to the current FBI Employees' Consolidated Charity Fund Drive, as evidenced by his memorandum reporting that pledges had exceeded the divisional quota by the close of business 9-2-54, which was the first actual starting day of the drive in that division. This accomplishment showed a truly great spirit on the part of the participating employees and the Director wished he would let them know of his deep appreciation.

By letter dated 9-10-54 he was COMMEDED for the truly remarkable reduction of the Identification Division's delinquency which had been achieved. To have accomplished this splendid record in the relatively short period of time that he did required the wholehearted cooperation of all the employees of the Division and was certainly a tribute to his splendid leadership.

By letter dated 9-23-54 he was advised that the Bureau appreciated the apparently thorough self-inspection conducted by him and his associates and was particularly appreciative for the clarity and conciseness of the summary prepared by Inspector Trotter. He was advised among other things that the many favorable findings were most encouraging and noteworthy were the assimilation and training of numerous new employees and the reduction of delinquency with regard to preferential prints. He should give close and constant attention to matters of physical condition and maintenance and make certain that a tidy appearance was present at all times throughout the building. He should continue his emphasis in the direction of reducing tardiness; make certain the instructions regarding uniform handling of time and attendance records were properly followed and that uniformity existed in taking delinquency counts. It was encouraging to note the number of suggestions made and adopted regarding the improvement of operations as reflected in his self-inspection report. His self-inspection report indicated generally favorable conditions throughout the Identification Division and the Director wanted him to continue to improve all conditions.

In a letter to the Director dated 9-25-54 Senator H. Alexander Smith expressed appreciation to Mr. Tamm and others for the courtesies extended to his wife, daughter and himself during their trip through the west on their way overseas. It is noted Senator Smith contacted the Bureau and requested the FBI to meet his wife at the airport in Denver inasmuch as she was troubled with arthritis. Assistant Director Tamm made the arrangements with the Denver Office. This letter was acknowledged on 10-4-54.

By letter dated 11-29-54 he was COMMEDED for the splendid progress which had been made in the training of fingerprint employees which would allow for the searching of all fingerprints by the Technical Section of the

Identification Division. The Director felt that the success so far achieved in this endeavor was a real tribute to his direction and guidance.

On 12-3-54 the Director presented Mr. Tamm with his Twenty-Year Service Award Key and a letter of congratulations. By letter dated 12-3-54 Mr. Tamm expressed appreciation for the Director presenting him with his Twenty-Year Key.

By letter dated 2-1-55 he was CENSURED inasmuch as the Bureau had reviewed the facts developed with respect to the improper handling in the Identification Division of an incoming communication received from the United States Parole Board reflecting that a conditional release warrant against [redacted] had been canceled on 8-12-54. Although this correspondence was received and noted in the Identification Division the pending Wanted Notice in his files was not canceled and the Bureau investigation was not discontinued with the result that Bureau agents apprehended [redacted] on 1-17-55. It was noted he had already instituted procedures designed to enable him to fix the full responsibility for any similar errors in the future but the Director desired to emphasize to him that he must be alert to adopt necessary improvements in his operations in order to avoid such errors before they occur. It was his responsibility to survey the operations of his division and to adopt necessary measures wherever they appear warranted in order to prevent such embarrassing wherever they appear warranted in order to prevent such embarrassing mistakes.

On 3-13-55 he received a Basic Increase to \$13,975 per annum in GS-17. b6 b7C

On 3-31-55 Mr. Tolson rated him SATISFACTORY.

It is noted that Mr. Tamm has received numerous letters from officials outside the Bureau for various speeches and appearances.

By letter dated 7-15-55 he was COMMENDED inasmuch as during the week of June 27 through July 1, 1955, the Identification Division achieved a perfect accuracy record in the preparation of correspondence. This splendid accomplishment, which was made possible through the constant attention to detail and alertness of each employee involved; would serve as an inspiration for other Divisions.

On 8-14-55 he received a Uniform Promotion to \$14,190 per annum in GS-17.

By letter dated 9-16-55 Mr. Tamm and the employees of the Identification Division were COMMENDED for their splendid record in exceeding their quota on the opening day of the 1955-56 FBI Employees Consolidated Charity Drive.

By letter dated 10-14-55 he was COMMENDED for the fine work he had done in connection with the crash of a United Airlines plane near Laramie, Wyoming.

It was noted he directed the difficult assignments of identifying the victims in his usual efficient fashion.

DURING AN INSPECTION OF THE IDENTIFICATION DIVISION IN OCTOBER, 1955, INSPECTOR J. E. EDWARDS stated as a result of his extensive experience in the Identification Division he was fully cognizant of the operational and administrative problems involved. He was in daily contact with his supervisory personnel and closely followed all phases of the work. He personally assumed charge and directed all matters of major importance. He was a capable leader and was considered well qualified for his position. The various functions of the Identification Division were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	GOOD
PENDING WORK.....	VERY GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	VERY GOOD

By letter dated 11-8-55 he was advised of the results of the above inspection of his Division. He was advised, among other things, that a spot check of corrections made by the Fingerprint Correspondence Section revealed that 35.5 per cent of these corrections, should have been scored as errors against the typists responsible. Greater care must be devoted to the accurate maintenance of records in the assignment of Fingerprint Correspondence Section manuals, and to eliminate manuals not needed. While a spot check showed that the percent of criminal fingerprint cards were misfiled was relatively low there was a need for greater accuracy. He should emphasize the re-searching of more criminal prints. The procedure instituted by the Inspector concerning the handling of current deceased fingerprint cards by marking the alias names on the master index cards should be closely followed to reduce checking and filing time and he should discontinue the use of "Record of Daily Collection". He should closely watch the distribution of the work load among his Special Agent supervisory personnel. He should take the necessary steps to prevent the accumulation of excessive backlogs in noncurrent operations with the personnel on hand, and take steps to reduce errors being made. The Bureau was pleased to note the progress effected by that Division since the last inspection but, as he knew, much more remained to be done.

By letter dated 11-9-55 he was COMMENDED for the excellent service he rendered in connection with the identification of a number of victims in the crash of a United Airlines plane near Longmont, Colorado, on 11-1-55. He was certainly deserving of credit for his on-the-scene supervision and guidance of this difficult task.

By letter dated 11-10-55 Mr. Tamm and the personnel of the Identification Division were COMMENDED for the excellent reception afforded the members of the New Jersey State Identification Association during their visit to that

Division on 11-3-55.

Memorandum dated 11-14-55 reflected that Mr. S. J. Tracy and his wife heard the radio program "Monitor" on the evening of 11-13-55 and they were very pleased to hear Mr. Tamm speak on the Identification Division. Mr. Tracy stated in his opinion Quinn did a very fine job, he had a very excellent radio voice, he did a splendid job and was a definite credit to the Bureau.

His daily average overtime for October, 1955 was 2 hours 56 minutes and for November, 1955 was 3 hours 10 minutes.

By letter dated 12-3-55 the Director congratulated him on his Twenty-first Anniversary with the FBI.

His daily average overtime for December, 1955 was 2 hours 9 minutes.

By letter dated 1-30-56 Mr. Tamm and the members of his staff were COMMENDED for their success in effecting a reduction in the amount of sick leave taken by employees in the Identification Division.

His daily average overtime for January, 1956 was 3 hours 25 minutes.

By letter dated 2-28-56 COMMENDED for a job well done in connection with the program to take clerical employees into the Special Agents Mutual Benefit Association.

His daily average overtime for February, 1956, was 2 hours 16 minutes.

On 3-31-56 Mr. Tolson rated him OUTSTANDING and said that he had demonstrated in an exemplary fashion that he possessed all of the qualities desired of a top-rate Government executive. Under his superior leadership, the Identification Division had been able to bring its work into a completely current condition and it could be said that the work in the division was in the best condition in which it had been during the last 30 years. To a substantial degree this was due to his capable leadership and he had been forever alert to ways and means of increasing the efficiency of his division, whereby operations could be further streamlined and yet effect a general increase in over-all efficiency. Because of his unusual capabilities and wide knowledge of all phases of the Bureau's operations, policies and procedures, he had been assigned to top-level delicate inspection assignments which would only be entrusted to someone with the outstanding abilities possessed by him. His expansive knowledge of Bureau operations enabled the Director to rely on him far beyond that normally expected of an official of his length of service.

His daily average overtime for March, 1956, was 2 hours 36 minutes.

By letter dated 4-19-56 he was advised of his Outstanding rating and furnished with a copy of the rating. He was also advised that a CASH AWARD had been approved for him in the amount of \$500.00 to further express the Director's sincere appreciation for the exceptional fashion in which he had discharged his responsibilities during the rating period. This letter was personally presented to him by the Director on 4-19-56.

His daily average overtime for April, 1956, was 2 hours 02 minutes; May, 3 hours 04 minutes; and June, 2 hours 38 minutes.

By letter dated 7-13-56 he was COMMENDED for his fine handling of his responsibilities at the scene of the Grand Canyon plane crashes of 6-30-56.

His daily average overtime for July, 1956, was 9 hours 24 minutes; and for August, 1 hour 57 minutes.

By letter dated 9-6-56 he was COMMENDED for the manner in which the work of the Identification Division had been continued to be carried in a current status.

On 9-18-56 he was designated Assistant Director in charge of the Training and Inspection Division.

His daily average overtime for September, 1956, was 2 hours 25 minutes and for October, 2 hours 15 minutes.

By letter dated 11-19-56 the Director advised him that he handled the Graduation of the FBI National Academy well.

His daily average overtime for November, 1956, was 2 hours 40 minutes.

By letter dated 12-3-56 the Director congratulated him on his 22nd Anniversary with the Bureau. By letter dated 12-4-56 he thanked the Director for this letter.

His daily average overtime for December, 1956, was 2 hours 2 minutes and for January, 1957, 2 hours 18 minutes.

By letter dated 2-6-57 he advised the Director that he read the booklet entitled "Benefits of Working for the FBI" and after reviewing this booklet he had a feeling of pride and gratitude in his association with the Bureau. This letter was acknowledged on 2-8-57.

On 2-10-57 he received a Uniform Promotion to \$14,405 per annum in GS-17.

His daily average overtime for February, 1957, was 2 hours 7 minutes.

On 3-31-57 Mr. Tolson rated him EXCELLENT.

His daily average overtime for March, 1957, was 2 hours 12 minutes.

By telegram dated 4-23-57 the Director expressed his sympathy to Mr. Tamm and Mrs. Tamm in view of the death of their son, Terry. By letter dated 5-7-57 he expressed appreciation to the Director for the Director's telegram.

His daily average overtime for April, 1957, was 2 hours 16 minutes and for May, 2 hours 34 minutes.

By letter dated 6-14-57 he was CENSURED inasmuch as he displayed poor judgment in failing to bring to the Bureau's attention on 5-13-57, the fact that Forrest E. Coffelt, who was then attending the FBI National Academy, would soon be relieved of his position in law enforcement. As a result, Coffelt was permitted to graduate from the Academy without any inquiry being made into the circumstances relating to his resignation from his police department.

His daily average overtime for June, 1957, was 3 hours 56 minutes.

By memorandum dated 7-24-57 Mr. Tamm advised of telephone calls that he received on 7-23-57 at his home from an unidentified male. This male stated he was a member of the Warring syndicate and advised that Mr. Tamm was due for a hit within the next three days. During the second call he stated that if Mr. Tamm was alive by 3 o'clock Thursday, that he (the caller) was a loser. SAC Laughlin advised that a male individual had called the Bureau switchboard, asking for the Washington Field Office. When the clerical employee in the Washington Field Office answered the telephone, the male voice asked "Do you know Quinn Tamm?" The clerical employee answered "Yes" at which time the caller stated "I want to tell you that he is due for a split by 3 o'clock Thursday." Because of the fact that he was due to leave town for a speech at Philadelphia and his wife would be in the house by herself with the children he requested SAC Laughlin to have someone either in the house or in the vicinity of the house until he could return to the city. Mr. Tolson noted that SAC Hennrich would make the speech listed for Mr. Tamm in Philadelphia and two agents in a radio car would patrol the area for the next couple of days.

By memorandum dated 7-25-57 the SAC at Washington Field Office advised that the Washington Police Department had received an anonymous telephone call on 7-24-57 stating that Quin Tam (PH) would be hit at 3 o'clock

on Thursday, and then hung up.

His daily average overtime for July, 1957, was 2 hours 5 minutes.

By memorandum of 8-20-57 the SAC at Washington Field Office stated that on 7-11 and 7-12-57 Mr. [redacted] of the National Beauty and Barber Supply Company was interviewed by an agent. During the interview [redacted] advised he had been accepted as a new Agent in the FBI in January, 1952, and had been discharged after two weeks because he had failed an examination. He stated this happening had destroyed his confidence in himself and it continually troubled him. He asked if Mason was still in charge of the Training Division and was advised that Mr. Tamm was in charge. On the morning of 7-24-57 SA Welch called him and Mr. Tamm listened to the conversation. Mr. Tamm was of the opinion that he could possibly be the anonymous caller. Physical surveillance was maintained on [redacted] on 7-24-57 and 7-25-57. Nothing of significance was noted. On 7-29-57 SA Welch interviewed [redacted] at which time he denied any knowledge of any phone calls made to the FBI, Police Department, or to any FBI official or Agent.

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The SAC at Washington Field Office further advised that on 8-6-57 an individual called the Washington Field Office and advised he was sitting in the "Madrid" drinking and talking with some guy who said he had scared hell out of the FBI, and stated he threatened "Clam", the caller said that he was not sure that the word was "Clam" but sounded like that. The caller identified himself as [redacted] and hung up ending the endeavor to question him further. A check was made at the Madrid Grill at which time a waitress advised she was slightly acquainted with one [redacted] who frequented the Madrid Grill but that this individual had not been in the Madrid Grill on 8-6-57. Miss [redacted] (the waitress) further stated that the pay telephone had not been used since the music started at 9:00 p.m. on that date. (A loud hillbilly band plays constantly at the Madrid. In telephone calls from the Madrid, this music is most noticeable to person receiving call. No background music was heard when the Agent received the above anonymous call.) Investigation to identify [redacted] is continuing.

His daily average overtime for August, 1957, was 2 hours 10 minutes.

His daily average overtime for September, 1957, was 3 hours 55 minutes and for October, 1957, was 3 hours 5 minutes.

By letter dated 10-7-57 APPRECIATION was expressed to him for the manner in which he handled his assignment at the IACP Convention.

By letter dated 10-30-57 he was CENSURED in view of the unsatisfactory manner in which a memorandum of 10-25-57 relating to the FBI National Academy and intended for delivery to a White House official was handled.

By letter dated 11-8-57 he was COMMENDED for the manner in which he planned and directed the various activities in connection with the Graduation Exercises on that date of the Sixtieth Session of the FBI National Academy and the Retraining Session of the FBI National Academy Associates.

His daily average overtime for November, 1957, was 3 hours 6 minutes and for December, 1957, was 2 hours 40 minutes.

By letter dated 12-3-57 the Director congratulated Mr. Tamm on his Twenty-third Anniversary with the FBI.

On 12-10-57 the Director saw Mr. Tamm, who called to express his regrets over the manner in which the Training and Inspection Division had recently handled the inquiry into the operations of the Identification Division. The Director told Tamm he appreciated his attitude but that it was indeed a sad commentary upon his administration of his division that he could not get the correct facts nor all of the facts and that the Director had had to reassign the matter to Mr. Mohr's division to handle. The Director pointed out that particularly in view of the fact that Mr. Tamm, himself, had been an Assistant Director in Charge of the Identification Division it would have been expected that he would have more efficiently supervised and directed the inquiry which Inspector Shanklin made. The Director stressed to Mr. Tamm the fact that the Training and Inspection Division was really the Bureau's insurance against anything going wrong. Consequently, when a matter had been handled as ineptly as that division handled the inquiry into operations of the Identification Division it was indeed a very sad commentary. The Director told Mr. Tamm he thought there had not been the proper pressure brought by the Inspectors in their work, both in the field and at the Seat of Government, and as proof of the same were the conditions which had developed in the New York Division.

By letter dated 12-16-57 he was CENSURED inasmuch as the inspection conducted by the Training and Inspection Division regarding an unsatisfactory situation recently disclosed in the Identification Division was completely inadequate and there was a failure to explore all of the pertinent problems involved. In addition, the memorandum that was prepared was unsatisfactory and he was at fault for failing to assure the proper functioning of the Training and Inspection Division in this instance. His former assignment as Assistant Director in charge of the Identification Division made his lack of alertness in this matter all the more reprehensible. In connection with this matter the Director noted, "Tamm's supervision was worthless. It is a shameful reflection upon him, not only as to his supervisory abilities but as to his loyalty to his FBI responsibilities."

On 1-12-58 he received a Basic Increase to \$15,855 per annum in GS-17.

His daily average overtime for January, 1958, was 2 hours 10 minutes and for February, 1958, was 2 hours 34 minutes.

On 2-7-58 the Director saw Mr. Tamm, who called to see the Director relative to the conversation the Director had with Inspector John Malone on 2-6-58. Mr. Tamm stated he was quite concerned about the Director's lack of confidence in the Training and Inspection Division. The Director told him he would repeat to him exactly what he had said to Mr. Malone because he would be less than frank if he did not do so. Among other things, the Director mentioned to Mr. Tamm specific instances which clearly indicated that the inspection work of the Bureau was being carried on in an entirely superficial and nonproductive manner, these instances being the Identification Division inspection, the last New York inspection, the situation which developed in the Kansas City Office regarding two Resident Agents, at different Resident Agencies, and the two incidents which had arisen at Jackson, Mississippi, and Cheyenne, Wyoming, wherein, the U. S. Attorneys at each of these places had written letters to the Department complaining about the failure of the FBI in the handling of its work. Mr. Tamm expressed regret for what had happened and stated he would certainly do everything within his power to bring about improvement in the operations of the Inspection Division.

On 3-31-58 Mr. Tolson rated him SATISFACTORY.

His daily average overtime for March, 1958, was 2 hours 12 minutes and for April, 1958, was 2 hours 15 minutes.

By letter dated 4-14-58 he was COMMENDED for his most descriptive comments concerning the FBI National Academy on the "Monitor" radio program 4-12-58.

By letter dated 4-25-58 he was CENSURED inasmuch as a recent inspection of the National Academy Program disclosed weaknesses in its administration in connection with the handling of the application submitted on behalf of [] requesting his attendance at the Academy. It was noted in November, 1957, he perpetuated the weakness by ordering the preparation of a letter advising the San Francisco Office that [] and his department did not meet the eligibility requirements for admission to the National Academy because [] was not deemed a regular law enforcement officer of a duly constituted law enforcement agency. This action was taken despite earlier Bureau authorization for the San Francisco Office to fully participate in a police training program for the same department on the basis that its officers operated with full police powers.

In a memorandum to the Director dated 5-19-58 Mr. Holloman advised on 5-16-58 he attended the weekly conference with key agent and clerical personnel of the Training and Inspection Division. Mr. Tamm presided at the conference and he had a specific agenda and conducted the conference in a very business-like manner. It appeared the conference was well planned and conducted in a very proper and efficient manner. It appeared that the rooms and offices of the division were being maintained in a neat and tidy condition.

His daily average overtime for May, 1958, was 2 hours 36 minutes and for

June, 1958, was 3 hours.

By letter dated 6-26-58 he was CENSURED and PLACED ON PROBATION inasmuch as the special recheck which the Director ordered in the Deserter Fugitive Unit in the Investigative Division had confirmed the Director's impression that the initial inquiry conducted under his direction was inadequate and the memorandum reporting same which he reviewed and approved was unsatisfactory and utterly superficial. The improper performance of his division had made it necessary for the Director to remove an Inspector and required the expenditure of duplicate time and effort. This was another flagrant instance of inadequacy in discharging the responsibilities entrusted to him.

On 6-27-58 the Director saw Mr. Tamm, who called to express his regret over the recent inspection made by former Inspector [redacted] of a section in the Investigative Division. The Director told Mr. Tamm, among other things, that the situation in the Training and Inspection Division was one of the most deplorable that had ever arisen and he had lost complete confidence in Tamm's ability to administer and properly supervise that division. Mr. Tamm stated his mistake had been in depending too much on his subordinates, and he had assumed Mr. [redacted] having been previously in the Investigative Division, would be competent to make the inspection which he was ordered to make. The Director told Tamm that this was no justifiable excuse whatsoever; that his function was to supervise and direct the work of that division and to make certain his subordinates functioned as they should, and, in the final analysis, he and he solely was to blame for it and the Director did not intend to allow this condition to continue any longer.

His daily average overtime for July, 1958, was 2 hours 5 minutes and for August, 1958, was 2 hours 37 minutes.

On 8-10-58 he received a Uniform Promotion to \$16,095 per annum in GS-17.

By letter dated 9-22-58 he was CENSURED as the result of the excessive number of Special Agents who attended the four-day National Academy Associates Retraining Session held at Naples, Florida, in August, 1958. It was obvious he and the Training and Inspection Division had failed miserably to adequately supervise the operation. In this connection the Director noted, "Certainly Tamm is giving little or no supervision to the responsibilities with which he is charged. Inspections have been useless - Shanklin, [redacted] and now this. It shows either disinterest, or lack of basic ability. H!"

His daily average overtime for September, 1958, was 3 hours 52 minutes.

By letter dated 10-24-58 he was CENSURED inasmuch as there had been many instances in which no positive action was taken by the inspection staff to determine whether the Seat of Government supervision had been adequate or whether the Bureau supervisory staff had failed to function adequately in connection with weaknesses discovered on the part of the field during field inspections.

By letter dated 10-23-58 APPRECIATION was expressed to Mr. Tamm, Inspector Jephtha S. Rogers and SA Leon A. Francisco for their extremely fine work in connection with the recent "You Asked For It" program.

By letter dated 11-4-58 he was COMMEDED for his performance at the Conference of the International Association of Chiefs of Police at Miami Beach, Florida. It was obvious that he exercised the very highest degree of initiative, ingenuity and tact during the entire Conference otherwise the very favorable results attained would not have been realized.

His daily average overtime for October was 4 hours 56 minutes.

By memorandum dated 11-6-58 he was considered for removal from probation; however, it was recommended and approved that he not be removed from probation at this time and that his removal be considered upon completion of the inspection of his division.

By letter dated 11-28-58 he was CENSURED inasmuch as an inaccurate statement appeared in an inspection report and another official communication dated 11-17-58, concerning the recent inspection of the Phoenix Division, and it had been necessary to take corrective action regarding the error.

His daily average overtime for November was 2 hours 23 minutes.

By letter dated 12-3-58 he was congratulated on his Twenty-fourth Anniversary with the Federal Bureau of Investigation.

His daily average overtime for December was 1 hour 56 minutes; January, 1959, 2 hours 29 minutes.

On 2-20-59 he completed the advanced review of the Red Cross First-Aid courses.

His daily average overtime for February was 2 hours 19 minutes.

On 3-4-59 there appeared an article in the Evening Star entitled "Of Love... and Laughter" by Marjorie Holmes in which Mrs. Quinn Tamm expressed her views in regard to censoring children's Television shows. By letter dated 3-5-59 the Director congratulated Mrs. Tamm for her firm stand regarding television programs. On 3-6-59 Mrs. Tamm acknowledged this letter.

By letter dated 3-24-59 he was CENSURED inasmuch as there were weaknesses in his handling of a suggestion made on 2-9-59 by an agent of the Kansas City Division. He did not properly designate a memorandum dated 2-17-59 for routing and this communication was subsequently placed in file without all necessary action having been taken. Furthermore, he demonstrated a palliating attitude in failing to recommend appropriate administrative action against employees responsible for a delay in acknowledging the suggestion in question.

On 3-31-59 Mr. Tolson rated him SATISFACTORY.

His daily average overtime for March, 1959, 2 hours 34 minutes.

DURING AN INSPECTION OF THE TRAINING AND INSPECTION DIVISION IN April, 1959, Inspector W. S. Tavel advised that he was intelligent and had had long experience in administrative positions. He was liked and respected by the employees of his Division and he had instituted improvements in inspection procedures. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	FAIR ✓
OPERATIONS	
Inspections	GOOD
Training	EXCELLENT
Planning	GOOD
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	FAIR ✓
CONTACTS	EXCELLENT

By letter dated 4-20-59 he was CENSURED and CONTINUED ON PROBATION as a result of the delinquencies noted during the inspection. He was advised, among other things, that he should maintain all motor vehicles in top operating condition in the future. The complete lack of uniformity of charge-out systems for keys maintained in Tel-Kee cabinets was most undesirable. It was gratifying to note the improvement found in inspection procedures. The instance of delay in acknowledging a suggestion which was detected was inexcusable. The stenographic and typing production was above the general Seat of Government average. The delinquencies noted in attendance registers, such as failure to sign in and out, and failure of supervisory personnel to make daily checks should be corrected. The practice of Quantico of holding mail overnight in unlocked trays in the Chief Clerk's Office should be discontinued. The inventory discrepancies in property, firearms and ammunition, which were noted during the inspection should not be permitted to recur. The practice of leaving keys in Bureau cars in the range areas must be discontinued. His failure to reduce personnel to the absolute minimum in view of reduced training and the critical need for economy was shocking. The Director was pleased by the number and variety of valuable contacts maintained by him and his staff.

His daily average overtime for April was 3 hours 10 minutes; May, 2 hours 35 minutes.

By letter dated 6-4-59 he was advised that he was BEING REMOVED FROM PROBATION.

Memorandum dated 6-12-59 reflected that on 5-27-59 Assistant Director Tamm called to see the Director relative to the recent inspection of the Training and Inspection Division. Mr. Tamm was quite obviously not pleased with the findings concerning some of the situations in his Division. The Director told Mr. Tamm that there did not seem to be any question about the fact there had been a clash of personalities between two of the employees of his Division, and while he was cognizant of this, he had not done anything to put an end to it. The Director told him that the Director felt Mr. Tamm should have arranged for the transfer of these two individuals so that they would not be in daily contact with each other. The Director also mentioned to Mr. Tamm the fact that it had been found there was at the present time excessive personnel in the Training and Inspection Division. Mr. Tamm's answer was that starting on July 1 there would be, of course, a step-up in the training program because of the new classes coming in. The Director stated that might be true, but, nevertheless, the inspectors were dealing with the current situation and not with something that was anticipated in the future. The Director also told Mr. Tamm the Director thought the leaving of keys in automobiles on the ranges at Quantico was something that should not have been allowed. Mr. Tamm's explanation of this was that in case an individual was hurt on the range, he would be more quickly transported to a hospital. The Director told Mr. Tamm that the Director recognized this, but we had to balance security of our property with the practical application of meeting emergencies.

The Director also told Mr. Tamm that it was evident the overtime in his Division was less than the average for the Seat of Government. Mr. Tamm's answer to this was that while this was true, there were several other Divisions at the Seat of Government that had put in less overtime than his Division had and it, of course, was true that several Divisions had put in more. His point was that his Division was not the only one at the Seat of Government which had a low record of overtime. The Director thought that when inspections were made, the Bureau should carefully check to see that conditions which the Bureau criticize were not similar to those existing in other Divisions because it was human for individuals in charge of Divisions to try to find some explanation for any shortcomings and if the same situation prevailed in other Divisions which had not been made a point of issue, the chief of a Division could very properly make an issue of it.

His daily average overtime for June was 3 hours 12 minutes; July, 1 hour 56 minutes.

DURING THE JULY AND AUGUST, 1959, TRAINING AND INSPECTION DIVISION RECHECK INSPECTION INSPECTOR H. L. EDWARDS stated Mr. Tamm was personable and intelligent but his pride made him hypersensitive to criticism and he failed to appreciate the constructive results which criticism could bring. In view of the unsatisfactory conditions found during this inspection the Inspector recommended Mr. Tamm be censured, placed on probation and removed. Mr. Tolson agreed as to censure and probation to which the Director stated "Yes." The various functions of the Division were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
OPERATIONS.....	FAIR
Inspections.....	VERY GOOD
Training.....	UNSATISFACTORY
ADMINISTRATIVE OPERATIONS.....	FAIR
PERSONNEL MATTERS.....	FAIR
CONTACTS.....	EXCELLENT

By letter dated 9-1-59 Mr. Tamm was CENSURED and PLACED ON PROBATION, in view of conditions found during the above inspection. Among other things, he was advised it was expected the last inspection of his division should have stimulated him to demonstrate enough personal concern and vigorous leadership so that the recheck would have reported findings of which he would have been proud. To the contrary, the recheck unearthed weaknesses even more serious than was believed could have existed. The National Academy's selection policies and procedures constituted one example. Other examples, equally serious, were found in the overwhelming accumulation of essential project work which he apparently was content to have the Division live with rather than meet the challenge and at least try to vigorously tackle with the manpower and facilities at hand. The Suggestion Program was found limping along and in some instances bogged down for want of real leadership. Certain conditions at Quantico showed definite symptoms of his lack of personal, aggressive attention. Conclusion was that most weaknesses were but a reflection of a crying need for real leadership from the Division head and the Director was thoroughly disappointed that under his leadership the Division came nowhere near the standard expected.

His daily average overtime for August, 1959, was 3 hours 30 minutes; September, 4 hours 30 minutes.

By letter dated 10-12-59 he was COMMEDED for the way in which he represented the FBI at the International Association of Chiefs of Police Convention held in New York City. The competence he demonstrated in handling his responsibilities relative thereto and his skill in protecting the interests of the Bureau contributed materially to the success of the Bureau's operations at this convention.

His daily average overtime for October, 1959, was 3 hours 9 minutes.

By memorandum to Mr. Tolson dated 11-3-59 Mr. Tamm advised concerning Mr. Tolson's inquiry regarding the arrangements made at the Mayflower Hotel for the checking of coats and hats in connection with the Reception of the FBI National Academy which was held at this Hotel. Mr. Tamm stated the arrangements for the reception was his responsibility and he did not assign or make specific arrangements for the hat check facilities. These arrangements, in the past, had always been handled by the hotel and we have not experienced any difficulty. He did not anticipate any difficulty this time; consequently special arrangements were not made. He regretted this had happened and appropriate arrangements and a tickler had been set to assure that the Hotel was contacted concerning proper hat room facilities in the future. Mr. Tolson noted, "A complete lack of planning." The Director commented, "It couldn't have been worse."

By letter dated 11-18-59 he was ORDERED UNDER TRANSFER to the Laboratory Division as Assistant Director. In this connection the Director stated, "I am designating Assistant Director Parsons to head up the Training and Inspection Division. Tamm is to take over the Laboratory." He reported to the Laboratory on 11-18-59.

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In connection with the inquiry of the Director concerning who recommended SAC W. W. Burke for censure with regard to the Los Angeles Office situation Mr. Tamm advised on 11-17-59 that it was his responsibility. The Inspector who made the inspection of the Los Angeles Office was [redacted] who submitted the inspection report in rough-draft form and recommended censure and probation for SAC Burke in his rough draft. To this Mr. Tolson noted, "I certainly agree with [redacted]." The Director noted, "I most certainly do." In reviewing the rough-draft report and in discussing it with Inspector Malone, Mr. Tamm took into consideration the previous memorandum dated 10-29-59, in the Illegal Wearing of Uniform case involving [redacted] which was the case that resulted in unfavorable publicity. The specific recommendation in this memorandum, which was approved, with regard to SAC Burke was "That SAC Burke be severely censured, and any further action be held in abeyance pending completion of the inspection." This recommendation resulted in a strong letter of censure to Mr. Burke dated 10-30-59. In evaluating the inspection and the inspection report Mr. Tamm took these letters into consideration (ASAC Alexander also censured) but felt that, based upon additional matters detected during the inspection, additional censure was warranted, both for the SAC and the ASAC. In connection with this matter Mr. Tolson noted, "This was not properly evaluated by Tamm and Malone." The Director noted, "I concur. I specifically warned Burke in Aug. and again in Oct. when he was in Wash. re weakness of L.A. Office in failure of SAC spotchecking operations & in SAC delegating responsibilities and then never checking up to see if properly carried out. Apparently what I had to say went in one ear & out the other."

On 11-30-59, the Director saw him and stated that he called to apologize for his failure to properly direct the work of the Training and Inspection Division which necessitated his transfer to the Laboratory. Mr. Tamm stated he further wanted to express his appreciation for the consideration given him wherein he was again given the opportunity to run a Division at the Seat of Government. The Director told him that he regretted he had to take this action but he would be less than frank if he did not tell him that if there should be any further dereliction upon his part in the performance of his responsibilities, it would be necessary to demote him from the position of Assistant Director. The Director told him that for the time being, he desired that he (Tamm) continue to represent the Bureau in matters pertaining to the International Association of Chiefs of Police.

His daily average overtime for November, 1959, was 2 hours 15 minutes.

On 12-3-59, the Director CONGRATULATED him on the occasion of his Twenty-Fifth Anniversary in the FBI and PERSONALLY PRESENTED him with the Bureau's Twenty-Five Year Service Award Key.

By letter dated 12-15-59, the Personnel of the Laboratory was COMMENDED through him for the valuable services rendered in connection with a highly confidential matter of great interest to the Bureau in the security field.

His daily average overtime for December, 1959, was 2 hours 17 minutes, January, 1960, 2 hours 32 minutes.

On 2-7-60, he received a Uniform Promotion to \$16,335 per annum in GS-17.

His daily average overtime for February, 1960, was 2 hours 48 minutes.

By letter dated 3-3-60, he was COMMENDED, and through him, the personnel in the Laboratory Division for the outstanding attitude displayed in reporting for duty on this date despite the extremely adverse weather conditions.

On 3-31-60, Mr. Parsons rated him SATISFACTORY.

His daily average overtime for March, 1960, was 2 hours 50 minutes.

By letter dated 4-20-60, the Personnel of the Laboratory was COMMENDED through him for the assistance rendered to the Bureau in connection with a tour of the Bureau on 4-16-60, by the Knights Templar of Michigan.

His daily average overtime for April, 1960, was 2 hours 52 minutes.

By letter dated 5-24-60, he was COMMENDED for the outstanding manner in which he handled a difficult situation which arose while he was attending the Annual Conference of the Peace Officers Association of California.

His daily average overtime for May, 1960, 3 hours 15 minutes, June, 1960, 3 hours 20 minutes.

On 7-10-60 he received a Basic Salary Increase to \$17,570 per annum in GS-17.

His daily average overtime for July, 1960, 2 hours 55 minutes.

By letter dated 8-4-60 he was COMMENDED, and through him, the personnel in the Laboratory Division, for their skillful participation in the processing of a large amount of valuable material obtained as a result of the development and contact of a highly confidential source of information of great value to the Bureau in the security field.

DURING THE INSPECTION OF THE LABORATORY DIVISION IN AUGUST, 1960, INSPECTOR R. K. MOORE stated Mr. Tamm made an excellent appearance and had an excellent attitude. Since his transfer to the Laboratory, he had demonstrated his competence to perform his duties in a manner consistent with high standards required by the Bureau. The Laboratory Division achieved an all-time high in its accomplishments during the past year and the Laboratory personnel received 125 official commendations, including 33 incentive awards and in excess of 100 letters of a commendatory nature from outside the Bureau since the last inspection. The excellent research conducted by the Laboratory had resulted in "break-throughs" and many "firsts" in science and technology materially aiding the field in its investigative operations. It was recommended that he be removed from probation. The various functions of the Laboratory Division were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
TECHNICAL OPERATIONS.....	EXCELLENT
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL.....	VERY GOOD
CONTACTS AND LIAISON.....	EXCELLENT

By letter dated 8-26-60 he was advised of the results of the inspection. He was told that he and his supervisory staff should carefully review the various findings and observations brought to his attention by the Inspection Staff during the course of the inspection. After thorough study of the inspection report and summary memorandum concerning the work papers left with him, he was instructed to inform the Training and Inspection Division promptly and in detail of the action taken by him to correct the delinquencies detected. It was noted that the inspection report revealed

that he was effectively carrying out his responsibilities as head of the Laboratory Division, and in addition, the Laboratory personnel were performing in a capable manner. In view of this, he was REMOVED FROM PROBATION.

His daily average overtime for August, 1960, 2 hours 56 minutes.

By letter dated 9-8-60 he was COMMENDED, and through him, the Special Agents of the Laboratory Division, who so capably conducted the tours of the FBI for members and guests of the American Bar Association during its annual meeting.

By letter dated 9-12-60 APPRECIATION was expressed to him, and through him, the personnel in the Cryptanalysis-Translation Section, who assisted in the handling of an important assignment of interest to the Bureau in the security field.

His daily average overtime for September, 1960, 3 hours 21 minutes.

By letter dated 10-11-60 he was COMMENDED for his excellent participation in the 67th Annual Conference of the International Association of Chiefs of Police. It was noted that he discharged his responsibilities throughout the conference in a most effective and creditable fashion with the results he insured that the best interests of the Bureau were protected.

His daily average overtime for October, 1960, 4 hours 33 minutes, November, 1960, 2 hours 37 minutes.

By letter dated 12-2-60 the Director congratulated him on his twenty-sixth anniversary with the FBI.

By letter dated 12-12-60 he was COMMENDED for the outstanding attitude he exhibited in reporting for duty that day despite the extremely hazardous travel conditions.

By letter dated 12-14-60, agents of the Laboratory Division were Commended through him for their capable performance in connection with the development and contact of a highly confidential source of information of great value to the Bureau in the security field.

By letter dated 12-23-60, he requested retirement from the Bureau and stated that he had been asked to consider taking the position of Director of the Field Services Division of the International Association of Chiefs of Police.

By letter dated 12-27-60, he was advised that his retirement application would be accepted, active duty to cease on 1-19-61. In a separate communication the Director expressed his good wishes for his future.

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1937

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1937

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1940

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1940

ACC SICK ADV

DAY OF	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE		JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER
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DEPT OF JUSTICE 97-050718 P

EMPLOYEE

EMPLOYEE

ACC. SICK 14-0-30 ADV. SICK INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1938

ACC. SICK 14-8-30 ADV. SICK		INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1930																																															
DAY OF NO	JANUARY			FEBRUARY			MARCH			APRIL			MAY			JUNE			JULY			AUGUST			SEPTEMBER			OCTOBER			NOVEMBER			DECEMBER															
	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M	D	H	M																
1							5			2	3	30							1															1															
2							1			4									2															2															
3																			3															3															
4										/									4															4															
5										/									5															5															
6										/									6															6															
7										/									7															7															
8										/	4								8															8															
9														4					9															9															
10																			10															10															
11										/									11															11															
12										/									12															12															
13										/									13															13															
14										/									14															14															
15										/									15															15															
16										/	4								16															16															
17										/									17															17															
18										/									18															18															
19										/									19															19															
20										/									20															20															
21										/									21															21															
22										/	4								22															22															
23										/									23															23															
24										/									24															24															
25										/									25															25															
26										/									26															26															
27										/									27															27															
28										/									28															28															
29										/									29															29															
30										/									30															30															
31										/									31															31															
Total																																			A. S. WP														
Agree																																			A.														
Gate																																			WP														

DIV.

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1941

EMPLOYEE: SA Tamm, Quinn E.O.D. 19 12-3-34 DIV: 1
ACC ANN: 18-0-0

DIV: 53

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1941

[illegible]

DIV.

ACC SICK 24-6-15 ADV SICK INDI

ACC. SICK 24-6-15 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1943

PAT. NO. 1618508

97-C-7279.8 F

DIV

ACC. ANN. ~~60-0.0. (3-4-15)~~ - 71-4-45

ACC. SICK 12-2 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1942

[illegible]

EMPLOYEE Tamm, Quinn EOD 12-3-34 DIV.

ACC. ANN. 90-0 ACC. SICK 55-2 ADV. SICK

ACCURED ANN. 98-3 98-5

ACCURED SICK 54-5

al 720 al 470

Calendar Year 1947

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-47 90-0 097-7

Current Acc. 14-4 11-4

Total 104-4 109-3

Leave lost

Balance

Total taken 6-5 19-20

Balance 1-1-48 97-7 (90-11)

(amt. lost) 90-0 0-11

SICK

As of 1-1-47 55-2

Current Acc. 15-0

Total 70-2

Leave lost

Balance

Total taken 11-4

Balance 1-1-48 58-6

PRINTED IN U. S. A. BY Postindex COMPANY, JAMESTOWN, N. Y. 97-J-C-9033-B P

ACC. ANN. 82-6 ACC. SICK 49-0 ADV. SICK

ACCURED ANN. 89-7

ACCURED SICK 50-2

Calendar Year 1946

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-46 82-6

Current Acc. 25-6

Total 108-2

Leave lost

Balance

Total taken 18-4

Balance 1-1-47 90-0

(amt. lost) 0-2

SICK

As of 1-1-46 49-0

Current Acc. 15-0

Total 64-0

Leave lost

Balance

Total taken 8-6

Balance 1-1-47 55-2

Calendar Year 1945	
LWOP	SUSP.
No. of days	
Annual lost	
Sick lost	
ANNUAL	
As of 1-1-45	78-7
Current Acc.	
Total	
Leave lost	
Balance	98-7
Total taken	16-1
Balance 1-1-46	82-6
(amt. lost)	
SICK	
As of 1-1-45	41-6
Current Acc.	
Total	
Leave lost	
Balance	55-0
Total taken	6-0
Balance 1-1-46	49-0

Calendar Year 1948	
No. of days _____ LWOP _____ Annual lost _____ SUSP. _____ Sick lost _____ ANNUAL _____	
As of 1-1-48 _____ Current Acc. _____ Total _____ SICK _____	
Leave lost _____ Balance _____ Total taken _____ Balance 1-1-49 _____ (amt. lost) _____ 	
As of 1-1-48 _____ Current Acc. _____ Total _____	
Leave lost _____ Balance _____ Total taken _____ Balance 1-1-49 _____ 	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137 General Regulations No. 102		LEAVE RECORD		GPO 16-48099-1	Form prescribed by Comp. Gen., U. S. June 28, 1946	

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL									
JANUARY	22			4			1	JULY	16	35	118	116			16								
	3			12			2		17			124											
	4	12	12	20	2	2																	
FEBRUARY	5	1	13	28			12	AUGUST	18	3	121	132	10	26	26								
	6	2	15	36					19	24	145	140											
MARCH	7	43	52	44			2	SEPTEMBER	20	1	146	148			26								
	8			52					21			143											
									22	4	150	149											
APRIL	9	3	11	20	14	16	12	OCTOBER	23	22	172	155			26								
	10	10	71	68					24	1	173	180											
	11			76																			
MAY	12			84			16	NOVEMBER	25			188			26								
	13			92					26	8	181	196			26								
JUNE	14	9	80	100			16	DECEMBER	1	9	190	204			26								
	15	3	83	108					20	2	192	208											
														REMARKS									
																		YEARLY SUMMARY (HOURS)					
																		ITEM		ANN.		SICK	
																		BAL. FORWARDED		663		72	
																		YR. ACCRUAL		208		2	
																		TOTAL		871		74	
																		TOTAL TAKEN		192		26	
																		BALANCE		663		720	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
SA	Tamm, Quinn			12-3-34		1951

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137		Form prescribed by Comp. Gen., U. S.				
General Regulations No. 102		June 28, 1946				

LEAVE RECORD

GPO 16-48999-1

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD							
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.				
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL													
JANUARY	28			4				JULY	16	35	109	116															
	3			12			10		17	1	110	124															
	4	5	5	20									1682														
FEBRUARY	5	6	11	28			20	AUGUST	18	16	126	132															
	6	16	27	36					19	12	138	140															
MARCH	7	19	46	44			30	SEPTEMBER	20	8	146	148															
	8			52			7		21	5	151	156															
													147														
APRIL	9			60			33	OCTOBER	22			164															
	10	3	49	68					23			172															
	11			76					24	11	162	180															
MAY	12	12	61	84			33	NOVEMBER	25	1	163	188															
	13	2	43	92					26	24	187	196															
													75														
JUNE	14	11	74	100			33	DECEMBER	1	25	212	204															
	15			108					24	8	220	208															
										663										YEARLY SUMMARY (HOURS)							
																				ITEM				ANN.		SICK	
																				BAL. FORWARDED				675		687	
																				YR. ACCRUAL				208		33	
																				TOTAL				883		720	
																				TOTAL TAKEN				220		0	
																				BALANCE				663		720	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
SA	Tamm, Quinn			12-3-34		1950

LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION NO.		TYPE OF APPOINTMENT		EOD DATE		AGENCY		CALENDAR YEAR	
Standard Form No. 1137 General Regulations No. 102				LEAVE RECORD				GPO 16-48999-1		Form prescribed by Comp. Gen., U. S. June 28, 1946			

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W—AWL—SUSPENDED				COMPENSATORY TIME RECORD					
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL		HRS.				TOTAL	HRS.										TOTAL	
JANUARY	1	3	3	8		JULY	15	4	202	116		70									
	2	3	6	16			16			124											
	3	40	46	24																	
FEBRUARY	4	80	126	32		AUGUST	17	2	204	132		80									
	5	16	142	40			18	5	209	140											
MARCH	6			48		SEPTEMBER	19			148		90									
	7			56			20	6	215	156		240									
APRIL	8	5	147	64		OCTOBER	21	5	220	164	4	8	160	REMARKS							
	9	4	151	72			22	8	228	172											
							23	14	242	180											
MAY	10	3	154	80		NOVEMBER	24	5	247	188		110									
	11	8	162	88	3		3	25	4	251	196										
	12	4	166	92																	
JUNE	13			100		DECEMBER	26			204		120									
	14	32	198	108	1		4	27	2	253	208										
												YEARLY SUMMARY (HOURS)									
												ITEM				ANN.	SICK				
												BAL. FORWARDED				720	470				
												YR. ACCRUAL				208	120				
												TOTAL				928	590				
												TOTAL TAKEN				253	8				
												BALANCE				675	582				

LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION NO.		TYPE OF APPOINTMENT		EOD DATE		AGENCY		CALENDAR YEAR	
SA Tamm, Quinn								12-3-34				1948	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137 General Regulations No. 102		LEAVE RECORD		GPO 16-48999-1	Form prescribed by Comp. Gen., U. S. June 28, 1946	

LEAVE RECORD

GPO 16-48993-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W—AWL—SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL									
JANUARY	36 3 4			4 12 20	2	2	10	JULY	16 17	4 51	116 124			70 71									
FEBRUARY	5 6			28 36			20	AUGUST	18 19	3 4	54 68	132 140	2	7	80								
MARCH	7 8	2 3	26 29	44 52			30	SEPTEMBER	20 21		148 156			90									
APRIL	9 10	1 7	80 37	60 68		3	40	OCTOBER	22 23 24	80 7	173 180	164 172 180			100 60 61	REMARKS							
MAY	11 12 13			76 84 92			50	NOVEMBER	25 26	8 188	188 196		8	15	110								
JUNE	14 15	6 5	42 47	100 108			60	DECEMBER	1 2		204 205			120									
																YEARLY SUMMARY (HOURS)							
																ITEM		ANN.		SICK			
																BAL. FORWARDED		675		580			
																YR. ACCRUAL		208		120			
																TOTAL		883		702			
																TOTAL TAKEN		205		15			
																BALANCE		675		687			

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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12-3-34

1949

Tamm, Quinn, SA		8				
LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137 General Regulations No. 102			LEAVE RECORD		☆ GPO 16-48999-1 Form prescribed by Comp. Gen., U. S. June 28, 1946	

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.			TOTAL		HRS.	TOTAL									
JANUARY						JULY														
FEBRUARY						AUGUST														
MARCH						SEPTEMBER														
APRIL						OCTOBER						REMARKS								
MAY						NOVEMBER										YEARLY SUMMARY (HOURS)				
																ITEM	ANN.	SICK		
																BAL. FORWARDED				
																YR. ACCRUAL				
JUNE						DECEMBER										TOTAL				
																TOTAL TAKEN				
																BALANCE				

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Tamm, Quinn, SA				12-3-34		1955

LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137								
General Regulations No. 102								

LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL		DATE	TYPE	HRS.	TOTAL				
JANUARY	2			8			4	JULY	15	72	91	112			56	0							
	3			16			8		16	40	131	120			60	0							
	4			24			12																
FEBRUARY	5			32			16	AUGUST	17			128			64	0							
	6			40			20		18			136			68	0							
									19			144			72	0							
MARCH	7			48			24	SEPTEMBER	20			152			74	0							
	8			56			28		21			160	9	9	80	0							
APRIL	9			64			32	OCTOBER	22			168			84	0	REMARKS						
	10	16	16	72			36		23			176			88	0							
MAY	11			80			40	NOVEMBER	24	1	132	184			92	0	YEARLY SUMMARY (HOURS)				ITEM	ANN.	SICK
	12			88			44		25	4	136	192			96	0					BAL. FORWARDED	659	586
																					YR. ACCRUAL	208	104
JUNE	13			96			48	DECEMBER	26			200			100	0					TOTAL	867	990
	14	3	19	104			52		1	52	188	308			104	0					TOTAL TAKEN	188	9
																					BALANCE	679	981

LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Tamm, Quinn, SA						12-3-34		1954

8

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Standard Form No. 1137 General Regulations No. 102		LEAVE RECORD * GPO 16-48999-1 Form prescribed by Comp. Gen.; U. S. June 28, 1946				

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL									
JANUARY	28	2	2	4			2	JULY	16			116	1	12	58								
	3	7	9	12			6		17			124			62								
	4	48	57	20			10																
FEBRUARY	5	2	59	28	1	1	14	AUGUST	18			132			66								
	6			36	2	3	18		19	80	171	140			70								
									20			148			74								
MARCH	7			49	5	8	22	SEPTEMBER	21			156			78								
	8	8	67	52			26		22	7	179	164	3	13	82								
	9			60			30																
APRIL	10	6	73	68			34	OCTOBER	23	6	184	172			86	REMARKS							
	11	1	74	76	3	11	38		24			180			90	P. 7-2-52							
MAY	12	6	80	84			42	NOVEMBER	25	8	192	188			94	YEARLY SUMMARY (HOURS)				ITEM	ANN.	SICK	
	13	8	88	92			46		26	2	194	196			98	BAL. FORWARDED				663	720		
																	YR. ACCRUAL				204	102	
JUNE	14	3	91	100			50	DECEMBER	1	14	208	204	1	16	102	TOTAL					867	822	
	15			108			54									TOTAL TAKEN					208	16	
																	BALANCE				659	806	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Tamm, Quinn SA				12-3-34		1952 <i>QJH</i>

Tamm, Quinn

SA

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECCRD							
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.				
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL													
JANUARY	2			8			4	JULY	16	4	35	120			60												
	3	4	4	16	3	3	8		17	80	145	128			64												
	4	1	5	24	12	15	12																				
FEBRUARY	5			32			16	AUGUST	18	48	163	136			68												
	6			40			20		19	2	165	144			72												
									20	1	166	152			76												
MARCH	7	1	6	48			24	SEPTEMBER	21			160			80												
	8	3	14	56			28		22	5	171	168			84	0-											
	9			64			32																				
APRIL	10	4	18	72			36	OCTOBER	23			176			88	0	REMARKS										
	11			10			40		24			184			92	10											
MAY	12	13	31	88			44	NOVEMBER	25			192			96	0					YEARLY SUMMARY (HOURS)						
	13			96	5	20	48		26	15	186	200	2	28	100	0	ITEM		ANN.	SICK							
																	BAL. FORWARDED		659	806							
JUNE	14			104	6	26	52	DECEMBER	27	4	190	208			104	0	YR. ACCRUAL		216	108							
	15			112			56		1	26	216	216			108	0	TOTAL		875	914							
																	TOTAL TAKEN		216	28							
																	BALANCE		659	88							

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Tamm, Quinn SA

12-3-34

1953

CT

FBI PERSONNEL STATUS FORM

To: Director, FBI

Date 2/1/60

My status with respect to the items below is as follows:

(A) Name: Quinn Tamm (B) Date of Birth: 8/10/10(C) Marital status: Single Married Divorced Separated Widow WidowerSpouse: Name Ora Belle Phillips TammPlace of employment Housewife

(D) Names and birth dates of children and stepchildren; if married, show name of spouse and approximate age.

--

b6
b7C

(E) Names of parents (including foster parents, stepparents, guardians, etc.), brothers, sisters, and wives or husbands of brothers or sisters; birth date or approximate age of each, if known; name of city and State in which each resides, if known.

Edward A. Tamm - Father (deceased)Lucille Catherine Buckley Tamm - Mother (deceased)Edward A. Tamm - Brother, Washington, D.C.

(F) Maiden name of wife or name of husband, together with names of her or his parents, brothers and sisters; birth date or approximate age of each, if known; name of city and State in which each resides, if known.

Ora Belle Phillips - Wife, Chevy Chase, MarylandMarvin Pierce Phillips - FatherMaude Thomas Phillips - Mother (deceased)Brothers: Marvin E. PhillipsSisters: Mrs. Jimmie D. PurcellAshton K. PhillipsMiss Mercile PhillipsJoffre E. PhillipsMrs. Allen A. EdwardsHarry Emerson PhillipsMrs. Lovis FreeMrs. Charles McIlwain

(G) Person to be notified in case of emergency:

Name Mrs. Quinn TammRelationship WifeAddress 3207 Coquelin Terrace, Chevy Chase, Md.

(H) Offices where assignment preferred: (Limited to three) (Special Agent, Special Employee, and radio personnel only)

No preference

(over)

3/2/60

- (I) Names of all relatives including those by marriage now or previously employed by the FBI. (Indicate exact relationship and whether employment present or former)

Edward A. Tamm - Former

- (J) Names of all relatives including those by marriage now in the Government service, with degree of relationship, and where employed:

Edward A. Tamm - Brother

Federal District Judge

Washington, D. C.

- (K) Organizations: *ALL EMPLOYEES* list all organizations to which you presently belong - do not abbreviate. *ONLY SPECIAL AGENTS* list former membership in Boy Scouts (indicating exact rank attained) and affiliation with fraternal, honorary or professional groups while in college. *NON-AGENTS* need not list former memberships at any time.

MEMBERSHIP

Name	Present	Former	City	State
------	---------	--------	------	-------

Sigma Nu Fraternity

(Signature)

Assistant Director

(Title)

(Please type or print)

Name (As it appears on Bureau rolls) Quinn Tamm		Date 10/25/60
Check one: SA ☒ SAA ☐	Date of Birth 8/10/10	EOD 12/3/34

Education		Dates		Degree
Name of School	Location	From	To	(Give descriptive title, i.e., BS in Civil Eng.)
College University of Virginia	Charlottesville, Va.	1929	1934	B. S. in Geology Major _____ Minor _____
Graduate School				Major _____ Minor _____
Miscellaneous or Special Schools (Include Vocational and Radio Schools)				

List all college courses studied in mathematics, engineering and sciences, including chemistry, physics, biology, radio, communications, etc., regardless whether degree obtained. (Use supplemental sheet if necessary.)

Course	Hours	Course	Hours	Course	Hours	Course	Hours
Not applicable							

BARS: **None**

Federal _____ Year _____ State _____ Year _____ CPA (State) _____ Year _____

Other _____

Foreign Language and Dialects					
(Evaluate your proficiency in each phase as Excellent, Very Good, Good, Fair, or Unsatisfactory.)					
Name of Language	Read	Write	Speak	Understand	Translate
None					

Source of Proficiency						
Name of Language	Native Tongue	Bureau School	Academic	No. Yrs. Studied	Foreign Assignment	Bur. Test Taken Yes No
Not applicable						

If you can handle any foreign language or languages fluently with little or no hesitation, and without use of a dictionary specify same.

If you have had any TRAINING or EXPERIENCE in the writing field including newspaper reporting, writing for a periodical, and creative writing of any kind, set forth as follows:

Training College Courses	No. of Hours	Experience	Period of Experience
None			
NOT RECORDED 10 OCT 27 1960			

56

3/22

Previous Employment

Type of work and in what capacity	Proficiency	Period of Experience

Vocations and Avocations

(Give detailed information regarding any special knowledge, abilities, talents, hobbies, trades, etc., you possess, including athletics.)

Vocation or Avocation	Professional	Amateur	Proficiency	Period of Experience
None				

If you feel your experience in any of your previous employments, vocations or avocations is sufficient so that you could use it as a cover in an undercover assignment, identify same.

Foreign Travel

List all foreign countries you have traveled in; in what capacity, and period there.

None

Military Training - None

Active duty: Branch _____ Dates of Service _____ Rank _____

Specialized Military Training _____

Are you interested in Foreign Assignment? ☐ Yes ☐ No Location desired _____

Typing ability _____ W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Shorthand ability _____ W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Name of Shorthand system you use _____

Practical Experience in Radio - None

(State degree of proficiency and length of time spent)

Amateur Radio _____ Licenses Held _____

Commercial Radio Operator _____

Radio, Television or Sound Repairman or Technician _____

Experimenter or other _____

International Morse Code: Transmit _____ W.P.M. Receive _____ W.P.M.

Technical Knowledge of any Electronic Devices _____

Miscellaneous

List any other information, qualifications and accomplishments.

None

NAME QUINN TAMM

MONTHLY VOLUNTARY OVERTIME RECORD

MONTHS	YEAR 1950		YEAR 1951		YEAR 1952		YEAR 1953	
	REGULAR	TRAVEL	REGULAR	TRAVEL	REGULAR	TRAVEL	REGULAR	TRAVEL
JANUARY								
FEBRUARY								
MARCH					2'33"		1'35"	
APRIL							1'35"	
MAY								
JUNE								
JULY								
AUGUST					1'42"			
SEPTEMBER								
OCTOBER	4' 05"							
NOVEMBER	2' 19"							
DECEMBER	2'04"							

MONTHS	YEAR		YEAR		YEAR		YEAR	
	REGULAR	TRAVEL	REGULAR	TRAVEL	REGULAR	TRAVEL	REGULAR	TRAVEL
JANUARY								
FEBRUARY								
MARCH								
APRIL								
MAY								
JUNE								
JULY								
AUGUST								
SEPTEMBER								
OCTOBER								
NOVEMBER								
DECEMBER								

HN:CSH

June 12, 1940

QUINN TAMM - Chief,
Identification Division

Efficiency rating
Previous efficiency rating
Entered on duty

EXCELLENT 5-1-40
Excellent
12/3/34

Grade and salary
Last salary change
Previous test ratings:
Rules & Regulations
Instructions
In-service

Caf 13 \$5600
9/1/38

Accounting course
Marksmanship

90 quarterly conference 5/25/39
enrolled
sharpshooter

Qualified in all firearms:
Times failed to qualify with:

no - lacks one score in practical
pistol course; one in
.30'06 rifle, and one
in .351 rifle

REMARKS

Mr. Ladd states Quinn Tamm's work as chief of the identification division has been excellent, his application to duty and overtime have been gratifying, he is aggressive, has good judgment, considerable initiative, an originality of ideals, a thorough knowledge of the work, is a capable lecturer, a good contact man, and his only deficiency seems to be an abruptness and off-hand manner in handling personnel problems. He has a pleasing personality.

RECOMMENDATION - I recommend an increase of \$200.

H. Nathan

Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____



658

J. Pamm

Oct. 1941 ^{me}
7th





FBI-13-7
QUINN TAMM, CHIEF OF THE IDENTIFICATION DIVISION, FEDERAL BUREAU OF
INVESTIGATION, UNITED STATES DEPARTMENT OF JUSTICE.

Furnished by Crime
Records 4/30/61

Mr Quinn Tamm

Contact Crime Records
for further photographs

Quinn A. Tamm, Administrative
Assistant, Federal Bureau of
Investigation, Department of
Justice.

Quinn Tamm
photo

UNITED STATES BUREAU OF INVESTIGATION
DEPARTMENT OF JUSTICE

APPLICATION FOR APPOINTMENT

DIRECTOR,
UNITED STATES BUREAU OF INVESTIGATION,
Washington, D. C.

Charlottesville, Va

March 24, 1934

SIR:

I hereby make application for appointment to the position indicated by check mark, in the United States Bureau of Investigation, and for your use in this connection submit the following information:

Special Agent.....☐
Special Agent (Accountant).....☐
Stenographer.....☐
Typist.....☐
Messenger.....☐
(Indicate by check)

(This application should be filled out in applicant's own handwriting)

1. Name in full William Quinn
(Family name) (Given name) (Initial)
- (a) Female applicants must furnish maiden name
2. Legal residence Butte Montana
3. Mail and telegraphic address Locust Grove Edtd, Charlottesville Va
4. Date of birth Aug 20, 1910 Weight 180 lbs Height 6 ft
5. Place of birth Seattle Washington
6. Father's birthplace Hanksville Co. Iowa 7. Mother's birthplace Hilkeney Minn
8. If you were not born in United States, how long have you lived here?
9. Are you a citizen of the United States? yes
10. If naturalized, date and place of naturalization
11. Are you single, married, widowed, separated, or divorced? Single
(Specify)
12. If your husband (or wife) is employed, state where employed
13. Number of children, if any
14. Are you entirely dependent on your salary?
15. To what extent are you financially indebted to others and to whom?

RECORDED

APR 12 1934

67-37651-1
DIVISION OF INVESTIGATION
APR 9 1934
(H)

16. Education:

	NAME AND LOCATION OF SCHOOL	FROM	TO	COURSES PROGRAMS, DIPLOMAS OR DEGREES RECEIVED
(a) Elementary	St Patrick's School Butte, Montana	1916	1924	Graduated
(b) High school or equivalent	Butte Public High School Butte, Montana	1924	1928	Graduated
(c) College or technical	University of Virginia Charlottesville, Va	1929	1934	(will graduate June, 1934 with B. S. degree)
(d) Miscellaneous				

17. Are you physically capable of discharging the duties of the position sought? (Any physical defects should be fully described) Yes

18. Health record for the past three years (give number of days of illness and nature of ailments):

No illness in past three years

19. Experience:

NAME AND ADDRESS OF EMPLOYER	POSITION	FROM	TO	ANNUAL SALARY
Chas. P. & P. R. Butte Montana	Laborer	July 1928	March 1929	\$ 0.00
North Butte Mining Co. Butte Montana	Laborer	March 1929	Sept 1929	\$ 15.00
Through Fellowship Institute Geology Dept. University of Virginia		Sept 1931	Present	

20. Have you ever been arrested?

Yes

Specify:

Exceeding speed limit near Alexandria Va

21. Have you ever been a defendant in any court action?

No

Specify:

22. Give names of clubs, societies, and other similar organizations of which you are a member:

Sigma Nu Fraternity

23. Give five personal references (not relatives, former employers, fellow employees, or school teachers), more than thirty years of age, who are householders or property owners, business or professional men or women (including your family physician, if you have one) of good standing in the community, and who have known you well during the past five or more years.

NAME	ADDRESS	NUMBER OF YEARS ACQUAINTED	PRESENT OR MOST RECENT BUSINESS
Carl A. Goss	1133 W. Dougherty St. Butte, Montana	11 years	Mining Engineer
W. A. Rotering	Silver Bow Block Butte, Montana	10 years	Attorney
Dr. J. K. Roberts	University of Virginia, Va.	5 years	Professor
A. J. Munahan	Butte, Montana	16 years	Surgeon
Max E. M. Hannell	241 W. 15th St. New York City	3 years	Novelist

24. List the names of any relatives now in the Government service, with the degree of relationship and where employed:

*E. G. Harmon, brother, division of Investigation
Department of Justice*

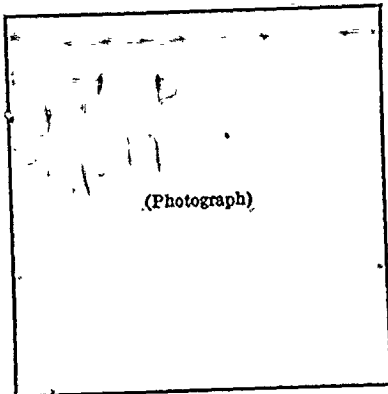
25. What is the lowest entrance salary you will accept? *\$1,440*

26. Are you in a position to accept probationary employment at any time, without previous notice, and, if notice is required, how much? *yes*

27. In the event of appointment will you be willing to proceed to Washington, D. C., upon ten days' notice and at your own expense? *yes*

28. If appointed are you willing and prepared to accept assignment or transfer to any part of the United States where services are required, for either temporary or permanent duration? *yes*

29. Attach unmounted face photograph not larger than 3 by 4 inches. Write your name plainly on back of photograph. Photograph to be taken not more than thirty days prior to date of application.



Respectfully,

E. G. Harmon
(Signature of applicant)

NOTE.—If the applicant desires to make any further remarks or statements concerning his qualifications or in answer to any question contained in the application, the same should be made on a separate sheet of paper, numbering the remarks in accordance with the original questions.

NOTE.—The following jurat must be subscribed to by all applicants for positions in the United States Bureau of Investigation.

Subscribed and duly sworn to before me by the above-named applicant, this *24* day of *March*, 19*34*, at city (or town) of *Charlottesville*, county of *Allema*, and State (or Territory or District) of *va*

W. H. Braddock
(Signature of officer)

National Public
(Official title)

My Commission Expires Nov. 26, 1936



INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, INC.

President
STANLEY R. SCHROTEL
CINCINNATI, OHIO

Immediate Past President
FRANK A. SWENEY
JENKINTOWN, PA.

Honorary President
JAMES M. BROUGHTON
PORTSMOUTH, VA.

First Vice President
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HONOLULU, HAWAII

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HERBERT T. JENKINS
ATLANTA, GA.

Third Vice President
PHILIP PURCELL
NEWTON, MASS.

Fourth Vice President
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SPRINGFIELD, ILL.

Fifth Vice President
LEONARD G. LAWRENCE
HAMILTON, ONTARIO

Sixth Vice President
THOMAS J. CAHILL
SAN FRANCISCO, CALIF.

Executive Director
QUINN TAMM
WASHINGTON, D. C.

Treasurer
WILLIAM J. ROACH
WATERBURY, CONN.

Sergeant-at-Arms
STANLEY G. HAUKEHAHL
KENOSHA, WIS.

**STATE
AND PROVINCIAL
SECTION**

General Chairman
BRADFORD M. CRITTENDEN
SACRAMENTO, CALIF.

1319 EIGHTEENTH STREET, N. W.

WASHINGTON 6, D. C.

AREA CODE 202
TELEPHONE 265-7227

Dec. 7, 1962



C. J. Tamm

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

You will recall that I have previously furnished you information concerning the Institute for Police Management, a Foundation incorporated by the International Association of Chiefs of Police.

We have just recently received from our printer, a brochure which we prepared for use in soliciting contributions to the Institute for Police Management. I thought you would be interested in having a copy of it and I am, therefore, enclosing one.

Our Trustees, as well as the staff here at IACP headquarters, are still very much enthused about the prospects for the success of this undertaking and we have already received contributions from two of the first three prospects contacted.

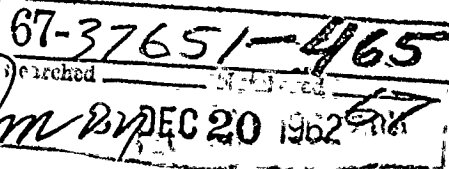
I hope that this finds your health greatly improved since your operation and that you will soon return full time to your office.

Sincerely,

Quinn Tamm
Quinn Tamm

Executive Director

REC-139



encl.

EXP. PROC.

DEC 10 1962

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

FRONT OFFICE
TRAINING DIVISION
DEC 11 12 08 PM '67

RECEIVED
F.B.I.
REC'D BELMONT
F.B.I. JUSTICE

DEC 11 1 51 PM '67

DEC 10 5 44 PM '67

DEC 11 10 37 AM '67

RECEIVED - TOLSON
FBI

RECEIVED FBI

DEC 11 6 29 PM '67

MR IONES

RECEIVED - DIRECTOR
FBI
REC'D - MOHR
FBI

WHAT WILL THE INSTITUTE FOR POLICE MANAGEMENT DO?

IPM will improve the performance standards of the police service by:

1. providing information, advice and consulting services to police agencies
2. providing consultant services and technical assistance to law enforcement agencies in the preparation of local police statistical reports from which the national Uniform Crime Reports are prepared, and otherwise facilitate the preparation and publication of accurate crime statistics
3. providing for research and training in such community problems of vital concern to police as: crime prevention, effective enforcement of the law, civil rights, juvenile delinquency, and control of disasters and other disruptions of public order
4. providing for research, training and consulting in facilitating the safe movement of motor vehicle traffic by law enforcement officers
5. providing for research into police administration, management functions and operational procedures for the benefit of police and other public service agencies concerned with public safety and welfare.

IPM will do these things by increasing the IACP staff to meet the demands of police agencies for assistance, by making surveys and giving technical assistance to police agencies at a price which each can afford, by conducting research through the IACP's experts or by requesting colleges and universities, or other well qualified institutions, to conduct the research, and by publishing and distributing to law enforcement officers information and instructions on the proper performance of their varied duties and responsibilities.

WHY SHOULD YOU GIVE FINANCIAL SUPPORT TO THE INSTITUTE FOR POLICE MANAGEMENT?

An orderly society is the key to social and economic progress, and the key to an orderly society is efficient police service. This is the goal of IPM. The entire business world will profit through the attainment of this goal. There will be reductions of insurance claims from traffic accidents, thefts and acts of vandalism. Improved techniques in carrying out the police responsibility for traffic movement will benefit those whose activities relate to the transportation of persons and goods. All business will profit through the more efficient use of tax money appropriated for law enforcement. Those Foundations which are dedicated to the public welfare can make no better use of their funds than for the improvement of the police service in all its varied and complex aspects.



The financial support of the individual is anticipated because he knows that good law enforcement is the responsibility of every citizen.

If the Institute for Police Management can improve police integrity and help to build a deserved and justified image of the law enforcement officer as the symbol of freedom, justice, and protection of the lives and property of all persons, then it will have fully justified the support which it hopes to receive. We believe it will.

QUINN TAMM, Executive Director
International Association of Chiefs of Police
JEPH S. ROGERS, Executive Secretary
Institute for Police Management



THE INSTITUTE FOR POLICE MANAGEMENT

THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

1319 18TH ST., N.W., WASHINGTON 6, D. C.

WHAT IS THE INSTITUTE FOR POLICE MANAGEMENT?

The Institute for Police Management (IPM) is a foundation associated with the International Association of Chiefs of Police (IACP) and was incorporated in 1962 under the laws of the District of Columbia. It is a tax exempt, non profit organization. Its activities are directed to assisting the IACP, also a tax exempt, non profit organization, in improving the quality of police service.

WHY WAS IPM CREATED?

According to official reports, the cost of crime and the loss because of traffic accidents total a staggering 30 billion dollars annually. Crime in the past decade increased at four times the population rate.

Although the police service has made tremendous strides in achieving professional status in recent years, there is still much to be done. Scandalous conduct involving corruption or shameful criminal acts could have been avoided under superior management practices. Wasteful deployment of manpower and uneconomical use of equipment call for the application of effective management principles. Law enforcement techniques of investigation, crime prevention, and patrol need to be improved through critical examination and standardization. Police organization, administration, inspection, supervision, and training are all areas in which scientifically designed studies and widespread dissemination of up-to-date information to police executives are needed. Police traffic management and operations have received much attention and study but should receive more.

At present, the IACP is active in seeking solutions to all of these pressing public problems, but neither it nor the police agencies which need the service have sufficient funds to do the job. Productive study of the police problems of today's complex society is beyond the resources of most police agencies.

An organization such as the IACP can gather and process data on behalf of law enforcement agencies, publish and distribute the findings, conduct surveys of police departments, and furnish technical assistance for initiating administrative and organizational improvements. The Institute for Police Management is needed to help finance these activities.

WHAT IS THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE?

IACP is a tax exempt, non profit corporation founded in 1893, whose 5,000 members are the police executives of city, county, state, and national law enforcement agencies of the U. S. and other free world nations. It derives its income from the annual dues of its individual members, from grants made by insurance, safety, and business organizations, and from services performed for law enforcement agencies. Small amounts are also received from the publication of its official monthly journal, "The Police Chief", and from exhibitors at its annual conferences. The gross income in 1962, from the above sources, was \$500,000.

In 1962 the IACP also received a \$50,000 grant from the President's Committee on Juvenile Delinquency and Youth Crime to study and define the police role relative to juvenile delinquency. It is anticipated that additional grants will be made for preparation of training programs for police in this field.

A \$7,000 grant was received from the Bureau of Public Roads to conduct a pilot study of the policing of controlled access highways.

IACP's highly qualified specialists, with extensive law enforcement experience and a variety of academic degrees, conduct surveys of police agencies upon the request of the chief executive thereof. For example, complete surveys of the entire operation of the Chicago, Denver, Boston, and

Miami police departments, as well as several smaller cities have been made. In some cases these surveys cover only specified areas of the operation of a police department, such as records or communications. Many agency heads have expressed a need and a desire for surveys but have been unable to assume the expense, even though the surveys are rendered strictly at cost.

The IACP also has a training division, the primary function of which is to arrange for the programming of representatives of foreign police agencies who are sent to the U. S., under the auspices of our Federal Government, to learn American police procedures. It also trains a limited number of American officers who are being sent overseas as police advisors to foreign governments. All of the work of the training division is handled under contract with the U. S. Agency for International Development (AID). The amount of this contract for 1962 was \$290,000.

WHO GOVERNS THE INSTITUTE FOR POLICE MANAGEMENT?

IPM was created by the IACP as a corporation to acquire funds to help finance the many important activities of the IACP. The members of the executive committee of IACP, some 43 in number, are the members of IPM. They have elected nine trustees to carry out the purposes of the Institute:



Hon. James P. McGranery, Chairman (former Attorney General of the U. S.), Washington, D.C.



Col. Stanley R. Schrotel, Vice Chairman, Chief of Police, Cincinnati, Ohio; and currently the President of IACP



Col. Charles W. Woodson, Jr., Vice Chairman, Superintendent of Virginia State Police, and a past President of IACP, Richmond, Virginia



Mr. Robert C. Baker, President, American Security & Trust Company, Washington, D.C.



Mr. Edward C. Baltz, President, Perpetual Building Association, Washington, D.C.



Dr. Thomas Henry Carroll, President, The George Washington University, Washington, D.C.



Mr. Robert V. Murray, Chief of Police, Washington, D.C. (a past President of IACP)



Mr. Frank A. Sweeney, Chief of Police, Jenkintown, Penna. (immediate past President of IACP)



Mr. Herbert T. Jenkins, Chief of Police, Atlanta, Georgia (2nd Vice President of IACP)

Mr. Quinn Tamm, the Executive Director of IACP, for years an Assistant Director of the FBI, is also an ex-officio member of the Board of Trustees.

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 09-12-2011

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

FROM : C. R. DAVIDSON *CRD*

SUBJECT: QUINN TAMM
EOD as Clerk - 12-3-34; SA - 4-21-36
Retired 1-23-61 as Assistant Director
SERVICE RECORD INQUIRY

DATE: September 28, 1964

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

DATE 6/24/94 BY SP-5 BOC/BHS
DECLASSIFIED ON 6/24/94

CLASSIFIED BY SP-5 BOC/BHS

DECLASSIFIED ON 6/24/94

#300,205 *Minister* *Clinger* b6 b7C

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Purpose of this memorandum is to recommend approval of enclosed letterhead memorandum for forwarding to Bureau's Name Check Section so it may be transmitted to State Department. Bureau's Name Check Section received a form inquiry from State Department requesting security information identifying Mr. Tamm as Executive Director, International Association of Chiefs of Police (IACP) and made the request in connection with the first meeting of the Traffic and Safety Committee of the Pan American Conference in Washington, 11/9-14/64.

Mr. Tamm retired from the Bureau 1-23-61 when he was Assistant Director, Laboratory Division. He left to accept a position as Director, Field Services Division, IACP, so that financial advantages would permit proper education of his sons and give him more time to devote to them during their formative years. The Director saw Mr. Tamm 9-7-61 who came to discuss some of the problems which arose in his work and a forthcoming convention of IACP at Montreal. It was later reported Tamm was pushing hard to take over as Executive Director of IACP. In 1962, at request of Encyclopedia Britannica Mr. Tamm furnished a resume on the Director in connection with a forthcoming printing of the encyclopedia (Bureau approved article submitted). In June of 1962 it was reported that [redacted] of Agency for International Development (AID) said certain individuals were quite bitter about Mr. Tamm's empire building in the IACP and specifically that they had the feeling that Tamm was packing the Field Service Division of the IACP with former FBI men. Additionally, that Tamm had built the Field Service Division so large and had gone out soliciting surveys and consultant jobs which has had the effect of pushing others out of a source of supplemental income and prestige which they had previously been able to enjoy as private consultants. Mr. Malone's memorandum to Mr. Mohr of 6-26-62 observed that Tamm's activities seem to be additional indication that he was trading on his former FBI connection and the leadership position of the Director, while at the same time pursuing power-seeking activities for which the Bureau was being blamed [redacted] was told that any former FBI personnel with IACP are there without any connection with or influence by the Bureau). In Mr. Casper's memorandum to Mr. Mohr of 8-11-64 mention was made of an enclosed ratification form by which he was to indicate approval of the action taken by the Board of Officers on 11 items on the IACP agenda. In connection with the recommendation that the form be returned to IACP headquarters marked yes on the 11 items listed over Mr. Casper's signature, the Director noted "Ok but Tamm is certainly spreading his wings."

LDH:mfs (4)
1 - Mr. Casper
1 - Name Check Section

REC-147

67-37651-466
Searched _____ Numbered _____

SECRET

SEP 28 1964

3-2/18 (OVER)

(S)

Memorandum to Mr. Callahan
Re: Quinn Tamm
Service Record Inquiry

~~SECRET~~

Although Mr. Tamm was placed on the Special Correspondents' List at the time of his retirement, he was removed from receiving such on 10-18-62.

b1

At that time a statement regarding his character and services was included. To be consistent with that letterhead memorandum, enclosed memorandum likewise includes a statement "His services were satisfactory and nothing was known which would reflect unfavorably on his character or integrity during the period in which he was an employee of this Bureau."

RECOMMENDATION:

That enclosed letterhead memorandum be approved for forwarding to Bureau's Name Check Section so it may be transmitted to the Department of State.

✓ JPM msk 9/28
OK
H

10-1-64
Released to
State's Liaison.
-ASH/2

not included in
letterhead memo
which was reviewed
in Mr. Callahan's office.
10/1/64

~~SECRET~~

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 8/11/64

FROM : J. J. Casper

SUBJECT:

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE
BOARD OF OFFICERS MEETING
CHICAGO, ILLINOIS
JULY 18, 1964

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
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Quinn Tamm, Executive Director, IACP, has furnished a copy of the minutes of the Board of Officers meeting in Chicago, Illinois, 7/18/64, which I was unable to attend due to special assignment. Tamm also enclosed a ratification form by which I am to indicate my approval or disapproval of the action taken by the Board of Officers on 11 items on the agenda. Minutes of meeting attached.

Tamm opened the meeting by announcing the Ford Foundation grant of \$400,000, which was announced 7/2/64, and stated this grant is to be used to "(1) improve and to expand college and university programs in police administration; (2) to improve both the quality and the quantity of pre-service and post-entry training; and (3) to expand the operations of the Center for Law Enforcement Research Information." A separate memorandum is being prepared concerning the IACP Training and Education Committee which will discuss the plans connected with this grant in more detail. Tamm also announced grants of \$79,000 from the United States Department of Health, Education and Welfare to continue studies in the area of law enforcement responsibilities in the juvenile delinquency and youth crime picture; a contract for \$100,000 with the United States Bureau of Public Roads to study and develop a number of operating enforcement policies for controlled access roadways; a \$10,000 grant from the American Trucking Association; an \$82,500 grant from the Insurance Institute for Highway Safety; and a \$21,840 grant from the Automotive Safety foundation.

The Field Service Division of IACP expects to complete 21 departmental surveys this year with a gross income of \$200,000. The small brochure called "The Training Key," which was initiated in March, 1964, now represents a total potential income of almost \$62,000 a year. Current membership in IACP is 5,388.

Tamm further stated, "I think one of the most interesting developments in the last several months has been the growing dependence of news media upon IACP

Enclosure

1 - Mr. DeLoach

1 - Mr. Casper

JVC:mkm

(4) ENCLOSURE

EX-108

11 SEP 3 1964

NOT RECORDED

7 SEP 8 CONTINUED - OVER

SENT DIRECTOR

8-12-64

SEP 8 1964

PERS. REC. UNIT

J. J. Casper to Mr. Mohr Memorandum
Re: International Association of Chiefs of Police
Board of Officers Meeting
Chicago, Illinois
July 18, 1964

as 'The' source for data relating to law enforcement, as 'The' spokesman for law enforcement and as 'The' source for professional advice and information as it pertains to our work.

We have been, or are, working with Time Magazine, Look Magazine, Readers Digest, U. S. News & World Report, Parade Magazine, numerous police and insurance journals, traffic publications, and others who provide a means of publicity for us."

Agenda items on which ratification is requested are:

1. The Board tabled a suggestion that there be a proclamation for National Police Memorial Day requesting to lower the flags to half mast on this day.
2. Instructed the IACP staff to further investigate a resolution adopted by the International Association of Fire Chiefs in 1963 that firemen not be asked by police to assist them in quelling demonstrations.
3. Authorize the staff to participate in a conference on "Pre-trial Publicity" with news media, American Bar Association and prosecuting attorneys.
4. Allow the Executive Director and selected staff members to join Washington Trade Association Executives and other clubs at the judgment of the Executive Director.
5. Issue a "Certificate of Election" to each officer of the Association; the details of presentation to be determined by the Executive Committee at the annual IACP meeting.
6. Take no action to raise annual conference registration fee from \$5 to as much as \$25, as suggested by some, and put this item over to the Louisville meeting. (October 24-29, 1964)
7. Not change the required dues payment of \$20 for retired officers at this time.
8. Approved a motion for the Executive Director to establish a salary structure for the IACP staff comparable to that of government grades GS-13 through GS-18 with authority to adjust the salaries upward or downward as comparable grades are changed by the government, such salary structure being subject to annual review by the Executive Committee.

D O

J. J. Casper to Mr. Mohr Memorandum
Re: International Association of Chiefs of Police
Board of Officers Meeting
Chicago, Illinois
July 18, 1964

9. Adopted a resolution that Highway Safety Committee membership be for three years on a staggered basis with incoming presidents appointing one-third of the committee for each year.

10. Took notice of intent of State and Provincial Section to request of the Executive Committee at the annual conference that the two Vice Chairmen of the Traffic Committee succeed themselves in office in order to become better acquainted with problems of this committee. Also took notice of intent of State and Provincial Section to ask \$500 dues from each member state to help defray expenses. Dues will be collected by the IACP.

11. The IACP staff will explore the possible use of voting machines at annual conferences.

I see no objection to answering "yes" to the 11 listed items and will do so on the ratification form and return it to IACP if approved.

RECOMMENDATION:

That ratification form be returned to IACP Headquarters marked yes on the 11 listed items over my signature.

*Done
JC
8/21/64*

✓ KRC

*Old lady Samson is
certainly spreading
his wings.*

JD

[Signature]

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: June 29, 1964

FROM : J. J. Casper

SUBJECT: QUINN TAMM
EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

Tolson _____
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Mohr _____
Casper _____
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Conrad _____
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Gandy _____

Last week I addressed the FBI National Academy Associates' Breakfast which was held in conjunction with the National Sheriffs' Convention in St. Paul, Minnesota.

At this Breakfast I saw Sheriff Bryan Clemmons of East Baton Rouge Parish, Baton Rouge, Louisiana, who is the 4th Vice-President of the FBI National Academy Associates. Sheriff Clemmons said that he recently saw Quinn Tamm at which time Tamm told him there were strained relations between the IACP and the FBI. Tamm blamed this situation on Assistant Director John Malone and stated that he had been misquoted at the St. Louis Convention of the IACP in 1962. Tamm also said that he had requested to see the Director but the Director had refused to see him.

I assured Clemmons that no one in the FBI had misquoted Tamm. Clemmons told me of his devotion to the Director and said that he was successful with other loyal members of the Sheriffs' Association in pensioning off Charles J. Hahn, Jr., the Executive Secretary of the National Sheriffs' Association, because he knew that Hahn was not acceptable to the Director.

RECOMMENDATION:

Submitted for information.

1 - Mr. DeLoach JUL 1 2 1964

JJC:hcv
(3)

67-NOT RECORDED
1 JUL 13 1964

REC-57 94-1-152-9082
JUL 1 1964

FBI

REC-57
JUL 1 1964

UNRECORDED COPY FILED IN 1-6562-

Quinn Tamm - Police Troubleshooter

By Preference, a First Baseman; by Education, a Geologist

By ROBERT LEAHY
Boston Globe Staff Writer

WASHINGTON, Jan. 27—The man who'll supervise the survey of Boston's ten-e Police Department is a short, gray-haired 51-year-old with the intriguing name of Quinn Tamm.

He is:

- By preference a first baseman.
- By education a geologist.
- By instinct a cop . . . and, as one of his colleagues added: "By God, a good one!"

He is that. In fact, he's more than a cop. He's a cop's cop—the nation's top troubleshooter on matters of police problems.

Director of the Field Service Division of the International Assn. of Chiefs of Police, Tamm is continually being sought out by civic leaders and police executives all across the country for advice and assistance. And right now, with scandals shaking up one Police De-

partment after another, Tamm, with his tight, nine-man staff and a handful of key consultants, has his hands full.

Good First, No Hit

Named after a close friend of his father's ("Joe Quinn, and my mother didn't like the name Joe,") Tamm was one of the slickest fielding first basemen they ever saw in the mining town of Butte, Montana, where he grew up.

"I was pretty much of a fancy Dan with the glove," he says with a grin, "but I couldn't hit a lick. I was good enough to play semi-pro ball on the Coast, and I even got a tryout with one of the teams in the Triple-A Coast League, but after a couple of days they told me what I already knew — that I couldn't hit — and that was the end of my baseball career."

Fortunately, though he spent a lot of his time playing ball as a youngster, Tamm hadn't neglected his studies. He'd graduated tops in his high school class — mostly A's, a couple of B's and a C once, in Latin, I think."

That was enough to interest the University of Virginia, and Tamm was awarded an academic scholarship to the school, graduating with a degree in geology in 1934.

Good at Digging

"That's why he's so good at digging into these things," cracked a friend.

Armed with his sheepskin, Tamm beat it back to Butte intending to become a mining engineer. "But that fizzled when I learned the company I worked for was going broke."

And in December, 1934, he followed his brother Edward (now a Federal District Judge in Washington) into the employ of the FBI.

"I started as a messenger," he says. "But I made special agent in less than 18 months." He later became an inspector and then an assistant director — the post he held when he retired a year ago to take over his present position.

94-1-152-A
NOT RECORDED
149 APR 10 1963

The Boston Sunday Globe
January 28, 1962

PERS. REC. UNIT

file 1AC7 file

APR 12 1963

62

Mr. Tolson	
Mr. Belmont	
Mr. Mohr	
Mr. DeLoach	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

28, 1992

ole Shooter

By Instinct, a Cop

"The best thing that ever happened to I.A.C.P.," says assistant director A. Everett Leonard, himself a veteran of 25 years' service with the FBI.

On Feb. 2, 1916, the day his brother was appointed a judge, Tamm married Ora Belle Phillips, a fellow FBIer out of Rich-
ton, Miss.

They have two sons, Quinn Jr., 12 ("a good first baseman who can hit 'em a mile . . . when he hits 'em") and Tommie, 10, ("a grand little short-stop").

"Parents Are Impossible"

Tamm likes to spend as much time as possible with the boys, and has managed, despite his heavy schedule, to coach both a Little League and a Cub Scout team.

"I don't know if I'll do it

QUINN TAMM—He polices the police.

again this year, though," he bone of any good police de- says. "Those parents are im-
possible. They're too tough on the kids. I never bawled out a boy, but those parents will, and it really burns me up. I'm short-tempered anyway, and I'm afraid I might really light into one of them some day.

"Still, I love it. It's really wonderful working with the boys, and I suppose I'll prob- ably weaken and coach them again."

If Quinn is short-tempered he doesn't show it around the office.

"He got a little cranky one day last week, but that didn't last and it was the first time I'd ever seen him that way," says his secretary. "He's really a wonderful guy to work for."

"He's got a direct, sincere at- titude. If he doesn't know something he's not afraid to say so, and he goes to some- body who does know it."

An impeccable dresser, he tends to use the phrase "For Your Information," too much in correspondence, and his secretary knocks it out when- ever she spots it.

Two Important Words

But the two most important words in Quinn Tamm's vo- cabulary are discipline and su- pervision. "Those are the back-

ment that has experienced trouble and almost invariably you can trace it to a break- down in discipline or a lack of supervision or both."

While he manages to get away about 5 o'clock when he is working here in Washing- ton, it's a different story when he's on the road. "We gen- erally put in a 12 to 14-hour day when we're in another city surveying a department," he says.

How does he get along with the chiefs of such depart- ments? "We wouldn't be there if we thought we were getting anything less than 100 percent cooperation," he says.

"We don't involve ourselves with personalities or individ- uals in making our reports, either," he adds. "They are made strictly from a manage- ment approach. They are re- ports dealing with the opera- tion of a department, its effi- ciency and its methods."

"We feel that earns us re- spect of police chiefs—de- spite the fact that they some- times know, as we do, that they will lose their jobs as a result."

TAMM QUINN		01889		DAYS	
MONTH	TOT OT	AVG OT	OFF AVG	WORKED	
*JANUARY	19.18	1.29	2.44 D7	13	
*NOT CERT.					
1961 TOTAL	19.18	1.29	13		

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REC-139

December 13, 1962

Mr. Quinn Tamm
Executive Director
International Association of
Chiefs of Police, Inc.
1319 18th Street, N. W.
Washington 6, D. C.

Dear Quinn:

Your letter dated December 7, 1962,
with enclosure, has been received and I appreciate
your interest in bringing this brochure to my attention.

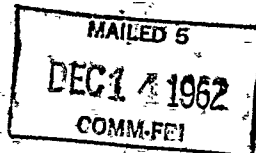
Thank you for your comment concerning
my health. I am glad to report that I am feeling fine
and hope to return to my regular schedule in the very
near future.

Sincerely,

J. Edgar Hoover

NOTE: Mr. Tamm, a former Assistant Director of the Bureau,
was on the Special Correspondents' List on a first-name basis
until deleted 10-18-62.

JH:pjt
(3)



Tolson
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DEC 13

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MR J. COLE

DEC 13

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REC'D-READING ROOM
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DEC 13 19 48 PM '62

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: November 2, 1964

FROM : J. J. Casper

SUBJECT: QUINN TAMM
EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

Tolson _____
Belmont _____
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Holmes _____
Gandy _____

Memorandum prepared in response to Mr. Tolson's instructions that summary be prepared regarding FBI problems with IACP and/or Quinn Tamm since latter became Executive Director of IACP. Tamm retired from FBI 1/23/61 to accept position as Director, Field Services Division, IACP; he was appointed Executive Director (the highest staff position in the organization), 10/7/62, at the annual IACP meeting in St. Louis.

Tamm's attitude toward the FBI has gradually changed; even though I am a member of the Executive Committee, and maintain liaison with IACP headquarters in Washington, D. C., he volunteers no information regarding proposed IACP activity and all such information must be gained through direct inquiry of him, his staff, or elected IACP officers. Change believed to have been brought about, or demonstrated, by a number of happenings, as follows:

1. At the annual IACP conference in Montreal, Canada, in October, 1961, a group in the Executive Committee of the IACP attempted to remove LeRoy Wike, who was physically incapacitated, who had not been handling his duties at IACP, and who probably never again would be physically able to perform them, as Executive Director, with the thought that Tamm, a member of the IACP staff, would move into the job. This was a hotly contested issue before the IACP Executive Committee, and the balloting, which was secret, went against the Tamm group. Tamm believes the Bureau opposed him in this move. (Malone, as a member of the Executive Committee, did vote to retain Wike on sick leave until a subsequent meeting of IACP Executive Committee and Board of Directors.) Tamm has claimed that after this conference he tried to see the Director, but could not.

REC-143

Searched _____ Numbered _____

2. On 10/7/62, at the IACP conference in St. Louis, Tamm's name, along with that of [redacted] was submitted for the position of Executive Director. Again, there were hard feelings, and [redacted] withdrew his name from consideration. Tamm was elected Executive Director by the Executive Committee. Malone took the floor and openly refuted the allegations of those who had gossiped that the FBI was attempting to take over the IACP. Malone requested that the record show that he was present at the

JJC/hcv NOV 10 1964

(2) 21

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file in
Tamm's
personnel
file

2-1

RECORDED COPY FILED IN 94-1-152

Memo to Mr. Mohr

Re: Quinn Tamm, Executive Director, IACP

Executive Board meeting but did not participate in the appointment or election of the new Executive Director. Tamm knows we did not support him.

3. In his report at the St. Louis IACP conference in 1962, Tamm's prepared text read in two places as follows: "Our organization, the IACP, representing the police administrators of the Free World, must become more articulate in expressing the viewpoint of police and accept responsibility of leadership in law enforcement. The President of IACP should be -- and must be -- the spokesman for civilian law enforcement in this country...." "IACP is growing. The association which represents the police administrators in this country is beginning to make its voice heard. We are the oldest police association; we represent the upper level of police administration and we should be the spokesman for local law enforcement. We don't feel that we have been." Reaction of some officers present at conference was that Tamm had taken a slap at the Bureau; Walter Anderson, North Carolina Bureau of Investigation, commented to Malone that, in his opinion, this thinking on Tamm's part must stop as the Director is and always will be the foremost spokesman for law enforcement in America. Whether these were ill-advised words by Tamm, or whether they were an indication of this plans for the future, cannot be proven. Tamm later told Malone he understood that his remarks at St. Louis had been misinterpreted by some, and that he actually was hitting at such police organizations as the Fraternal Order of Police, etc., who were trying to dominate executive police matters.

We have heard Tamm has told people that after the St. Louis IACP conference he again tried to see the Director, but could not. In June, 1964, Sheriff Bryan Clemmons, East Baton Rouge Parish, Louisiana, told me that Tamm had told him there were strained relations between the IACP and the FBI. According to Clemmons, Tamm blamed the situation on Malone and stated his comments at the 1962 IACP conference had been misquoted. Clemmons also said Tamm stated he had requested to see the Director but the Director had refused to see him. I told Clemmons no one in the FBI had misquoted Tamm.

4. There have been indications that Tamm believes that the FBI was responsible for the IACP losing, in 1962, the lucrative foreign police training contract it had with the Agency for International Development (AID). Tamm has admitted that program, as it was being run by Colonel Snook, was no good; he resented losing the prestige and income, and he also lost the opportunity to make the program into a worthwhile IACP endeavor.

5. On August 6 and 7, 1964, IACP, the Potomac Institute and the B'nai B'rith Anti-Defamation League sponsored a Civil Rights Seminar at the University of Oklahoma, primarily to discuss the newly enacted Civil Rights Act of 1964. Tamm knows the Bureau's investigative responsibilities in the Civil Rights field; however, Bureau was not invited by IACP to attend or participate.

(CONTINUED - OVER)

Memo to Mr. Mohr

Re: Quinn Tamm, Executive Director, IACP

OBSERVATIONS:

Throughout the years, the IACP has made substantial progress, and this advance has been largely due to the Director's interest and effective support. In accordance with the Director's instructions, Bureau representatives, since Tamm became Executive Director, have not interfered in the internal workings and machinations of the IACP, except to give support and advice where needed and requested; we certainly have never interfered with Tamm's duties and desires as Executive Director of IACP.

While we recognize that Tamm has a "go it alone" attitude toward the FBI and he is engaged in a self-aggrandizement program insofar as IACP activities are concerned, it is believed that the FBI in the interest of good law enforcement should work closely with the staff of IACP and its officers. There must be a distinction made between Tamm, IACP staff and its officers if we are to be successful in guiding the activities of this organization. There is little doubt that Tamm desires to make the position of Executive Director of IACP all-powerful, and he already has converted his position into one of active guidance. It is doubtful that Tamm has ever made known to current officers of IACP, including the current President, Herbert T. Jenkins, Atlanta, Georgia, that Tamm's support of them at past IACP elections, while he was with the FBI, was at the Director's instructions.

President Jenkins knows that future IACP successes and advances are not likely without close cooperation from the FBI on a field and staff level. Jenkins will want to appoint men to key committees who are energetic workers and who are dedicated to the best interests of law enforcement. He will want to hear that the FBI, as always, stands ready to assist, in whatever way it can, the President of IACP fulfill his duties, and that FBI personnel will meet, halfway, staff personnel of IACP on a liaison basis.

ACTION:

For information.

V. J. M.
I do not go along with this. Tamm is now the IACP & in view of his hostility I do not intend to palliate him -

one [signature]

Out of Service
Recheck

Quinn Tamm

Tolson ☒
Belmont ☒
Mohr ☒
Casper ☒
Callahan ☒
Conrad ☒
DeLoach ☒
Evans ☒
Gale ☒
Rosen ☒
Sullivan ☒
Tavel ☒
Trotter ☒
Tele. Room ☒
Holmes ☒
Gandy ☒

McDonough
Chorabetti
Free-5 sec
Quinn Tamm

UPI-36

(RACIAL)

MCCOMB, MISS.--NEGRO LEADERS CALLED UPON PRESIDENT JOHNSON AND GOV. PAUL JOHNSON YESTERDAY TO DECLARE MARTIAL LAW IN THIS COMMUNITY WHERE NEGRO RESIDENCES AND CHURCHES HAVE BEEN ROCKED BY BOMBINGS.

THE PRESIDENT TOLD THREE NEGRO WOMEN IN A WHITE HOUSE MEETING YESTERDAY THAT HE WAS DEEPLY CONCERNED AND HAD ASKED THE JUSTICE DEPARTMENT FOR A PROMPT REPORT ON THE SITUATION.

THE REPORT, EXPECTED TO BE MADE "RATHER QUICKLY," WAS TO INCLUDE THE NUMBER OF FBI AGENTS IN THE MCCOMB AREA AND ANY SUGGESTIONS ON HOW TO DEAL WITH THE BOMBINGS.

-0-

ELSEWHERE:

NEW YORK--A CROWD OF ANGRY PARENTS, ESTIMATED AT NEARLY 8,000 PICKETED CITY HALL YESTERDAY TO PROTEST THE BOARD OF EDUCATION'S COMPULSORY BUSING PROGRAM TO BRING ABOUT BETTER RACIAL BALANCE IN THE SCHOOLS.

INSIDE CITY HALL, HOWEVER, THE CITY COUNCIL VOTED NOT TO CONSIDER FOUR RESOLUTIONS OFFERED BY OPPONENTS OF THE SCHOOL INTEGRATION PROGRAM.

-0-

PHILADELPHIA--THE BOARD OF EDUCATION HAS ASKED COMMON PLEAS COURT TO DISMISS WITH PREJUDICE A SUIT TO HALT THE BUSING OF PUPILS FROM NEIGHBORHOOD SCHOOLS.

ATTORNEY JOSEPH W. MARSHALL SAID THE SUIT BY PARENTS AND TAXPAYERS ASSOCIATION, INC., SHOULD BE THROWN OUT WITH PREJUDICE SO THAT IT CAN NOT BE INITIATED AGAIN. THE SUIT CHARGED THE BUSING OF 2,900 CHILDREN TO RELIEVE OVERCROWDING AND FOSTER INTEGRATION WAS "DISCRIMINATORY."

6Z-NOT RECORDED

NOT RECORDED

46 OCT 1 1964

RECEIVED

PERM. REC. UNIT

OCT 5 1964

WASHINGTON CAPITAL NEWS SERVICE

OXFORD, MISS.--A FEDERAL JUDGE HAS BLOCKED MISSISSIPPI FROM PROSECUTING CHIEF U.S. MARSHAL JAMES MCSHANE ON CHARGES OF STARTING THE 1962 RIOTS AT THE UNIVERSITY OF MISSISSIPPI. U.S. DISTRICT JUDGE CLAUD CLAYTON OF TUPELO CITED A FEDERAL STATUTE WHICH SAID "THE STATE HAS NO JURISDICTION OVER A PERSON WHEN HE IS ACTING UNDER AUTHORITY OF THE UNITED STATES."

CLEVELAND--CITY SCHOOL SUPT. PAUL W. BRIGGS SAID THE BASIC PROBLEMS OF DE FACTO SEGREGATION CANNOT BE SOLVED IN SCHOOLS BECAUSE "THE REAL PROBLEM IS ONE OF HOUSING."

RICHMOND, VA.--NEGROES WERE TO ASK A FEDERAL JUDGE TODAY TO DISSOLVE A PRINCE EDWARD COUNTY BAN AGAINST THE USE OF JUVENILES IN PROTEST DEMONSTRATIONS.

ST. PETERSBURG, FLA.--QUINN TAMM OF WASHINGTON EXECUTIVE DIRECTOR OF THE INTERNATIONAL ASSOCIATION OF POLICE CHIEFS, ACCUSED NEWSMEN, PARTICULARLY IN NEW YORK, OF "APPALLING AND DISHONEST" REPORTING OF POLICE ACTION IN RACIAL RIOTING.

NASHVILLE, TENN.--ERSKIN LITTLE JR., A NEGRO, WILL BECOME A POSTAL SUPERINTENDENT HERE SATURDAY -- THE FIRST MEMBER OF HIS RACE TO RECEIVE SUCH AN APPOINTMENT IN NASHVILLE.

RICHMOND, VA.--A FEDERAL JUDGE WILL BE ASKED TODAY TO THROW OUT A NEGRO SUIT AGAINST A VIRGINIA RESTAURANT ON THE GROUND THAT THE PUBLIC ACCOMMODATIONS SECTION OF THE 1964 CIVIL RIGHTS ACT IS UNCONSTITUTIONAL.

RICHMOND, VA.--NEGROES FIGHTING AN OCT. 3 DEADLINE WERE SEEKING A FEDERAL COURT INJUNCTION UNDER THE 1964 CIVIL RIGHTS BILL TODAY DESIGNED TO INCREASE NEGRO REGISTRATION IN VIRGINIA'S "BLACK BELT."

MONTGOMERY, ALA.--THE NAACP SCHEDULED A STATEWIDE ORGANIZATIONAL MEETING OCT. 30 AFTER BEING OUTLAWED IN ALABAMA FOR EIGHT YEARS. THE U.S. SUPREME COURT RECENTLY OVERTURNED STATE COURT RULINGS FORBIDDING THE ORGANIZATION FROM OPERATING IN THE STATE.

9/25--GE1022A

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RECEIVED DIRECTOR
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SEP 29 1 43 PM '64

11:07 a. m.

September 27, 1965

MEMORANDUM FOR MR. TOLSON
MR. MOHR
MR. DE LOACH
MR. CASPER

Quinn D
Special Agent Jerome J. Daunt called in regard to the Tamm situation. He stated he reported that Tamm said he would outlast me; that this statement was made to him immediately after Tamm had seen Jenkins. Daunt remarked that Jenkins is not a brilliant man and that he does not know just what Jenkins said to Tamm; that the purpose of his memorandum was to show how bad the situation has become. Daunt stated O'Connor said last night that, when Tamm called in his staff, he broke down and he cried. Daunt said he feels Tamm has not forgotten 26 years of loyalty to me. I replied that the way Tamm has acted he has been a rattlesnake and I made a mistake in keeping him too long.

I told Mr. Daunt that a letter to Tamm was being transcribed; that in this letter I deal with that statement he made; that I also deal with criticism of the National Academy among their own staff and also the criticism of the Uniform Crime Reports. I stated my position is that, if they had any complaints to make, they should have been made to their own committees and not to the press; that those particular projects were the creatures of the IACP and were taken over by us only at their request. I told Mr. Daunt that my letter to Tamm is in answer to the letter he wrote me last Friday.

I stated I think the sooner the IACP gets rid of this individual, the better off they will be. I further stated I do not intend to let him malign our Academy, Uniform Crime Reports or anything about the Bureau.

Very truly yours,

REC-146 J.E.H.

John Edgar Hoover
Director

Tolson _____
Belmont _____
Mohr _____
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JEH:rm (8)

1 OCT 1 1965

MAIL ROOM ☐ TELETYPE UNIT ☐

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2 SEP 28 1965

SENT FROM D. O.	
TIME	11:15 AM
DATE	9/28/65
BY	J.E.H.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: September 9, 1965

FROM : J. J. CASPER

SUBJECT: QUINN TAMM
EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

Tolson _____
Belmont _____
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Tele. Room _____
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Gandy _____

In accordance with Mr. Tolson's instructions the following is a summary of our relationships with the International Association of Chiefs of Police (IACP) and Quinn Tamm, the Executive Director:

Tamm retired from the FBI on January 23, 1961, to accept position as Director, Field Services Division, IACP; he was appointed Executive Director on 10/7/62 at the annual IACP meeting in St. Louis.

Tamm's attitude toward FBI has gradually changed; though I am a member of Executive Committee, and maintain liaison with IACP headquarters, he volunteers no information regarding proposed IACP activity and all such information must be gained through direct inquiry. Change believed to have been brought about by number of happenings, as follows:

1. At IACP conference Montreal, Canada, October, 1961, group in Executive Committee of IACP attempted to remove LeRoy Wike, who was physically incapacitated as Executive Director, with thought that Tamm; would move into job. This was hotly contested issue and balloting, which was secret, went against Tamm group. Tamm believes Bureau opposed him in this move. (Malone, as a member of Executive Committee, did vote to retain Wike on sick leave.) Tamm has claimed that after this conference he tried to see Director but could not.

2. On 10/7/62, at IACP conference in St. Louis, Tamm's name was submitted for the position of Executive Director. Tamm was elected Executive Director by the Executive Committee. Malone took the floor and refuted allegations that FBI was attempting to take over IACP, Malone requested that record show he was present at the meeting but did not participate in election of new Executive Director. Tamm knows we did not support him.

3. In his report at the St. Louis IACP conference in 1962, Tamm's prepared text read in two places as follows: "Our organization, the IACP, representing the police administrators of the Free World, must become more articulate in expressing the viewpoint of police and accept responsibility of leadership in law enforcement. The President of IACP should be -- and must be -- the spokesman for civilian law enforcement in this country. IACP is growing. The association which

1 - Mr. DeLoach
JJC:wmj (4)

CONTINUED - OVER

OCT 14 1965

CRIME RESEARCH

Memo for Mr. Mohr

Re: Quinn Tamm, Executive Director, IACP

represents the police administrators in this country is beginning to make its voice heard. We are the oldest police association; we represent the upper level of police administration and we should be the spokesman for local law enforcement. We don't feel that we have been." Reaction of some officers present at conference was that Tamm had taken a slap at the Bureau. Tamm later told Malone he understood that his remarks at St. Louis had been misinterpreted, and that he actually was hitting at such organizations as Fraternal Order of Police, etc., who were trying to dominate executive police matters.

4. There have been indications that Tamm believes FBI responsible for IACP losing, in 1962, lucrative foreign police training contract it had with Agency for International Development (AID).

5. On August 6 and 7, 1964, IACP, Potomac Institute and B'nai B'rith Anti-Defamation League sponsored Civil Rights Seminar at University of Oklahoma to discuss newly enacted Civil Rights Act of 1964. Tamm knows Bureau's investigative responsibilities in the Civil Rights field; however, Bureau not invited by IACP to attend.

6. Tamm and some of staff, who are ex-Agents, have indicated they are particularly rankled over Bureau's removing them from mailing list.

7. Tamm and Jephtha S. Rogers, former FBI Inspector, made up membership of Organized Crime Committee of IACP for current year and excluded FBI. [Although invitations sent out over signature of IACP current President Herbert T. Jenkins, he did not form committee.] When oversight called to Jenkins' attention he rectified matter and Assistant Director Casper presently serving on this committee.

8. On 1/18/65 Chief Jenkins met with Director, at which time our relations with IACP frankly discussed by Director who said relations between FBI and IACP were close to severance. Jenkins went back to Tamm with Director's comments and also informed Martin Luther King's father of what Director had to say concerning King.

9. On March 30, 1965, article appeared in "Washington Post" concerning Uniform Crime Reporting Program which contained ill-advised remarks by retired Agent [redacted] of IACP staff who suggested, among other things, that FBI might add some qualifications to its figures. Quinn Tamm also reported as saying, "A cold analysis of the figures would indicate that we better take a second look." By letter dated 4/6/65 Director called Chief Jenkins' attention to comments

Memo for Mr. Mohr
Re: Quinn Tamm, Executive Director, IACP

by Tamm and

b6
b7c

10. On April 27, 1965, Bureau confidentially advised that Tamm was very bitter about letter sent to Chief Jenkins for Tamm's statements in "Washington Post" and Tamm was also seething over fact that meeting of IACP Committee on Uniform Crime Records called by FBI to be held at FBI headquarters rather than IACP headquarters.

11. By letter dated May 18, 1965, we advised Marvin Watson, Special Assistant to President, that IACP was applying to Department of Health, Education and Welfare for funds with which to plan and correlate seminars in selected cities on riots and civil disturbances. We called Watson's attention to specialized training given by FBI after President stated Federal Government would extend training assistance to local police in mob and riot control planning and procedures and requested FBI to coordinate this program. As a result of our contacts with the White House and Department of Health, Education and Welfare, original plans of IACP for grant did not go through and Department of Health, Education and Welfare agreed only to pay costs of certain publications.

12. On 7/7/65 we advised Chief Jenkins of erroneous statement made by IACP survey-team member during survey of Fresno, California, Police Department which statement indicated that a National Academy applicant had been rejected. We also advised Jenkins that Chief of Fresno, California, Police Department was told by survey-team representative he should not be concerned about further applications to FBI National Academy as IACP was recommending a "southern police training academy." By letter 7/12/65 Jenkins regretted erroneous statement and said he had always supported FBI and National Academy but that he also supports IACP training program and others.

13. It appears that during last few months Tamm is running into trouble from various state Associations of Chiefs of Police who resent his "steam-rolling" tactics. Several Associations of Chiefs of Police have expressed displeasure at leadership of IACP and the manner in which past annual meetings have been run. These state Associations of Chiefs of Police plan to hold a meeting at the Annual IACP Conference in Miami Beach next month; express their dissatisfaction and inform Tamm they plan to bolt from IACP if their suggestions are not complied with.

14. In 1965 the IACP for the first time did not extend an invitation to the Director or a Bureau representative to be the keynote speaker at its annual convention.

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

Memo for Mr. Mohr

Re: Quinn Tamm, Executive Director, IACP

It will be recalled that after Jenkins met with the Director, Jenkins went to Tamm and told Tamm what the Director said about Tamm, after which Tamm became very upset and is reported to have remarked that he would be in his job longer than the Director would be in his since he would outlive the Director anyway.

ACTION:

Information.

Wm V.
I talked with Chief Cahill
about this. Cooper was present.

K

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Tolson

DATE: April 27, 1965

FROM : J. P. Mohr

SUBJECT: QUINN TAMM
MAJOR CITY CHIEFS MEETING
PHILADELPHIA, PENNSYLVANIA
APRIL 26-27, 1965

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Police Association

International Association of
Chiefs of Police

We have been confidentially advised that Tamm had originally intended only to attend the dinner function of the above meeting Sunday night and had not planned to attend the sessions. The reason for this is that for two years Tamm has been attempting to take over control of the Major City Chiefs group as an International Association of Chiefs of Police (IACP) function; however, he has been unsuccessful. The Major Chiefs have continued to control these meetings, although they do invite the IACP as observers. Invitations to the Major Chiefs meetings are controlled by Commissioner Michael Murphy, Superintendent O. W. Wilson and Chief of Police William Parker.

Tamm changed his original plans and attended all of the meetings at the Philadelphia Conference for two reasons. First, because he had learned that Vorenberg, of the Office of Criminal Justice, had been invited to visit with these chiefs after the meetings on Tuesday afternoon, April 27, 1965. Secondly, Tamm is very bitter about the letter that was sent to Chief of Police Herbert Jenkins, Atlanta, Georgia, over the Director's signature chastising Tamm for his statements in the "Washington Post" article. He was also advised by Chief Jenkins that we had invited the latter to attend the Committee on Uniform Crime Records meeting scheduled for FBI Headquarters April 28, 1965.

We are confidentially advised that Tamm went to the Major Chiefs Meeting with the intention of stirring up controversy where he could, particularly with Commissioner Murphy to the effect that the Director had called the meeting of the Committee on Uniform Crime Records, which he had no right to do; that this was an IACP Committee and it seemed strange that the Director would invite the President of the IACP to come to one of his own committee meetings. Tamm is also seething over the fact that the meeting of the Committee on Uniform Crime Records is being held at FBI Headquarters and not at IACP Headquarters.

ACTION

For information.

1 - Mr. Mohr

1 - Mr. DeLoach

JPM:asg

(4)

XEROX

MAY 5 1965

REC 20

ST-11

17 MAY 5 1965

Tamm gives every
indication of mental
& emotional imbalance.

PERS. REC. UNIT

UNITED STATES GOVERNMENT

Memorandum

PK

Tolson	_____
Belmont	_____
Mohr	_____
DeLoach	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Mohr

DATE: 7/27/65

FROM : J. J. Casper

SUBJECT: *Police Association*
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

*James
Brookfield*

My memorandum dated 7/23/65, captioned as above advised of information furnished by George Murphy, President-elect, New York State Association of Chiefs of Police and current Chief of Police, Oneida, New York, concerning the dissatisfaction of the various state associations of Chiefs of Police with Quinn Tamm and IACP operations.

Assistant Director Malone has now advised that he furnished the Director's feelings in this matter to George Murphy. Murphy advised Mr. Malone that he is meeting with the President of the Pennsylvania chapter today to plan further strategy regarding this matter. Murphy has the complete backing of his Board of Directors to pull out of IACP if deemed advisable. Murphy is going to Ohio in September to discuss this matter with the chiefs in that area and to develop strategy.

Murphy indicated that at the IACP convention in Miami this fall, it is planned to hold a meeting of the presidents of all the state associations of Chiefs of Police and to invite Quinn Tamm. At that time they will express their dissatisfaction to Tamm and advise him of the action they plan to take if their suggestions are not complied with. Murphy advised that the feeling of the various states is that they should bolt from IACP without further action but he feels they want additional thought on the matter because such action might be premature at this time.

Mr. Malone indicated that he discussed this matter with Chief Walter Waring, past President of the New York State Association and with other members at the meeting and there seemed to be a deep-seated resentment concerning the high handed manner utilized by the governing body of IACP. SAC Bachman, Newark, New Jersey, advised me today that he had discussed this matter with Charles H. McCoy, President of the New Jersey Association of Chiefs of Police and present Chief of Boonton, New Jersey, who indicated that he had no knowledge of this matter. I will continue to follow this matter closely and keep you advised.

ACTION:

For information.

67-110-152-926
3 AUG 11 1965
XEROX
AUG 10 1965

1 - Mr. DeLoach
1 - Mr. Cotter

EX 110
REC-67

4 AUG 3 1965

PERS. REC. UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: January 19, 1965

FROM : J. J. Casper

Police Association

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
STAFF PERSONNEL WHO ARE FORMER FBI AGENTS

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

In accordance with your request of today, there are set out hereinafter the name, dates of duty, reason for resignation, and current title of all former FBI Agents currently on the staff of the IACP:

Name	Dates of Duty EOD Resigned	Reason for Resignation	Current Title
✓ Tamm, Quinn	4/21/36 1/23/61	Retirement	Executive Director
✓ Rogers, Jephtha S.	3/27/37 5/9/62	Retirement	Executive Secretary, Institute for Police Management, IACP
✓ [Redacted]		Other Employ- ment	[Redacted]
✓ [Redacted]		Retirement	IACP, Research and Development Section
✓ [Redacted]		Retirement	[Redacted] Field Service Division
✓ [Redacted]		Retirement	[Redacted] Field Service Division

Deleted from mailing list
and tape per call to [Redacted]
RECOMMENDATION: 2/17/65 ad

Information.

XEROX

FEB 25 1965

1 - Mr. Callahan

1 - Mr. DeLoach

JJC/hcy MAR 1 1965

(4)

PERS. REC. UNIT

TWO

CRIME RESEARCH

not much dedi-
cation in this
group. If any on
existing list are
to be removed
from same.

all but [Redacted] have
been removed

Police Unjustly Vilified During Riots, Official Says

News stories and pictures distorted the way police handled the series of riots this summer and gave them a black eye, an official of the International Association of Chiefs of Police charged here today.

Quinn Tamm, executive director of the I.A.C.P., told members at today's closing session of the convention:

"During the recent riots, we suffered sweeping and baseless criticisms at the hands of . . . civil rights groups and . . . of journalists and broadcasters who reached a new low in accepting as fact charges which were nothing more than the fabrications of sensation-seeking demagogues."

News Photos Criticized

"Act upon act" of police brutality was charged, he said. "But now that law and order prevail, we do not find that these charges have been substantiated by indictments or convictions of police. . . ."

News media, he said, "should not abuse the trust they have been given. In two many instances they did just that during the recent series of riots."

Tamm was particularly critical on newspapers which printed pictures of helmeted club-swinging police.

He said a Washington, D. C., editor had explained the problem was not editorial bias, but a lack of variety in the available selection of pictures, most of which are taken when police have the upper hand.

Tamm questioned the judgment of editors who use a picture "knowing full well it is not an accurate depiction of the story and knowing full well it is inflammatory and prejudicial to good law and order."

Opposes Review Boards

"I suggest that the press and broadcasting media should consider more carefully the photographs used in coverage of social strife," the I.A.C.P. executive said.

He also tossed a few barbs at advocates of civilian review boards for police.

He called the proposal "attempts to forge one more link



QUINN TAMM

Criticizes photos of police

in the chain of restrictions which already make our job so difficult."

Police aren't the only ones

with the power to abuse individual rights and privileges, he said. So do the press, the courts, attorneys, doctors, and many others.

Why do the proponents of review boards advocate the system for police "but not for themselves?" he asked:

Urges Talking Up

Democracy, he said, is founded upon checks and balances and "we do not need a 'big brother' society which finds all of us looking over one another's shoulder."

Tamm urged police to speak out forcefully against unjust criticism. The time has passed, he said, "when we can sit silently by, or protest feebly to those who unfairly criticize us when what we do is legally and morally right. If we are right, let's say so."

Atlanta Police Chief Herbert Jenkins became the new president of I.A.C.P. during the closing session today. He succeeded Daniel S. C. Liu, police chief at Honolulu.

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. DeLoach	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Evans	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

(Indicate page, name of newspaper, city and state.)

14

Louisville Times

Louisville, Ky.

NOT RECORDED
128 NOV 12 1964

Date: 10-30-64

Edition: Home

Author:

Editor: Barry Bingham

Title: I.A.C.P. Conf.

Character:

or

Classification: 1-250

Submitting Office: LS.

☐ Being Investigated

94-1-152-A

NOT RECORDED

128 NOV 12 1964

PERS. REC. UNIT

POLICE ASSOCIATION - GENERAL
INTERNATIONAL ASSOCIATION
OF CHIEFS OF POLICE

2 NOV 16 1964

XEROX
NOV 13 1964

(Mount Clipping in Space Below)

Mr. Tolson _____
 Mr. Belmont _____
 Mr. Mohr _____
 Mr. DeLoach _____
 Mr. Casper _____
 Mr. Callahan _____
 Mr. Conrad _____
 Mr. Evans _____
 Mr. Gale _____
 Mr. Rosen _____
 Mr. Sullivan _____
 Mr. Tavel _____
 Mr. Trotter _____
 Tele. Room _____
 Miss Holmes _____
 Miss Gandy _____

Lawmen Map Crime-War Strategies

Tools, Techniques Termed Secondary To Morality

By VINCENT CROWDUS

Law-enforcement agencies must "develop and utilize new weapons and techniques in the war on organized crime," a committee of the International Association of Chiefs of Police reported yesterday at the association's convention in Louisville.

Even with new techniques, efficient crime detection, and effective law enforcement, the battle still cannot be won "without the support of an aggressive morality in every segment of our society," the committee said.

at last year's convention to study the effects of syndicated crime on society and to recommend possible methods to combat it.

The committee, headed by San Francisco Police Chief Thomas J. Cahill, was set up at their closing session at Convention Center, the police officers placed St. Louis Police Chief Curtis Brostrom in post.

POLICE ASSOCIATION - GENERAL

OF CLIPPING
 DATED 10-30-64
 FROM LOUISVILLE TIMES
 MARKED FILE AND INITIALED

(Indicate page, name of newspaper, city and state.)

1 Section 2

Courier-Journal

Louisville, Ky.

Date: 10-30-64

Edition: Morning

Author:

Editor: Barry Bingham

Title: I.A.C.P. CONF.

Character:

or

Classification: 1-250

Submitting Office: LS.

☐ Being Investigated

94-1-152-A
 NOT RECORDED
 128 NOV 12 1964



NEW POLICE ASSOCIATION OFFICERS . . . Atlanta Police Chief Herbert T. Jenkins, left, yesterday stepped up from first vice-president to president of the International Association of Chiefs of Police. With him are St. Louis Police Chief Curtis Brostron, elected sixth vice-president, and Tucson Police Chief Bernard L. Garmire, treasurer. Brostron will become president in 1970.

tion to become their president of Kettering, Ohio, by a vote of 302 to 269.

Brostron, a member of the Association officers each St. Louis force 28 years and year automatically move up in chief five years, was elected line of succession to the president sixth vice-president. He won dency. Atlanta Police Chief over Police Chief John Shryock Herbert T. Jenkins is the new

president, succeeding Honolulu Police Chief Daniel S. C. Liu. Jenkins has been on the Atlanta force 33 years and chief 17 years.

Tucson Police Chief Bernard L. Garmire, former member of the Indiana State Police, was elected treasurer, and Donald Darning, police chief at Winnetka, Ill., sergeant at arms.

The report of the committee on organized crime noted that estimates of money involved in syndicated gambling, narcotics traffic, prostitution, and other vice run as high as \$25 billion a year.

"This certainly indicates without question that organized crime can grow to the extent that it even shakes the economic stability of the community by ruthlessly taking over control of small businesses, industries and organizations," the report said.

Recommendations Given

Among the recommendations in the report were establishment of intelligence units in law-enforcement agencies affected by organized crime, exchange of information gathered by the units, and strong protective measures and adequate funds for the security of witnesses involved in organized crime cases.

In his annual report, Quinn Tamm, executive director of the association, said police were unjustly criticized for the way they handled riots in the civil-rights struggle this summer.

"During the recent riots, we suffered sweeping and baseless criticisms at the hands of charlatans who purport to be responsible leaders of civil-rights groups and at the hands of journalists and broadcasters who reached a new low in accepting as fact charges which were nothing more than the fabrications of sensation-seeking demagogues," Tamm said.

Charges 'Not Substantiated'

With law and order now prevailing, he added, "we do not find that these charges have been substantiated by indictments or convictions of police," he added.

In other business the association:

✓ Opposed any weakening of penalty provisions of the narcotics law. The law now provides for mandatory minimum sentences.

✓ Rejected a proposal that the annual convention site be selected by a board of officers. The site is selected by members at large. Philadelphia was picked for the 1966 convention. Next year's meeting will be in Miami.

Besides Jenkins, the president, new officers who moved up a notch yesterday include: Phillip Purcell, Newton, Mass., police chief, first vice-president; William Morris, superintendent of the Illinois Highway Patrol, second vice-president; Leonard Lawrence, chief constable of Hamilton, Ontario, third vice-president; San Francisco Chief Cahill, fourth vice-president; and New York City Police Commissioner Michael Murphy, fifth vice-president.

6-113 (Rev. 8-3-65)

GENERAL INVESTIGATIVE DIVISION

NAME CHECK SECTION

6118 IB

, 1965

Mr. Scatterday

Mr. Rosen

Mr. [redacted]

Mr. [redacted]

Mr. J. W. Brown

Mr. [redacted]

Mr. Hogan

Mr. McGrath

Mr. [redacted]

Mr. [redacted]

Mr. Roderick

Miss [redacted]

Mr. Woods

Miss [redacted]

Miss [redacted]

Mr. Bezdek

Mr. [redacted]

Room 2254

Miss [redacted]

Mrs. [redacted]

Mr. [redacted]

Room 807 RB

Mr. W. Johnson

Mrs. [redacted]

Mr. [redacted]

Room 4647

Mr. [redacted]

Miss [redacted]

Mr. Short

Room 4131 IB

Mrs. [redacted]

Mr. Papich

Miss [redacted]

Room 845 RB

Mrs. [redacted]

File Review

Mr. [redacted]

Room 1319 IB

File Unit

Mr. [redacted]

Room 1113 IB

Mr. [redacted]

Foreign Liaison

Mr. [redacted]

Room 850 RB

Mrs. [redacted]

Mail Room - 5531

Miss [redacted]

Name Searching

Unit, Rm. 6529

Routing, Rm. 7712

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UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 9-27-65

FROM : C. R. Davidson *CRD*

SUBJECT: QUINN TAMM
FORMER ASSISTANT DIRECTOR
LIST OF FORMER SPECIAL AGENTS IN CHARGE AND
BUREAU OFFICIALS FOR POSSIBLE CONTACT BY
FIELD OFFICES

Tolson	_____
Belmont	_____
Mohr	_____
DeLoach	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

It was approved 1-11-55 that former SACs', Bureau Officials', and certain Special Agents' names be furnished field offices where former employee works or lives so invitations might be extended for attendance at certain official social functions, certain law enforcement conferences, and certain National Academy meetings, so as to continue close contact with such former officials. The Personnel Section maintains a record of these names previously approved for such contacts. Mr. Quinn Tamm, following retirement as Assistant Director, had been approved for such listing, and the purpose of this memorandum is to recommend that his name be deleted from the list.

The reason for recommending deletion from this list is due to recurring difficulties between the Bureau and the International Association of Chiefs of Police. Mr. Tamm's name is not on the Special Correspondents' List. Mr. Tamm has not been invited in the recent past to Bureau functions.

RECOMMENDATION:

That the name of Quinn Tamm be deleted from captioned list.

WBH:lks *lks*
(3) *CRD*
1 - Mr. Casper

REC-144

67-37651-469	
Searched	Numbered
9 SEP 30 1965	

OCT 1 1965

3
WBH

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 10/7/65

FROM : J. J. Casper

SUBJECT: QUINN TAMM
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

The Bureau has received a request for a record check of the identification files and a name check request dated 10/5/65 on Quinn Tamm from the Director of Security, Department of Health, Education and Welfare. Requests set out a brief background on Tamm, name, date and place of birth, current address, education and employment for the past 15 years. The requests do not reflect the reason for the request.

Liaison Section discreetly determined that this is a pre-employment, confidential preliminary check on Tamm prior to the Secretary of Health, Education and Welfare inviting Tamm to be a member of the National Advisory Council on Correctional Manpower and Training. This Council is set up under the Vocational Rehabilitation Administration of the Department of Health, Education and Welfare. It was established by Public Law 89-178 also entitled the Correctional Rehabilitation Study Act of 1965. There are to be approximately 15 members on the Council, including medical, labor and professional people. It is not known when the group will be selected and Tamm is among the group being checked for consideration. It will be a consultant type of position which normally carries a \$75.00 a day stipend. The only other individual known to be considered for the Council at this time is Dr. Meninger of the Meninger Clinic of Kansas.

The request for the name check and a check of identification files are being processed.

ACTION:

For information.

- 1 - Mr. DeLoach
- 1 - Mr. Rosen
- 1 - Mr. Trotter
- 1 - Mr. Sullivan (Attention: Liaison Section)
- TJJ:pal
- (5)

REC-142
7-37151-470
DeLoach should function on this
year.
PERS. REC. UNIT
OCT 20 1965
SEARCHED
SERIALIZED
INDEXED
FILED
FBI - NEW YORK
HAMILTON WHITE
that Schmidt
10/14/65 @
HEW. No more
discreetly take care
of the matter -
H.

October 11, 1965

MR. QUINN TAMM

Mr. Tamm entered on duty in the Federal Bureau of Investigation December 3, 1934, as a Messenger, Grade CU 3, \$1200 per annum. Effective April 21, 1936, he was appointed to the position of Special Agent, Grade CAF 8, \$2900 per annum. After a period of training, he performed investigative and supervisory duties. He retired effective at the close of business January 23, 1961, at which time he was occupying the position of Assistant Director in Grade GS 17 with salary of \$17,570 per annum.

Memorandum prepared for the Name Check Section for transmittal to the Department of Health, Education, and Welfare.

rld
(5)
67-37651

NOT RECORDED

The statement that services were satisfactory and comments concerning character and integrity during Tamm's period of service have been deleted from this write-up because of increasing difficulties experienced by Bureau with Tamm as Executive Director of International Association of Chiefs of Police. On Mr. Casper's memo to Mr. Mohr of 10-7-65 advising of receipt of request from the Department of Health, Education, and Welfare for name check the Director agreed with Mr. Tolson that "DeLoach should function on this." Tamm is being considered for a consultant job as one of 15 members of a Council to be set up (National Advisory Council on Correctional Manpower and Training).

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI, and is loaned to your agency; it and its contents are not to be distributed outside your agency. This reply is result of check of FBI investigative files. To check arrest records, request must be submitted to FBI Identification Division. Fingerprints are necessary for positive check.

MAIL ROOM ☐ TELETYPE UNIT ☐

F B I

Date: 4/7/66

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AIRMAIL
(Priority)

Mr. Tamm	
Mr. Boardman	
Mr. Nichols	
Mr. Belmont	
Mr. Mohr	
Mr. DeLoach	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

TO: DIRECTOR, FBI

FROM: SAC, NEW ORLEANS (1-518)

SUBJECT: QUINN TAMM,
EXECUTIVE DIRECTOR, IACP
MISCELLANEOUS - INFORMATION CONCERNING

The attached newspaper article regarding Sheriff J. HOWELL FLOURNOY being named as the "outstanding conservative of 1965" by the Americanism Forum of Shreveport is self-explanatory. It is noted that the appreciation dinner will be April 20, 1966 at Shreveport, Louisiana.

On 4/6/66, CHUCK FELLERS of radio station KWKH, Shreveport, Louisiana, advised SA [redacted] that the speaker for the occasion, noted above, will be QUINN TAMM, former FBI employee and presently associated with the IACP. He said this is not public knowledge as to the identity of the speaker but will be soon.

Above furnished for information.

REC-146

67-31601-471

- ③ - Bureau (Enc. 1)
1 - New Orleans

TPK/mnw
(4)

Put cc in
Caddo Parish
Sheriff's office
2-DB

JPm

ILF-22 UNIT

2-DB

Approved: _____ Sent _____ M Per _____
Special Agent in Charge

(Mount Clipping in Space Below)



J. Howell Flournoy.

Sheriff Honored By Forum

Caddo Sheriff J. Howell Flournoy, named the "outstanding conservative of 1965" by the Americanism Forum of Shreveport Inc., will be honored with an appreciation dinner at 7:30 p.m. Wednesday,

April 20, at the Shreveport Civic Center.

Sheriff Flournoy is the third local man to be honored. Previous recipients of the award were Congressman Joe D. Waggonner Sr. and Charlton H. Lyons Sr., oilman.

G. Allen Penniman, chairman of the Americanism Forum, in announcing the selection of Sheriff Flournoy, paid tribute to him for "tremendously outstanding service he has rendered this community over the past 50 years."

"He has served as a model for all peace officers throughout the nation and has built one of the most respected and admired law enforcement agencies to be found anywhere," Penniman said.

He said not only has Sheriff Flournoy conducted himself and his department in a most proficient manner, but he has "consistently let his voice be heard whenever and wherever the principles of good, sound logical government has been questioned" and has always publicly stated his position on the side of sound government practices.

Tickets, at \$10 a plate, will go on sale for the dinner in a few days at the Forum office, 6011 Line Ave. Telephone orders may be filled by calling 865-4668. Proceeds from the dinner will go to further work of the Americanism Forum in advancing the conservative philosophy of government.

(Indicate page, name of newspaper, city and state.)

PAGE # 4-A

THE SHREVEPORT JOURNAL
S'PORT, BOSSIER CITY, LA.

Date: 4/4/66

Edition:

Author:

Editor:

Title: QUINN TAMM,
EXECUTIVE DIRECTOR,
IACP

Character: MISC. INFO CON-
or CERNING

Classification: 1-

Submitting Office: N.O.

☐ Being Investigated

ENCLOSURE

67-37651-471

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
Attn: TRAINING DIVISION

DATE: 3/18/66

FROM : SAS, TAMPA (80-290)

SUBJECT: QUINN TAMM,
Executive Director
IACP

Mr. Tolson	
Mr. DeLoach	
Mr. Mohr	
Mr. Wick	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

Remylet to Bureau 3/6/66.

In connection with the speech made by Mr. QUINN TAMM in Orlando on 3/22/66, following items of interest are transmitted herewith for the Bureau and recipient offices.

1. Letter dated 3/17/66 sent by the Florida Peace Officer's Association to law enforcement agencies within a radius of 100 miles of Orlando.

2. Advertising appearing in the 3/15/66 issue of the "Orlando Sentinel" published at Orlando, Florida.

3. Article appearing in the 3/14/66 issue of the "Orlando Evening Sentinel".

- ENCLOSURE
- ② - Bureau (Enc. 3)
 - 1 - Jacksonville (Info) (Enc. 3)
 - 1 - Miami (Info) (Enc. 3)
 - 2 - Tampa
- (1 - 80-39)

JFS:etc
(6)

XEROX
APR 1 1966

REC-29

EX-101

10 MAR 21 1966

PERS. REC. UNIT



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

(Mount Clipping in Space Below)

Hear One of America's Greatest Criminal Investigators

MR. QUINN-TAMM

Tuesday, March 22, 1966, at 8:00 P.M.

Egyptian Room of the Cherry Plaza Hotel

His Subject: "The Whole Duty of Man"
Under The Auspices of the Citadel of Faith and Freedom

MR. TAMM, who comes to Orlando as Executive Director of the International Association of Police Chiefs, Washington, D.C., is known worldwide as a fearless expert in the field of criminal investigation and communist infiltration. Mr. Tamm served as a Special Agent, Inspector, and Assistant F.B.I. Director to J. Edgar Hoover, for more than 26 years.

CHIEF CARLISLE JOHNSTONE of the Orlando Police Department and city officials, together with Police and city officials of more than 24 cities in Central Florida, as well as Sheriff Departments in this area, join with THE CITADEL OF FAITH AND FREEDOM in sponsoring this program.

MR. TAMM will hold no punches in showing how the criminal element and communism are penetrating every area of our national and community life, and who, and what, is behind the "crime," "rebellion," "student demonstrations," and "contempt for law and order" in its rapid increase all over America.

MR. TAMM will dramatically show that the local law enforcement department is the only public agency which you, your family, and your business have to protect you against lawlessness and crime.

THE PUBLIC IS URGED TO ATTEND. NO CHARGE FOR ADMISSION.

(Indicate page, name of newspaper, city and state.)

4a The Orlando
Sentinel
Tampa, Florida

Date: 3/15/66

Edition:

Author:

Editor: Robert J. Howard

Title:

Character:

or

Classification:

Submitting Office: Tampa

☐ Being Investigated

REC-29

7543

(Mount Clipping in Space Below)

Criminal Expert Sets Public Talk

Quinn Tamm, criminal investigator, will address a public meeting under the auspices of The Citadel of Faith and Freedom, at 8 p.m. Tuesday in the Egyptian Room of the Cherry Plaza Hotel.

Tamm is executive director of the International Association of Police Chiefs, Washington, D. C. He served as a special agent, inspector, and assistant FBI director to J. Edgar Hoover for more than 26 years.

There is no charge for admission.

(Indicate page, name of newspaper, city and state.)

1 The Orlando Eve. Star
Orlando, Florida

Date: 3/14/66

Edition:

Author:

Editor: William P. Summers

Title:

Character:

or

Classification:

Submitting Office: Tampa

☐ Being Investigated

94-1-

954-3



Florida Peace Officers' Association

(INCORPORATED)

OFFICERS OF
FLORIDA PEACE OFFICERS'
ASSOCIATION
1965-1966

VIRGIL STUART
Secretary and Treasurer
Chief of Police
St. Augustine, Florida

March 17, 1966

President
LOUIE L. WAINWRIGHT, Director
Florida Division of Corrections
Tallahassee, Florida

1st Vice President
ZACK HUNSUCKLE
Chief of Police
Palatka, Florida

2nd Vice President
HOMER O. LARGE
Chief of Police
Palm Beach, Florida

3rd Vice President
W. P. RIDOUT, Assistant Chief
A.C.L. Railroad Police
Jacksonville, Florida

Post-President
W. H. ALLEN, Sergeant
Florida Highway Patrol
Brooksville, Florida

Chaplain
REV. JAMES T. TOMPKINS
Supervising Chaplain
Florida Division of Corrections
Tallahassee, Florida

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PAUL P. McMAHAN, Major
Police Department
Fort Lauderdale, Florida

E. D. GUTHRIE, Deputy Sheriff
Polk County
Bartow, Florida

COURTNAY A. ROBERTS, Captain
Police Department
Gainesville, Florida

TO: Heads of certain law enforcement agencies within a radius of approximately 100 miles of Orlando, Florida

FROM: Virgil Stuart, Secretary-Treasurer
FLORIDA PEACE OFFICERS' ASSOCIATION, INC.
Saint Augustine, Florida

SUBJECT: Special Address by Mr. Quinn Tamm, Executive Director of the International Association of Police Chiefs, Inc., and former assistant to J. Edgar Hoover, Director of the F.B.I.

Mr. Carlisle Johnstone, Chief of Police, City of Orlando, Florida, has requested me (Virgil Stuart) to issue a special invitation to the heads of the law enforcement agencies in the vicinity of Orlando to hear a special address on "POLICE AND LAW ENFORCEMENT PROBLEMS IN THE UNITED STATES TODAY". This address will be given by Mr. Quinn Tamm, Executive Director of the International Association of Police Chiefs, Inc., and former assistant to J. Edgar Hoover, Director of the F.B.I.

In addition to law enforcement officials, Chief Johnstone suggests that all public officials such as County Commissioners, City Commissioners, City Managers, Judges and City and Prosecuting Attorneys, etc. attend this informative program.

REMEMBER THE TIME.... 8 P.M., TUESDAY, MARCH 22nd, 1966 IN THE EGYPTIAN ROOM OF THE CHERRY PLAZA HOTEL, ORLANDO, FLORIDA.

May we look forward to seeing you, along with a large delegation of your officials at this meeting?

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 22 1966	
FBI-TAMPA	

ENCLOSURE

February 21, 1966

QUINN TAMM
POLICE ASSOCIATION EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

Listed herein are data gleaned from Bureau files, set forth in date chronology, showing actions or statements by Tamm, and Staff, not considered to be in the best interests of the Bureau. That information which cannot be attributed to Tamm has been highlighted by an asterisk. Since these items have been recorded in prior memoranda, they are being set out in this memorandum in relatively brief form.

On 5/2/62, Assistant Director Malone asked Tamm point-blank if Rogers (former Inspector Jephtha Rogers, Training Division) was going to work for IACP; Tamm said no. *ml*

On 9/6/62, Tamm told Malone that when Malone asked him about Rogers' employment with IACP in May, 1962, he had not given Rogers a job, but, when Tamm returned to his office, he found that Rogers was waiting to see Tamm about an appointment to IACP.

During the 69th annual conference of the IACP in St. Louis, Missouri, Tamm, as Executive Director of IACP, gave his report on 10/8/62. Among his remarks were the following: "The President of IACP should be -- and must be -- the spokesman for civilian law enforcement in this country." Later in his report, Tamm stated, "We are the oldest police association; we represent the upper level of police administration and we should be the spokesman for local law enforcement. We don't feel that we have been." Later, he said the following: "The President of IACP should speak with the voice of authority for police."

PLEASE RETURN TO
Assistant Director J. J. Casper
Room 5234-

3 MAY 11 1972

MAY 11 1972 40

94-1 - MAY 10 1972 9531X

Quinn Tamm

In June, 1964, Sheriff Bryan Clemmons, East Baton Rouge Parish, Louisiana, Fourth Vice President of the FBI National Academy Associates, told Assistant Director Casper that he, Clemmons, recently had seen Quinn Tamm at which time Tamm told him there were strained relations between the IACP and the FBI. Clemmons stated Tamm blamed this situation on Assistant Director Malone and claimed he, Tamm, had been misquoted at the IACP conference in St. Louis in 1962. Tamm also told Clemmons he had requested to see the Director but the Director refused to see him.

A letter dated 7/13/64, on IACP stationery, over the signature of Quinn Tamm, Executive Director, was sent to police chiefs announcing that the IACP was holding a two-day conference at the University of Oklahoma, 8/7-8/64, for the purpose of exploring the Federal Civil Rights Act of 1964 and its implications for law enforcement. This letter stated approximately 150 police executives from throughout the United States were being invited (123 attended). Speakers were to be drawn from law enforcement and the IACP staff. Letter stated conference was being sponsored by the Potomac Institute, Anti-defamation League of B'nai B'rith, the Southwest Center for Law Enforcement Education and Southwest Center for Human Relations, University of Oklahoma.

Bureau was not advised of this conference, nor invited to participate in it, despite fact IACP staff personnel must have been well aware of the FBI's jurisdictional interest in civil rights matters.

Tamm, on 9/9/65, admitted to Chief of Police Cahill, San Francisco, that he bungled the situation by failing to invite the Bureau to participate in the meeting held by IACP at the University of Oklahoma in August, 1964.

Tamm and some of his staff, who are ex-Agents, were reported as being particularly rankled over the Bureau having removed them from our mailing list.

During an IACP Board of Officers meeting in Chicago, Illinois, 7/18/64, Tamm stated, among other things, "I think one of the most interesting developments in the last few months has been the growing dependence of all news media upon IACP as 'the' source of data relating to law enforcement, as 'the' spokesman for law enforcement, and as 'the' source for professional advice and information as it pertains to our work "

Quinn Tamm

When Tamm and Rogers made up the IACP Organized Crime Committee for 1965, they omitted membership from the FBI; this omission was brought to the attention of IACP President Jenkins by George H. Gaffney, Federal Bureau of Narcotics, and by Bureau personnel. President Jenkins stated this was an oversight and by letter dated 2/9/65 invited Assistant Director Casper to accept membership on the committee.

In an article appearing in the 3/30/65 issue of the "Washington Post," critical of the Uniform Crime Report program, there appeared the following quote attributed to Quinn Tamm, Executive Director of the IACP: "A cold analysis of the figures would indicate we'd better take a second look." [redacted] (former Bureau employee), Director of IACP's Field Service Division, also was reported in this same article as suggesting that the FBI add some qualifications to its crime figures, and that some social research be conducted by a university or organization outside the FBI.

b6
b7C

It was learned from an IACP staff member that Tamm went to the Major Chiefs of Police meeting in Philadelphia in April, 1965, with the intention of stirring up controversy where he could, particularly with Commissioner Murphy of New York City. He intended to point out the Director had called a meeting of the IACP committee on Uniform Crime Reporting, which the Director had no right to do since this was an IACP committee; also, Tamm intended to point out it seemed strange that the Director would invite the President of IACP to come to one of his own committee meetings. Tamm was reported to be seething over the fact that the Uniform Crime Reporting Committee meeting was being held at FBI headquarters instead of IACP headquarters.

At a dinner following the meeting mentioned above, Tamm remarked to Chief of Police McNamara, Boston, (former Bureau Agent) that he had been a loyal employee all his life but recently the Director had become upset over something Tamm allegedly said; Tamm stated his statements had been misinterpreted. According to McNamara, Tamm said the loyalty he had given the Bureau all his life was not being returned by the Bureau.

In May, 1965, we learned that IACP, in conjunction with the Department of Health, Education and Welfare, and with government funds, was planning to conduct a series of seminars throughout the United States for law enforcement personnel on riots and civil disturbances. Mr. DeLoach discussed

Quinn Tamm

this project with the White House and the Department, pointing out HEW was aiding IACP in duplicating something that was already being done by the FBI at the instructions of the President. Developments resulted in HEW withdrawing from this project and financing only the publication of some material which had been accumulated.

*By letter dated 6/10/65, Chief of Police Henry R. Morton, Fresno, California, (National Academy graduate, 43rd Session, January-March, 1950) enclosed a copy of a page from a recent survey made for the City of Fresno by IACP. Survey report stated, "The most recent nominee for the National Academy was rejected, and since that time no other applicants have been proposed by that department." Upon contact Chief Morton advised SAC, Los Angeles, that Jack Ingersoll, Director, Field Service Division, IACP, advised him that he should not be concerned about future applications to FBI National Academy as IACP was recommending a "southern police training academy." We sent a letter to Chief Jenkins, then President of IACP, on 7/7/65 protesting the erroneous survey statement and the remarks concerning the National Academy.

*George Murphy, Chief of Police, Oneida, New York, and President of New York State Chiefs Association, in July, 1965, stated that New York and other State Chiefs did not appreciate inference placed by someone in IACP that John R. Shryock, Chief at Kettering, Ohio, would not be able to attend the FBI National Academy once he became an officer of IACP. Murphy could not identify IACP official who made this inference; however, he stated he thought it was in very poor taste and did not like the National Academy to be degraded in this way. (Shryock was elected Fifth Vice President of IACP at conference in Miami, October, 1965. He has never applied for the National Academy.)

After the Director met with IACP President Jenkins on 1/18/65, the latter told Tamm what the Director had said about Tamm. (Jenkins also apparently told Martin Luther King's father what the Director said about Martin Luther King.) Tamm pointed out to Section Chief Jerome J. Daunt, Crime Records Division, that "even without FBI support, IACP is making great progress." Tamm also said to Daunt that he would "outlast the Director."

In a letter to the Director dated 9/29/65, Tamm stated he could find no specific response to his request to meet with the Director to discuss apparent divergencies which were mentioned in the Director's letter to IACP

Quinn Tamm

President Jenkins. Tamm wrote, "In view of the fact that you do not care to acknowledge my request, I shall seek counsel from our officers to assure that the important work of both our organizations is relieved of the fruitless efforts which keep us from devoting our fullest resources to our primary missions." (This letter was not acknowledged.)

Donald Pomerleau, National Academy graduate, 55th Session (March-June, 1955), representative of Field Service Division, IACP, visited SAC Sloan 9/11/65 to advise Tamm prepared a letter dated 9/13/65 for signature of President Herbert Jenkins inviting Director to speak at IACP conference in Miami 10/4/65. Former Inspector J. S. Rogers had advised Pomerleau that the Attorney General and Senator Mike Mansfield had both declined. Director noted, "It is most certainly too late - less than one month before the convention and after others had declined. I may attend the luncheon of National Academy Associates but most certainly not the convention. H." At the same time, Pomerleau advised he has had many bitter arguments with others of the IACP staff about the FBI's role in the training field and that he told them that he felt the FBI's training program was the best offered in the country and that he would continue to recommend in his survey reports that police departments avail themselves of FBI training courses.

J. Preston Strom advised SAC, Savannah, (airtel from Savannah 10/1/65) that he had talked to Tamm and J. S. Rogers in the summer of 1965 about education TV programs for law enforcement in South Carolina. When he told Tamm that the FBI was helping in this program, this did not "set well" with Tamm. Strom said he did not care what IACP thought as long as his program met the approval of the Director. He said IACP has in mind taking training out of the hands of law enforcement and putting it in the hands of universities. Strom also advised that he was very disappointed to find that after listening to Tamm and Rogers for many years extolling the virtue of law enforcement officers being trained by law enforcement officers that they had done a complete turnabout.

During the conference at Miami Beach, Florida, in October, 1965, Pomerleau advised that Tamm called a meeting of staff on the night of 10/4/65 and reviewed relationship of IACP and FBI. Tamm referred to letters between the Director, Chief Jenkins and himself and mentioned an article which Pomerleau could not identify but which contained a picture of the Director on the front and was to contain a foreword by Quinn Tamm. According to Tamm, the FBI had the foreword by Tamm deleted. (Tamm was apparently referring to an article

Quinn Tamm

captioned, "How To Protect Yourself," which appeared in the Sunday Supplement "This Week" magazine.) Tamm indicated to the staff that this action on the part of the FBI indicates that the disagreement is between the FBI and the IACP. Tamm then carried out the instructions of the Board of Officers by instructing the staff that they must be most circumspect in their remarks concerning any agency. He also stated they should not infer from this that they could not maintain normal contacts with any law enforcement agency, including the FBI.

At the October, 1965, IACP conference Tamm mentioned in his speech that "while one can be 100% dedicated, he may not necessarily be 100% right. When we are wrong, we wish to know about it. We cannot correct what is wrong as long as it lies beneath the surface beyond our scrutiny."

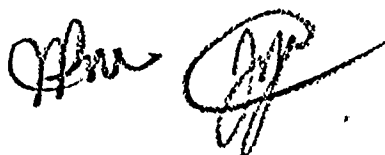
It was believed that Tamm was alluding to criticisms of him by the Director and by certain state chiefs associations.

In letter dated 1/19/66, postmarked Boston, Massachusetts, 1/28/66, received at the Bureau 2/1/66; Chief of Police Philip Purcell, current President of IACP, took issue with the Director for not having discussed with him on 1/10/66 matters allegedly mentioned by the Director to other officials of IACP. Purcell mentioned the fact that the Director allegedly said the FBI was not requested for an opinion regarding Tamm prior to the time Tamm was employed by IACP; that the Director allegedly had questioned the handling of funds by IACP staff personnel; that the Bureau's representative on the Executive Committee of IACP had never brought any FBI complaints to the attention of IACP, etc. Purcell requested that the Director meet with the Board of Officers and Tamm to openly air these matters.

This letter from Purcell was appropriately acknowledged and the allegations refuted. This letter is mentioned, even though ostensibly written by Purcell, as those who know Purcell seriously doubt his ability to compose such a communication. At the time of receipt, it was believed that the letter was written by Tamm and staff and sent to Purcell for mailing. This belief was confirmed when Donald D. Pomerleau, a staff employee of IACP, informed SAC Sloan on 2/16/66 that recently he had dropped into Tamm's office at which time Tamm stated the FBI was acting up again. According to Pomerleau, Tamm said here is a copy of a letter we have written to them which was mailed from Massachusetts, apparently referring to the Purcell letter to the Director.

Quinn Tamm

By letter to the Director dated 2/17/66, Tamm inquires about remarks allegedly made by the Director concerning his FBI service record, complains about remarks allegedly made by an unnamed SAC to an unnamed member of IACP staff, and states, "I believe that we should be able to continue this work without harassment. There is so much to be done for the benefit of law enforcement and for the security of our country, and it would appear that you and your employees should realize this. I would imagine that you have so much more to do, and your employees also, that you wouldn't have time to attempt to control or influence or destroy an organization such as the IACP which has made some major contributions to law enforcement. I feel that your letter to all Special Agents in Charge, dated October 28, 1965, could have stressed cooperation with law enforcement rather than implications of fragmentation."



ADDENDUM PER MR. TOLSON'S INSTRUCTIONS:

In his letter dated 2/17/66, Tamm wrote "I have specific reference to the comment which you made to Chief of Police Herbert T. Jenkins when he was President of IACP and called upon you on the afternoon of January 18, 1965. You referred to my relationship with the Bureau as being 'unfavorable'."

In memorandum dated 1/19/65, reporting Chief Jenkins' visit with the Director on 1/18/65, it is noted that the Director made it very clear to Jenkins the FBI had nothing to do with the picking of Tamm for this position (as Executive Director of IACP) and referred to Tamm's relationship with the Bureau when he left as being unfavorable. The Director described Tamm as an empire builder and pointed out he does not believe in getting into a public brawl because this sort of thing hurts law enforcement. Jenkins told Assistant Director Casper later that Tamm is hotheaded but has done a better job than anyone else in the position; this was one of the problems he (Jenkins) was confronted with.

Quinn Tamm

In his letter dated 2/17/66, Tamm also wrote "I understand you advised Chief of Police Bernard Garmire that the Bureau was 'having trouble with me' at the time I left the Bureau."

Bernard L. Garmire is Chief of Police in Tucson, Arizona, a graduate in good standing of the 41st Session, FBI National Academy, April - July, 1949, and Treasurer of the IACP. The Director saw him on 1/11/66, while Garmire was in Washington, D. C., in connection with IACP business. In memorandum dated 1/12/66, reporting the conversation during this visit, is recorded the following: "He (Director) told Chief Garmire of the importance of IACP being run by the officers and Executive Committee. He said he would not tolerate Executive Director Tamm or the staff of IACP downgrading the FBI or NA, and that he had so told former President Jenkins of IACP. The Director outlined the close relationship between the IACP and the FBI since 1935, and said that there should be a close working relationship between the two agencies but that this was impossible with the current leadership of the IACP staff. The Director pointed out how in the past the FBI gave IACP ideas and IACP gave the FBI ideas how law enforcement could improve and this is really the way that we should be working together. The Director emphasized the need for the Executive Committee and Board of Officers to run IACP....."

The program of instruction for the first National Academy session held in July, 1935, was prepared by the FBI in collaboration with a special committee from IACP which was appointed to serve in an advisory capacity in the development of the details of the National Academy project. Members of this special committee were: Andrew J. Cavanaugh, then President of IACP and Director of Public Safety at Miami, Florida; Peter J. Siccardy, who was chairman of the committee and President of IACP in 1934-35 and Chief of Bergen County, New Jersey, Police; Mr. Edward J. Kelly, Superintendent of Rhode Island State Police, member of IACP and chairman of the Legislative Committee of the Rhode Island Police Chiefs Association; Mr. John L. Sullivan, specialist in safety and traffic, member of IACP, Chief of Police at Pittsfield, Massachusetts.

This committee worked on the first curriculum and met again in November, 1935, to discuss plans for future schools. Press releases for first three National Academy sessions mentioned this committee, and we can find no indication in Bureau files that they were ever mentioned again in

Quinn Tamm

connection with national press releases. It appears that this committee was a forerunner of the current Education and Training Committee of IACP. This committee apparently did not function in any way advising the National Academy since the early 1940's, and there is not now an advisory committee to the National Academy as part of the IACP.

V.

A handwritten signature, possibly reading "J. J. Tamm", written in dark ink.



INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

President
PHILIP PURCELL
NEWTON, MASS.

Immediate Past President
TICHERBERT J. JENKINS
ATLANTA, GA.

Honorary President
JAMES M. BROUGHTON
CHESAPEAKE, VA.

First Vice President
WILLIAM H. MORRIS
SPRINGFIELD, ILL.

Second Vice President
LEONARD R. LAWRENCE
HAMILTON, ONT., CANADA

Third Vice President
THOMAS J. CAHILL
SAN FRANCISCO, CALIF.

Fourth Vice President
CURTIS BROSTON
ST. LOUIS, MO.

Fifth Vice President
JOHN R. SHRYOCK
KETERING, OHIO.

Sixth Vice President
OLIVER KELLY
NEWARK, N. J.

Treasurer
BERNARD L. GARMIRE
TUCSON, ARIZONA

Sergeant at Arms
DON R. DERNING
WINNETKA, ILL.

Dir. of
Prov. Gen. Y. 8

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

1319 EIGHTEENTH STREET, N.W. • WASHINGTON, D.C. 20036 • AREA CODE 202 — TEL

QUINN TAMM
EXECUTIVE DIRECTOR

Police Association

February 17, 1966

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

I, after a great deal of consideration, felt that it is necessary that I write to you and make inquiry concerning remarks which you have made regarding my employment record in the Federal Bureau of Investigation.

I have specific reference to the comment which you made to Chief of Police Herbert T. Jenkins when he was President of IACP and called upon you on the afternoon of January 18, 1965. You referred to my relationship with the Bureau as being "unfavorable."

I understand you advised Chief of Police Bernard Garmire that the Bureau was "having trouble with me" at the time I left the Bureau.

In your letter of February 2, 1966, to Chief of Police Philip Purcell, President of IACP, you state: "My advice was not requested concerning the appointment of Mr. Quinn Tamm as Executive Director of International Association of Chiefs of Police. Requesting my advice is not, of course, a prerequisite to employment with International Association of Chiefs of Police; however, if my advice had been requested, as a previous employer, I only could have furnished what the record shows. Mr. John F. Malone, in 1962, as a member of the Executive Committee of the International Association of Chiefs of Police,

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REC-22

44-1-122-9519

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2/18/66

EXP. PROC.

THREE

Mr. J. Edgar Hoover

properly took a neutral position with respect to Mr. Tamm's appointment as Executive Director. To have done otherwise, after failure to check previous employment records, would have placed undue presumption upon what obviously was already an accomplished fact."

I would like to ask just what the record does show concerning my employment?

I spent over 26 years in the Federal Bureau of Investigation, over 22 in the rank of Inspector or Assistant Director. All of my service for the 26 years was in Washington at the FBI Headquarters, and I was rather proud of the record that I established while a member of your organization. I felt that I had been a faithful and devoted employee. I was inclined to feel that you had felt the same way, and I would like to refer you to the March, 1961, issue of the "FBI Law Enforcement Bulletin" and specifically to page 10 where there is a write-up concerning my retirement. In that write-up, a paragraph of your letter to me upon my retirement is quoted as follows: "Your career in the FBI has been a very distinguished one. Very few men have served the Bureau and the overall interests of law enforcement with the devotion and the talent that have characterized your efforts. I am most grateful to you."

The last paragraph of your letter to me dated December 23, 1960, says, "In your new field, I wish you the greatest of success, and I will keep in mind your offer to be of assistance. You and your family have my best wishes for a future filled with happiness and achievement."

I am curious as to whether your well wishes and comments upon my ability and career in the Bureau applied only as long as I was Director of the Field Service Division of IACP, and were not applicable if I became Executive Director.

Mr. J. Edgar Hoover

I recall with rather fond memory that after I had ceased duty in the Bureau, at your invitation, my family and I were guests in your office for luncheon on the day of the inaugural parade of President Kennedy. This invitation, I assume, is not extended to all persons whose records, as you now imply, were not what they should have been. As long as two years after I had left the Bureau, you saw fit to address letters and communications to me in a cordial and friendly manner with interest about activities of IACP. I have copies of such letters that would so indicate.

Prior to my actually ceasing duty in the Bureau, at a special meeting of the Executive Conference called by you, you presented to me, properly mounted in a plaque, the badge which I had carried during my many years as a Special Agent, Inspector and Assistant Director of the Federal Bureau of Investigation. I presume, Sir, that you do not make such a presentation to each departing employee whose relationship you class as "unfavorable."

You, too, presented to me a beautiful set of gold cuff links on behalf of the Executive Conference of the FBI inscribed with the Bureau's seal. They also reflect the motto of the Bureau: "Fidelity, Bravery, and Integrity."

In that connection, I question the propriety of one of your Special Agents in Charge telling a staff member of IACP an outlandish story concerning the circumstances under which I retired from the Bureau. In connection with this story, which everyone with the facts knows is untrue, he saw fit to state, and I quote: "The FBI is going to break Quinn Tamm's back, and in the process a lot of other staff members will be hurt." He strongly urged the staff member to resign from IACP.

I don't think it is the prerogative or right of you or your employees to threaten IACP employees. I would like to ask that this be stopped.

Mr. J. Edgar Hoover

The work that is being done and accomplished by IACP is a source of great satisfaction to us. There is a great need in our country and in the world today for the service which we can render to law enforcement and to our country. I am proud to be a part of this work and feel that I, and the staff of IACP, have a great deal which we can contribute. I believe that we should be able to continue this work without harassment. There is so much to be done for the benefit of law enforcement and for the security of our country, and it would appear that you and your employees should realize this. I would imagine that you have so much more to do, and your employees also, that you wouldn't have time to attempt to control or influence or destroy an organization such as the IACP which has made some major contributions to law enforcement. I feel that your letter to all Special Agents in Charge, dated October 28, 1965, could have stressed cooperation with law enforcement rather than implications of fragmentation.

I have an obligation to fulfill to IACP and also to my family. I wonder if, as quoted above in your letter of December 23, wishing my family a future filled with happiness and achievement is being accomplished by the actions of the Bureau at this time.

Very truly yours;



Quinn Tamm
Executive Director

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: February 1, 1966

FROM : J. J. Casper

POLICE ASSOCIATION

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

Tolson
DeLoach
Mohr
Bishop
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

The Director is in receipt of a letter from Philip Purcell, Chief of Police, Newton, Massachusetts, current President of IACP, dated January 19, 1966, postmarked at Boston, Massachusetts, on January 28, and received at FBI Headquarters on February 1, 1966. Members of the Training Division who are familiar with Purcell do not feel that Purcell is capable of writing a letter such as this. It appears that this letter was prepared by IACP Headquarters and forwarded to Purcell for signature and mailing.

My memorandum to you dated January 20, 1966, reported that William H. Morris, Superintendent of Illinois State Highway Police, First Vice President of IACP, advised that he had called Purcell when he heard that Purcell was sending a letter to the Director, which letter Morris described as "snotty," and Purcell had told Morris that he had already mailed the letter to the Director on January 19, 1966. Morris made the comment to SAC Gebhardt, Springfield, that this was just another instance of the staff of IACP running the organization. Purcell, in his letter, expressed his concern over the following points which he alleges were not discussed with him by the Director in their meeting of January 10, 1966:

1. Purcell advised that he was concerned because the Director did not discuss with him the problems which the Bureau has had with IACP staff. There was no need for the Director to enter such a discussion since he had already made Purcell cognizant of these difficulties by forwarding him a copy of the Director's letter to Executive Director Quinn Tamm dated September 27, 1965, which set forth our difficulties with the staff. In addition, the Director authorized SAC, Boston, to brief Purcell fully on our relationship with IACP staff just prior to their annual convention at Miami in October, 1965. There is no question that Purcell has been fully informed of our difficulties with IACP staff. He had ample opportunity in his interview with the Director on January 10, 1966, to bring up any points for discussion that he desired at that time, and he failed to do so.

Enclosure 2-2-66

1 - Mr. Wick 1 - Mr. DeLoach

1 - Mr. Daunt XEROX

1 - Mr. Colter FEB 23 1966

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(CONTINUED - OVER)

PERS. REC. UNIT

Memo J. J. Casper to Mr. Mohr
Re: International Association of Chiefs of Police (IACP)

2. Purcell states in his letter that the Director had stated that he was not asked for an opinion at the time that Tamm was appointed Executive Director of IACP. This is true. He also refers to information which apparently had been furnished to him by past President Herbert T. Jenkins in his conversation with the Director concerning Tamm, stating that Tamm's relationship with the FBI was unfavorable when he left the Bureau. He further quotes the Director's saying that the FBI was having trouble with Tamm not only at the time of his resignation from the FBI but also it was implied for many years thereto. The Director in his meeting with Herbert T. Jenkins, past President of IACP, on January 18, 1965, advised Jenkins that he had laid down a policy that the FBI will not try to dominate or run the IACP or elect officers. The Director told Jenkins of his specific instructions to Assistant Director Malone at the St. Louis Convention of IACP not to vote when the matter came up for Tamm's election as Executive Director. The Director also made it very clear to Jenkins the FBI had nothing to do with the picking of Tamm for this position and referred to Tamm's relationship with the Bureau when he left as being unfavorable. It will be noted that Tamm did not resign from the Bureau; he retired.

3. Purcell refers to remarks attributed to the Director to the effect that "When the scandal occurs in the IACP it will fall on the necks of the Board of Officers" and that the "free-wheeling" staff of consultants has no accounting for these funds which they receive. He then refers to the auditing system in effect at IACP headquarters and suggests the Director is not aware of the number and variety of reports which are submitted regarding the funds which are available to IACP. When the Director saw Chief Bernard L. Garmire of Tucson, Arizona, who is Treasurer of IACP, he emphasized the need for the Executive Committee and Board of Officers running IACP. He pointed out the necessity of the Board of Officers knowing how the funds and grants obtained by IACP are spent in order to prevent scandal and other criticism from being brought upon law enforcement. He said that if any funds are misused they are not going to hold the staff of IACP accountable but rather the Board of Officers and the Executive Committee. This is normal advice given to any treasurer of an organization handling large sums of money. Garmire considered this to be excellent advice according to SAC Mull of Phoenix. Garmire got the impression that the Director was wondering if proper accounting was made of funds from these outside sources. Garmire said that the Director made no accusations whatsoever of dishonesty on the part of anyone in IACP. Garmire indicated that after he left the conference with the Director he felt that he should check with the administrative officers of IACP on this matter and found the funds to be handled properly and to his satisfaction. SAC Gebhardt stated that Morris' understanding of this was not that the Director was accusing anyone of misusing any funds but it appeared to be more of a caution statement.

Memo J. J. Casper to Mr. Mohr
Re: International Association of Chiefs of Police (IACP)

4. Purcell then states that neither the Bureau representative on the Executive Committee nor the Director saw fit to call these allegations to the attention of the Executive Committee. This is erroneous since the Director fully briefed past President Herbert T. Jenkins and Chief of Police Thomas J. Cahill of San Francisco, and Purcell was fully briefed by the Boston Office prior to the last convention as stated above. The Director also sent copies of his letter to Quinn Tamm dated September 27, 1965, to the Board of Officers and other members of IACP. In addition, at the request of President Jenkins, I met with the Board of Officers and fully briefed them on our problems with IACP prior to the last IACP conference.

5. Purcell states that the official minutes reflect that Tamm's election was unanimous by the Executive Committee. It may be true that the minutes reflect this but in actuality Assistant Director Malone specifically requested that the records show that he was abstaining from voting.

6. Purcell states that in connection with the Board of Officers meeting of January 10, 1966, the unanimous vote of confidence in the Executive Director and his staff was voted at which time Joseph Casper was present and is recorded as endorsing the work of the Association. I was present at the meeting. There was no general vote of confidence given to Tamm. What was discussed was the field service program, specifically the survey being made of the Baltimore Police Department. It was agreed by unanimous decision of the Board that they go forward with their field survey program and report them as they find them. As reported in my memo of 1/11/66, the Board of Officers moved and seconded and passed that Tamm and staff be given a vote of confidence for their work on police surveys.

7. Purcell requests that the Director meet with the Board of Officers and Tamm in order that the matters discussed in his letter might be aired openly. He said that he is willing to call a special meeting to meet at a time and place which would be mutually agreeable. He requests the Director to designate someone in the FBI to work out details of such a meeting with IACP headquarters staff. The Director has authorized me to advise the Board of Officers that Tamm is persona non grata to him personally and officially and that he will not meet with Tamm and they have been so advised. The Director has also told Chief Thomas Cahill that he will not meet with Tamm but will meet with the Board of Officers. Since the Board of Officers was collectively advised of our position with respect to Association staff personnel by me in Miami Beach in October, 1965, and because the Director has met with several of the officers and individually advised them of our position, it is not believed any useful purpose would be served by the Director meeting with the Board of Officers as requested by Purcell.

RECOMMENDATION:

That attached letter to Purcell acknowledging his communication of January 19, 1966, be sent.

Date of letter 1/19/66
Sand copy incoming & outgoing to Sec 25
Boston 2266

✓
Y. J. Tamm
JK

JP

FBI

Date: 2/8/66

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AIR MAIL
(Priority)

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

TO : DIRECTOR, FBI
Attention: Assistant Director J. J. CASPER,
Training Division

FROM : SAC, CINCINNATI (80-72)

SUBJECT: INTERNATIONAL ASSOCIATION
OF CHIEFS OF POLICE

Reference is made to Director's letter 2/3/66 to SAC Cincinnati enclosing a letter received from Chief PHILIP PURCELL, Newton, Massachusetts, and the Director's reply.

For the information of the Bureau, I personally delivered the Director's letter to Chief JOHN R. SHRYOCK, Kettering, Ohio (Fifth Vice President of the IACP), on 2/5/66. Chief SHRYOCK, upon reading the letter PURCELL had written to the Director, immediately made the comment that it was his opinion that this letter was written by QUINN TAMM. He made the statement that he did not believe that PURCELL was intelligent enough to write such a letter and undoubtedly QUINN TAMM had written the letter and convinced PURCELL to mail it.

Chief SHRYOCK was most appreciative that the Director had seen fit to make him, SHRYOCK, aware of the fact that such a letter had been written. In this respect, he commented that TAMM had called him about two weeks ago and asked that SHRYOCK write a letter to the Director

2 - Bureau
1 - Cincinnati

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FEB 25 1966

REC-15

FEB 10 1966

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1 MAR 3 Special Agent in Charge

Sent

Per

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attempting to have the Director meet with the officers of the IACP. At that time SHRYOCK told TAMM that he would do nothing of the sort. (SHRYOCK is preparing a resume of his conversation with TAMM, which will be forwarded to the Bureau as soon as it is received).

With respect to QUINN TAMM, it has been ascertained that TAMM has been invited and has accepted an invitation to speak at the graduation exercises on 2/18/66 of the Ohio State Highway Patrol Recruit Class, which graduates on that date. The SAC Cincinnati has received an invitation to attend this ceremony and UACB, SAC Cincinnati will attend as an observer only in order to insure that in the remarks which may be made by TAMM which might have an adverse effect on the FBI; they are accurately recorded. The SAC Cincinnati will not have any contact whatsoever with TAMM.

* UNLESS ADVISED TO CONTRARY BY TAMM

RECEIVED UNIT

February 18, 1966

ST-110

94-1-157-9519

REC-22

Mr. Quinn Tamm
International Association of
Chiefs of Police
1319 Eighteenth Street, N. W.
Washington, D. C. 20036

Dear Sir:

Your letter dated February 17, 1966,
addressed to Mr. Hoover, has been received in
his absence and will be called to his attention
upon his return to his desk.

I doubt that any useful purpose would
be served by a continuance of this type of corre-
spondence, in view of the fact that you have
"pointed out that even without FBI support,
IACP is making great progress. You said you
would 'outlast the director.'" Since it is apparent
you do not need the support of the FBI, it is point-
less to keep belaboring this matter.

Very truly yours,

Clyde Tolson
Clyde Tolson

CT:DSS

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

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NOT RECORDED
6 FEB 21 1966

MAIL ROOM ☐ TELETYPE UNIT ☐

SENT FROM D. O.
TIME 5:05 P.M.
DATE 2/18/66
BY *clw*

Post Office Box 663
Milwaukee, Wisconsin
December 1, 1965

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Mr. Wink	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Dear Mr. Hoover:

I thought you would like to know about some of the comments of Chief of Police Jasper Webb, Janesville, Wisconsin, whom I contacted today. First, Chief Webb was still highly elated and very appreciative of your having taken time to meet with him and his wife in November when he visited there. He said it was one of the highlights of his trip and something he will always remember.

He also told me that while in Washington he visited IACP headquarters and received a very cold greeting from Quinn Tamm. He said he had the feeling that Tamm was reflecting an attitude of "You are just a small town chief, what are you doing here bothering me." He said he also felt that Tamm was reflecting an attitude that he knew who was for Tamm and who was against him at the recent IACP convention.

Webb continued that Jep Rogers was very cordial and gave him a tour of the IACP headquarters. Webb said that the Bureau will never have to worry as to whose corner he will be in.

He also asked that if I wrote to you in the near future I should send his greetings and his sincere thanks for the courtesies you have extended to him.

Sincerely,

Eldon C. Williams

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

XEROX REC-142

DEC 29 1965

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UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Bishop

DATE: 6-10-71

FROM : M. A. Jones

SUBJECT: QUINN TAMM
EXECUTIVE DIRECTOR ^{of}
INTERNATIONAL ASSOCIATION CHIEFS OF POLICE
GUEST ON "PERSPECTIVES ON VIOLENCE"
WETA-TV, CHANNEL 26
11 P.M. WEDNESDAY, 6-9-71

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan _____
Callahan _____
Casper _____
Conrad _____
Dalbey _____
Felt _____
Gale _____
Rosen _____
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Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

Mr. Beaver

Captioned individual, former Assistant Director of the FBI, appeared on the Milton S. Eisenhower Symposium on Violence on Channel 26, TV, to talk on violence in our country and specifically attacks on police officers. The first part of his talk, which was followed by a question and answer session, was taken up mostly on his quoting UCR crime statistics from the 1969 issue of the UCR. It is noteworthy to point out that in quoting from the UCR, no mention was made that it was an FBI publication.

Tamm made the usual generalized statements that crime is on the increase, including attacks on police officers and urged that only an aroused public will have the effect of curbing this most undesirable trend. Some of his suggested solutions to the problem of violence included urging that dissenters who go beyond the bounds of reasonable dissent, no standards for reasonableness being furnished by Tamm, should be considered criminals and prosecuted as such. He criticized the exposure given to dissenters such as the Weatherman, Black Panthers, and the Chicago 7 group, by the press and stated that the press should adopt a more restraining attitude.

Tamm questioned the validity of recent statements he noted that have been made for new legislation to combat attacks on police officers. He stated that he did not feel that we needed such legislation but should merely enforce the laws already on the books. He came out in favor of some form of more strict gun control but neglected to specify what type of controls we should have, and concluded his observations on that topic by noting "that an aroused public working closely with the police could bring about a solution to these attacks on the police." There was no mention of the FBI or the Director during his regular talk.

- 1 - Mr. Mohr
- 1 - Mr. Sullivan
- 1 - Mr. Bishop

- 1 - Mr. Gale
- 1 - Mr. Rosen
- 1 - M. A. Jones

JCF:paa (10)

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JUN 24 1971

148

17 JUN 16 1971

CRIME RECORDS UNIT

RECEIVED
JUN 15 1971
CRIME RECORDS UNIT

M. A. Jones to Bishop Memo
RE: QUINN TAMM

Following his speech, he invited questions from the floor and from the tone of the questions it could readily be ascertained that he had a somewhat hostile group in the audience. He was confronted by several antagonistic-type questions which Tamm either failed to answer completely or, from the reaction of the questioner, failed to furnish a satisfactory reply. He was questioned on several of the figures that he had quoted from the UCR in the beginning of his speech, which he tried to side-step, particularly in regards to the figures on murders. In reply to a question on the rates of murder being the same in 1968 as in 1947 Tamm did not refer back to the UCR but merely replied that he did not care what the rates were, murder was wrong. The only reference to the FBI during this part of his talk was in response to a question concerning the Kent State killings, in which Tamm stated that the FBI report, and then quickly seemed to correct himself by referring to it as the Justice Department report, disagreed with the Grand Jury finding in that case and that he, Tamm, agreed with the FBI and Scranton reports. There was no mention of the Director during the question and answer period.

RECOMMENDATION:

For information.

JCF

MA

TEB

L. J. Jones

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

FROM : J. J. Casper

SUBJECT: POLICE KILLINGS - PREVENTION
MEETING OF POLICE EXECUTIVES WITH THE DIRECTOR
3 P. M., JUNE 2, 1971

DATE: June 3, 1971

Tolson	
Sullivan	
Mohr	
Bishop	
DeLoach	
Casper	
Callahan	
Conrad	
Felt	
Gale	
Rosen	
Soyars	
Tele. Room	
Holmes	
Gandy	

On the afternoon of June 2, 1971, I introduced the following police executives to the Director prior to his discussing with them the matter of police killings: Chief of Police John R. Shryock, Kettering, Ohio, President, International Association of Chiefs of Police (IACP); Chief of Police George A. Murphy, Oneida, New York, 1st Vice President, IACP; Chief of Police Don R. Dering, Winnetka, Illinois, 2nd Vice President, IACP; Superintendent Edmund I. Hockaday, Missouri State Highway Patrol, Jefferson City, Missouri, 3rd Vice President, IACP; Chief of Police Rocky Pomerance, Miami Beach, Florida, 5th Vice President, IACP; Chief of Police Richard C. Clement, Dover Township, Toms River, New Jersey, 6th Vice President, IACP; Chief of Police Ramon M. Nardini, Vandalia, Ohio, Treasurer, IACP; Sheriff Michael N. Canlis, Stockton, California, President, National Sheriffs' Association; Sheriff James H. Young, Richmond, Virginia, 1st Vice President, National Sheriffs' Association; Chief of Police Clarence M. Kelley, Kansas City, Missouri; Mr. James B. Conlisk, Jr., Superintendent, Chicago, Illinois, Police Department; Mr. William E. Kirwan, Superintendent, New York State Police; Mr. Edmund L. McNamara, Commissioner, Boston, Massachusetts, Police Department; Mr. Wilson E. Speir, Director, Texas Department of Public Safety; Chief of Police Edward M. Davis, Los Angeles, California; Sheriff Guy F. Van Cleave, Adams County, Brighton, Colorado, President, FBI National Academy Associates; and Sheriff Peter J. Pitchess, County of Los Angeles, Los Angeles, California.

EX-101

REC-23 62-11315-621

The Director opened his remarks by thanking the Chiefs for leaving their very busy schedules on such short notice to come to Washington for this very important conference. He thanked them for their cooperation and stated this is a very important meeting on a most urgent subject matter; for that reason, he has asked them to meet with him and to attend a meeting with the President on June 3 at 10 a. m. at the White House. The Director stated the President is greatly concerned about police assaults and killings across the country. He discussed briefly the recent murders of police officers in New York City and told them we are working this case with the New York City Police Department in the hope that the murderers will be apprehended shortly. He stated the President has noted there have been concerted attacks on members of the armed forces and law enforcement

JJC:aga

COPY MADE FOR MR. TOLSON

CONTINUED - OVER

(2)

(RETURN TO ROOM 5234)

1- Xerox Budget Unit

UNRECORDED COPY FILED IN 62-11315-621

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention
Meeting of Police Executives with the Director
3 p. m. , June 2, 1971

and that the President is interested in showing his full support of members of the armed forces and law enforcement in our democratic society. He said that law enforcement in this country is a symbol of the establishment and it appears the attacks on police are an attack on the establishment. He said these killings are being performed by Black Panthers, revolutionists and just out-and-out maniacs. He explained it was the consensus that law enforcement representatives at this initial meeting should be elected officers of IACP, President and 1st Vice President of the National Sheriffs' Association, and representatives of some major city departments in the United States. He told the officers they should meet in my office at 9:15 a. m. , tomorrow (6/3/71), and all will proceed together via bus to the White House where they will meet in the Reception Room and await the President's call at approximately 10 a. m. The Director stated he will accompany the Attorney General to the White House, and is not sure at this time whether the President will permit the entire meeting to be televised or whether he will just hold a press conference following the meeting. All conferees should be prepared for either.

The Director discussed in some detail the excellent manner in which the President conducted his press conference on the evening of June 1, and related how the President supported the Washington police force under repeated slanted questioning directed against law enforcement. He commented that the Washington police did an exceptionally fine job. He said the police of today must be prepared to stand the harassment and catcalls of these punks.

The Director then described in some detail the dinner he recently attended honoring Martha Mitchell, the Attorney General's wife, as Headliner of the Year. The Director clearly demonstrated his alertness and recall powers by telling the Chiefs how he handled spontaneous remarks relative to members of the press, such as Jack Anderson, whose employees have been going through his garbage. He named various newspapers in the United States that are anti-law enforcement, such as the New York Times, Washington Post, St. Louis Post Dispatch, Los Angeles Times and the Boston Globe. He said these are the types of newspapers that never miss an opportunity to picture the police officer in a bad light and make him look like an attacker without saying or showing what the subject did to provoke the arrest.

The Director stated that as he analyzes the problem of police killings there are several matters he wished to discuss. First of all, there are dozens of bills on the Hill advocating Federal jurisdiction for police, firemen or judicial killings. He stated this is bad legislation and, for the most part, is put forth by publicity seekers. He said we are all deeply concerned about law enforcement

8 2

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention
Meeting of Police Executives with the Director
3 p.m., June 2, 1971

officers being killed, because he vividly recalls his feelings when an FBI Agent has been killed and he is equally concerned about police officers losing their lives. He stated that most likely every man present has had a friend or officer killed or seriously injured because of these unwarranted attacks on police. He explained his reasons for not supporting this type of legislation: 1) such legislation would just be another step toward the establishment of a National Police Force in this country, which he has vigorously opposed through his years as Director of the FBI; 2) he feels the principal objectives are to catch the murderers and to successfully prosecute them, and pointed out the highly successful rate of local police apprehensions of murderers of policemen. By comparison, he pointed out how the kidnaping statute originally carried a seven-day presumptive provision which prevented the FBI from entering a kidnaping investigation for seven days unless an interstate or extortion angle was present. This presumptive provision was later changed to 24 hours, which we opposed, as many so-called kidnapings are weekend escapades or something similar and the FBI does not belong in such cases; 3) Every law enforcement agency has a great deal of personal pride in its enforcement and investigative abilities, and that feeling is even stronger concerning the killer of one of its own men. Certainly the department involved wants to catch the killer and bring him to justice. He stated he knows, because the FBI feels the same way when one of its Agents is killed and he certainly does not think any local police agency wants to surrender this personal pride and privilege. He said ^{he believes} the Attorney General and the President of the United States are against this Federal legislation. He recalled that last November the President confirmed the policy of making the cooperative facilities of the FBI available in local police killings, but he has recommended to the President, and feels the President will at the meeting on June 3, come out with a public statement ordering the FBI not only to make all of its cooperative facilities available to local law enforcement but, upon the request of a local chief, the FBI will enter and actively investigate the murder with the local department just as we do in a bank robbery case. The murderer would, of course, be prosecuted in local court.

The Director pointed out that in the intelligence field we have stepped up our efforts to be of assistance to local police relative to the plans of some of the revolutionist groups, such as the Black Panthers, Students for a Democratic Society, New Left and Communist Party. We shall continue to alert, on an individual basis, all appropriate police agencies whenever we receive any intelligence indicating a plot is in the formative stage to interfere with the police or general public, to assault or assassinate a policeman, or to attack a police installation.

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention
Meeting of Police Executives with the Director
3 p. m., June 2, 1971

b6
b7C

The Director, in some detail, discussed the [] case and her apprehension. He discussed the wealthy entertainers and theatrical people who are supporting the Black Panthers and other revolutionists, and asked for the full support of all the Chiefs of Police in a cooperative effort to continue our system of government. He emphasized the necessity for maintaining strong local and state law enforcement agencies, so they may perform their functions in our democratic society and continue to make unnecessary the development of a National Police Force. All of the Chiefs told Mr. Hoover they support him 100 percent and believe it to be a tremendous step forward.

DC CALIF ORG WASH
Sheriff Michael N. Canlis, President of the National Sheriffs' Association, stated the assistance of the FBI certainly is badly needed by the thousands of smaller police departments in this country that do not have the manpower and other facilities and capabilities of some of the larger police agencies. At the same time, Chiefs of Police from the larger departments indicated it would be a tremendous deterrence to criminals if these people knew the full assistance of the Federal Government, including the FBI, were available to local police when a police officer is murdered. The Director then very thoroughly covered all the points set forth in my memorandum of June 1, 1971, concerning training assistance offered by the FBI (Xerox copy attached), including, of course, the plans to hold a two-day conference on June 7 and 8, 1971, at FBI Headquarters on this subject matter. He amplified the statement as it relates to the new Academy at Quantico and told them just as soon as this facility is completed we are going to train 2,000 men a year in the National Academy, which will greatly assist them in many of these problems.

Sheriff Canlis raised the question whether we can bring the anti-sniper course, to which the Director had referred, into the field, as current planning is for it to be offered to police at the new Academy site. At this point, I advised Sheriff Canlis that we now offer in the field an anti-sniper course, but to have the reality in such training that is so necessary, the FBI has gone to great expense to build a five-story, anti-sniper training buildings, with many electronic and automatic targets which will assist in fully, completely and properly training anti-sniper personnel. He was advised these men will be brought to the FBI Academy at FBI expense, trained without expense to the local department, and then returned. He was informed this course is under construction and is receiving the highest priority of attention. It will be completed at the earliest possible date, and as soon as it is ready we will commence training anti-sniper squads from police departments across the country.

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention
Meeting of Police Executives with the Director
3 p. m. , June 2, 1971

b6
b7c

The Director then suggested that following the meeting at the White House all the men get on the chartered bus and return to FBI Headquarters to be photographed with him in the Justice Building courtyard. Immediately after the completion of this conference, I contacted Assistant Director Callahan and asked that the necessary arrangements be made to have a photographer in the courtyard from 10:45 a. m. to noon on 6/3/71. I also advised Miss [] that upon our return to the courtyard I would call her in order that the Director may be told the men are assembled in the courtyard.

Many of the Chiefs, such as Clarence M. Kelley, Kansas City, Missouri spoke about how 30 years ago the Director impressed him with his alertness, tremendous knowledge, insistence upon perfection, and tremendous energy. Kelley told the Chiefs he sees no change whatsoever in 30 years and that the Director is still the leader of law enforcement. Chief Shryock, President of the IACP, thanked the Director for insuring that the elected officers of the chiefs and sheriffs associations, as well as from major cities and state police agencies, were represented. Chief McNamara said he thought the Bureau would ask for their support in this legislation, but after hearing Mr. Hoover he believes ours is a much better approach and he will support Mr. Hoover 100 percent in this regard. Sheriff Canlis spoke of his support and defense of the Director to many of the California legislators, including Senator Tunney who agreed in some way with McGovern. At this point, the Director explained to the Chiefs how he initially heard of McGovern when a South Dakota newspaper wrote to him several years ago about naming representatives to Congress who were active and strong in their fight against communism. At that time, he listed two Republicans and two Democrats; one of the Republicans named was Senator Karl E. Mundt, South Dakota. He said this was published and later it was determined that Mundt's opponent was McGovern. McGovern claimed Mr. Hoover cost him the race.

The Director then explained the McGovern incident that occurred at the South Dakota Bankers' Association banquet, as related to him by SAC Held. Mr. Held told McGovern he could no longer maintain a cordial relationship with him because of McGovern's recent attacks on Mr. Hoover and the FBI; that such attacks reflected directly upon each and every member of the FBI, and that McGovern had been listening to malcontents. McGovern then asked Held if he considered Quinn Tamm a malcontent. At this point, SAC Held turned his back on McGovern and walked away. The president of the bankers' association advised our SAC that the association does not support McGovern but supports the FBI and Mr. Hoover. Sheriff Canlis stated Mr. Hoover and the FBI have been local law enforcement's strongest allies, and this is the time for local law enforcement to speak out in defense and support of Mr. Hoover and the Bureau. Canlis was supported in this proposal by Sheriff

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention
Meeting of Police Executives with the Director
3 p. m. , June 2, 1971

Peter Pitchess, and it was reiterated by the Chiefs that they feel if this statement is made by the President they can go back and better handle problems with their men, police unions and fraternal police groups, by pointing out they now have the authority to request the full assistance of the FBI in police assassination cases. This will greatly enhance their positions and should receive national publicity. All volunteered to see that it received such publicity in their local communities, if such does not result from the meeting at the White House.

They briefly discussed the television program "The Advocates," at which time Sheriff Canlis stated he believes the program did the FBI a great deal of good by showing up people such as Jack Anderson as incompetents and making other critics look silly. Canlis stated his wife almost died last week, and while she was lying in the hospital with tubes coming out of her, he saw her sending a vote for Mr. Hoover to the program, "The Advocates." Mrs. Canlis' illness is being handled by separate memorandum with the recommendation that flowers or letter be sent to her.

The Director then commented concerning the Anderson column about the Director receiving all the money from the profit of FBI books. He said he had furnished the true facts to the interviewer on the program "The Advocate," in order to make Anderson look silly. They also discussed the television program on Tuesday night (First Tuesday) relative to the FBI and how it was slanted against the Bureau. They felt, however, such was very obvious and the ex-Agents who were interviewed made a very poor showing. In their opinion, Congressman Rooney killed all arguments against the FBI and made the FBI look great.

At this point, the Director again thanked all of the Chiefs and they left his office.

As previously arranged, however, Chief Shryock, President of the IACP, Sheriff Canlis, President of the National Sheriffs' Association, and Clarence M Kelley, Kansas City, remained behind with me and the Director talked to these men separately. The Director explained the President may select one or all three of these men to answer some of the White House Press inquiries concerning this meeting, and he would appreciate their thinking over their answers so that they can intelligently and effectively support the President and speak on the problems. They assured Mr. Hoover they would do so.

Memorandum J. J. Casper to Mr. Mohr
Re: Police Killings - Prevention |
Meeting of Police Executives with the Director
3 p.m., June 2, 1971

b6
b7C

Sheriff Canlis explained that very few people have the "guts" of Mr. Hoover in fighting corruption. He said that right now he has an officer in the National Sheriffs' Association under indictment in Tucson, Arizona, and, if it is the last thing he does, he will have him fired as an officer in the Association. He said he feels [redacted] the Director. At this point, the Director explained an incident in Panama City, Florida, relative to [redacted] drinking habits, highlighted the fact [redacted] had been unable to support any of his allegations, and related that the Director had been assured and advised by members of Congress to keep his mouth shut and they would take care of [redacted]. Sheriff Canlis said we not only have the problem of police killings but another major problem is the courts. At this point, the Director commented on such Supreme Court Justices as Douglas, such members of the District Circuit Court as Judge Bazelon, and others. The Director explained how many great leaders of the world have accomplished important things in their late '70's and '80's. He mentioned Chancellor Adenauer, Michelangelo, Longfellow and the great Supreme Court Justice, Holmes. The Chiefs had told the Director he was the symbol of law enforcement in this country and they will support him 100 percent; if current elements are able to destroy the FBI, local law enforcement also will be destroyed.

The Director discussed the Vice President, how he has taken on the press, what he has told them, and how they continue to attack him. Sheriff Canlis commented that he is due in Portland and Seattle to give several speeches, that he will have to leave in a hurry after the meeting, and inquired if the Director would excuse him from the picture. The Director told him this would be all right, and instructed me to have a car standing by to take Sheriff Canlis to the airport. These arrangements have been made. The Director again thanked the men for their support of the Bureau and the President, and asked them to be prepared should they be called upon to answer questions.

RECOMMENDATION:

Submitted for information.

[Handwritten signatures and initials]
Wes
JJC



International
Association of
Chiefs of
Police, Inc.
P.O. Box 19421
Washington, D.C. 20036
Phone (301) 948-0922
Cable Address IACPOLICE

President
John R. Shryock
Kettering, Ohio

Immediate Past President
Curtis Brostron
St. Louis, Mo.

First Vice President
George A. Murphy
Oneida, N. Y.

Second Vice President
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Third Vice President
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Jefferson City, Mo.

Fourth Vice President
Francis B. Looney
Mineola, N. Y.

Fifth Vice President
Rocky Pomerance
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Phoenix

Mr. Tolson
Mr. Sullivan
Mr. Mohr
Mr. Bishop
Mr. Brennan
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Dalbey
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Tavel
Mr. Walters
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

Quinn Tamm
Executive Director

Corporate Offices: Eleven Firstfield Road, Gaithersburg, Maryland

May 28, 1971

MEMORANDUM

TO:

ALL UNITED STATES MEMBERS

FROM:

QUINN TAMM, EXECUTIVE DIRECTOR

SUBJECT: "PARADE-IACP POLICE SERVICE AWARDS"

The Sixth Annual presentation of the "Parade-IACP Police Service Awards" will be made at the 78th Annual Conference of the IACP being held September 25-30, 1971, in Anaheim, California. The Police Service Award was established by the editors of PARADE Magazine to focus attention on the necessary and dedicated role police play.

Eleven awards will be given: one to the most outstanding law enforcement officer among the nominees and ten for honorable mention. Eleven duplicate plaque will be given to the departments of the winners for display. All sworn, full-time, operational officers of any rank of city, county and state police agencies in the United States are eligible for consideration. Nominations should include a brief summary of the nominee's accomplishment(s), accompanied by supporting evidence such as newspaper clippings, endorsements by local civic groups, or departmental citations. The awards are made for exceptional performance, which may involve extraordinary valor, outstanding detective work, consistent dedication to duty, community relations efforts, unusual service to the public, such as working with juveniles, organizing athletic programs, clean-up drives, and so forth. Keep in mind that these awards and the local and national publicity program they generate are designed to improve the policemen's image.

Neither nominees nor their chiefs and commanders need necessarily be members of IACP. It will be necessary, however, that each nominee have the endorsement of his Chief of Police.

THE DEADLINE FOR SUBMISSION OF NOMINATIONS IS AUGUST 1, 1971.

67-NOT RECORDED

Nominations should be mailed to Mr. Quinn Tamm, Executive Director, International Association of Chiefs of Police, Eleven Firstfield Road, Gaithersburg Maryland, 20760.

JAMES L. HANDLEY

Mr. Tolson ☒
Mr. Sullivan ☒
Mr. Mohr ☒
Mr. Bishop ☒
Mr. Brennan, C.D. ☒
Mr. Callahan ☒
Mr. Casper ☒
Mr. Conrad ☒
Mr. Dalbey ☒
Mr. Felt ☒
Mr. Gale ☒
Mr. Rosen ☒
Mr. Tavel ☒
Mr. Walters ☒
Mr. Soyars ☒
Mr. Beaver ☒
Tele. Room ☒
Miss Holmes ☒
Miss Gandy ☒

Quinn Tamm

June 4, 1971
Boston, Massachusetts

Boston, MASS

J. Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

My dear Director:

Enclosed is a copy of a letter from
Police Commissioner Edmund L. McNamara of the Boston
Police Department to Chief John R. Shryock, President
of the IACP which I am sure will be of interest to
you.

Warmest personal regards.

Sincerely,

JAMES L. HANDLEY
Special Agent in Charge

Enclosure

ST-115

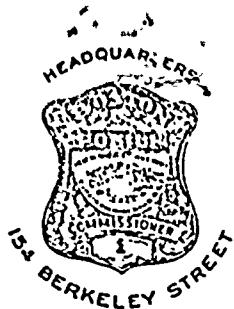
REC-47 62-32490-410

2 JUN 14 1971

67-NOT RECORDED
8 JUN 22 1971

NO Reply NECESSARY
ACK'D by outgoing
6/17/71 following
CALL TO MR. CASPER.
REK
cc sent Boston
PERS. REC. UNIT

UNRECORDED COPY FILED IN 4-1-152



EDMUND L. McNAMARA
POLICE COMMISSIONER

City of Boston Police Department



Office of the Commissioner

June 4, 1971

Chief John R. Shryock
Kettering Police Department ...
112 West Dorothy La.
Dayton, Ohio 45429

Dear John:

The pinnacle of my twenty-five years in law enforcement occurred on Wednesday and Thursday of this week when, with you and others, we met with the President of the United States, the Attorney General, and J. Edgar Hoover in Washington, D.C. and discussed the serious problems of law enforcement in these troublesome times and received the unstinting support of those Federal officials.

I left Washington with the belief that the men of my department and the police throughout the country had just received the biggest boost to their morale that they could possibly have received at this time.

When I entered my office today, the local press were waiting to discuss the meeting I attended in Washington. I told them how pleased I and the other police officials were in the support given to us by the President, the Attorney General, and J. Edgar Hoover. But the questions they pursued the most were, why wasn't Quinn Tamm invited? and what did I think of his statements appearing in the morning press?

I felt a deep sense of embarrassment for the police profession and for the IACP in particular that an employee (Quinn Tamm) would seek out the news media and make, what in my judgment were unprofessional statements casting derogatory aspersions on those of us present at the meetings in Washington, without authorization from the President of the IACP, or its Executive Board.

I would like to hear from you as soon as possible as to what efforts you or the Executive Board of the IACP are taking to reprimand or silence Quinn Tamm. If positive steps are not taken immediately, I will have no alternative but to resign my membership in the IACP.

Sincerely,

Edmund L. McNamara
Police Commissioner

ELM:C

Handwritten initials
JUN 15 1971

62-32490-410

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: November 12, 1970

FROM : J. J. Casper

SUBJECT: PLANNED BOARD OF OFFICERS MEETING
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
DECEMBER 11, 1970
WASHINGTON, D. C.

Tolson ☒
Sullivan ☒
Mohr ☒
Brennan, C.D. ☒
Callahan ☒
Casper ☒
Conrad ☒
Felt ☒
Gale ☒
Rosen ☒
Tavel ☒
Walters ☒
Soyars ☒
Tele. Room ☒
Holmes ☒
Gandy ☒

Reference is made to my memorandum dated November 10, 1970, captioned "Thomas J. Cahill, Former Chief of Police, San Francisco, California, and Past President of International Association of Chiefs of Police (IACP); my memorandum dated the same date captioned as above, and my memorandum of November 10 captioned "Board of Officers of IACP."

Chief of Police John R. Shryock, President of IACP, advised our Senior Resident Agent ^{in Dayton, Ohio} yesterday, November 11, that the purpose for the Board of Officers to meet with the Director was (1) to pay their respects to the Director; (2) to show their admiration and friendship for the Director and (3) to assure the Director that they were running the IACP and not Quinn Tamm. Shryock had also indicated that they had heard that Tamm had had a private meeting with the Attorney General prior to the recent meeting that the Attorney General called with police officials. Shryock indicated that Tamm had had this meeting without consulting with the Board of Officers and they were very much upset over this. In addition, Shryock said that Tamm was not being invited to attend the Air Piracy Committee meeting in Dayton nor had he been consulted on this meeting and he, Tamm, was very much upset over this. Shryock indicated that he was going to show Tamm that he was running the IACP with the support of the Board of Officers. Shryock also said that in the future he and the Board of Officers are going to insist that they and not Tamm meet with Government officials when such Government officials desire to talk to the IACP.

In Accordance with the Director's telephonic instructions to me today, Shryock will be advised on Sunday by me that it will be impossible for the Director to meet with the Board of Officers on December 11 since the Director is fully committed on that day and is leaving town the next day. Shryock will be advised that if it is possible for him to be here in Washington on December 10 the Director

Enc. 2

1 - Miss [redacted]

1 - Miss [redacted]

JJC/hcv

(4) ENCLOSURE

DEC 3 1970
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1970

REC-45
EX-112
FBI REC. UNIT

(CONTINUED - OVER)

94-1-10125
12 NOV 13 1970

Memo J. J. Casper to Mr. Mohr
Re: Planned Board of Officers Meeting
IACP, December 11, 1970,
Washington, D.C.

will work into his schedule an appointment with Shryock at 10:00 a. m. on that date. When I see Shryock on Sunday, November 15, I shall so advise him and promptly advise the Director as to whether Shryock will be able to come to Washington for this meeting.

As the Director indicated, the officers of IACP did not consult with the Director when they appointed Tamm and certainly the Director should not now become involved in what is basically the IACP officers' responsibility of getting rid of Tamm. The Director also very properly pointed out that Cahill may be angling for Tamm's job. I shall promptly keep the Director advised of all of the developments.

RECOMMENDATION:

Submitted for information.

ADDENDUM OF ASSISTANT DIRECTOR J. J. CASPER: 11/12/70 JJC/hcv

I am just now in receipt of attached memorandum from Shryock setting the date of the Board of Officers meeting for December 11, 1970. Attached to the memorandum is a form reply requesting to be advised as to whether I will or will not attend the meeting. If approved, I will attend the meeting and return the form so indicating.

RECOMMENDATION:

That I be authorized to attend the Board of Officers meeting of IACP on December 11, 1970.



**International
Association of
Chiefs of
Police, Inc.**

1319 Eighteenth Street NW
Washington, DC 20036
Phone (202) 265-7227
Cable Address-IACPOLICE

President
John R. Shryock
Kettering, Ohio

Immediate Past President
Curtis Brostron
St. Louis, Mo.

First Vice President
George A. Murphy
Oneida, N. Y.

Second Vice President
Don R. Dering
Winnetka, Ill.

Third Vice President
Edmund I. Hockaday
Jefferson City, Mo.

Fourth Vice President
Francis B. Looney
Mineola, N. Y.

Fifth Vice President
Rocky Pomerance
Miami Beach, Fla.

Sixth Vice President
Richard C. Clement
Toms River, N. J.

Treasurer
Ramon M. Nardini
Vandalia, Ohio

**Division of State and
Provincial Police
General Chairman**
James J. Hegarty
Phoenix, Ariz.

Quinn Tamm
Executive Director

November 12, 1970

MEMORANDUM

TO: IACP EXECUTIVE COMMITTEE MEMBERS

FROM: PRESIDENT JOHN R. SHRYOCK

**SUBJECT: BOARD OF OFFICERS MEETING
HOTEL DUPONT PLAZA
WASHINGTON, D. C.
DECEMBER 11, 1970**

A meeting of the Board of Officers will be held at 10:00 a.m., Friday, December 11, 1970, in the Embassy Hall, Hotel DuPont Plaza, Washington, D. C. The Rules of the Association provide for payment of expenses of the members of the Board of Officers of IACP and two representatives of the Executive Committee who are, at the present, Past Presidents Donald S. Leonard and Robert V. Murray. The members of the Board of Officers are: President; Immediate Past President; First, Second, Third, Fourth, Fifth and Sixth Vice Presidents; Treasurer; and the General Chairman of the Division of State and Provincial Police. The expenses of those other members of the Executive Committee who attend this meeting of the Board of Officers cannot be paid from Association funds.

It is anticipated that the meeting will adjourn around mid-afternoon on Friday.

The Hotel DuPont Plaza is located at 1500 New Hampshire Avenue, Northwest (DuPont Circle area). Telephone number: (202) 483-6000.

There is attached hereto a form asking for an indication of your attendance, as well as your desire for room reservations at the Hotel DuPont Plaza.

Enclosure

94-1-152-

REPLY FORM

PLEASE RETURN TO:

DATE: November 13, 1970

Mr. Quinn Tamm, Executive Director
International Association of Chiefs of Police
1319 18th Street, Northwest
Washington, D. C. 20036

BOARD OF OFFICERS MEETING -- FRIDAY, DECEMBER 11, 1970
(10:00 A.M., EMBASSY ROOM, HOTEL DUPONT PLAZA)

I will attend the meeting. ☒ /

☐ / I will NOT attend the meeting.

ARRIVAL AND DEPARTURE DATES

I will arrive on December N/A Time _____

I will depart on December N/A Time _____

ROOM RESERVATIONS -- HOTEL DUPONT PLAZA

I will need the following accommodations:

Single (\$21.00) _____

Double or Twin (\$27.00) _____

For the night(s) of December _____

☒ /

I will NOT require hotel reservations.

Name Joseph L. Casper
Title Assistant Director
Agency Federal Bureau of Investigation
Address 9th & Pennsylvania Avenue, N.W.
City/State Washington, D.C.
Zip Code 20535
Telephone Number (EX) 3-7100, Ext. 494

94-1-152-
ENCLOSURE

NOT AN
FBI Doc...

NOTE:
Pers. is Conf.

EX 106

SAC, Newark

August 24, 1970

Director, FBI

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE
77TH ANNUAL CONFERENCE
ATLANTIC CITY, NEW JERSEY
OCTOBER 3 - 8, 1970

As you are aware, the 1970 Conference of the International Association of Chiefs of Police will be held in Atlantic City, New Jersey, Convention Center, from Saturday, October 3, through Thursday, October 8, 1970. Bureau personnel to attend this Conference will be you together with Assistant Director J. J. Casper, Inspectors J. V. Cotter, J. J. Daunt and Dwight J. Dalbey, and Supervisor William M. Mooney from the Seat of Government. It is desired that you confirm reservations for sleeping accommodations for Bureau personnel at this time.

In addition, it is also desired that you confirm reservations for two contiguous rooms to be used for transacting any business that is required at the Conference in the Traymore Hotel. It will be necessary to arrange for a typewriter and a quantity of standard Bureau forms and related office supplies. You should also arrange for the installation of an unlisted private telephone line which should be other than telephone equipment normally provided through the hotel switchboard. Provisions should be made to have stenographers available during working hours for the duration of the Conference in order to assist in the preparation of necessary memoranda and official correspondence.

You should also confirm reservations with the Traymore Hotel for a luncheon for the National Academy graduates attending the Conference to be held at 12 noon on Wednesday, October 7, 1970. It is anticipated there will be from 225 to 250 persons in attendance. Arrangements should be made to have an appropriate luncheon in accordance with information previously furnished with a price of \$4.50 per person. You should advise the Bureau, attention Training Division, when these instructions have been carried out.

Tolson
Sullivan
Mohr
Brennan, C.D.
Callahan
Casper
Conrad
Felt
Gale
Rosen
Tavel
Walters
Soyars
Tele. Room
Holmes
Gandy

1 - Mr. Sullivan

1 - Mr. Bishop

1 - Mr. Cotter

1 - Mr. Daunt

NOTE: Based on memo Casper to Mohr, 8/21/70, captioned as above, and Addendum thereto.

8 SEP 11 1970

SEP 11 1970

PERS. REC. UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: August 21, 1970

FROM : J. J. Casper

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
77TH ANNUAL CONFERENCE
ATLANTIC CITY, NEW JERSEY
OCTOBER 3 - 8, 1970

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

The 77th Annual Conference of the IACP will be held in Atlantic City, New Jersey, from October 3 through October 8, 1970, with the Conference headquarters at the Convention Center in Atlantic City.

In order to effectively protect the Bureau's interests and arrange for proper coverage of this Conference, it is desirable that certain preliminary plans be confirmed particularly with respect to room reservations for Bureau personnel, space for office work and arrangements for the FBI National Academy Associates luncheon.

I am recommending that Inspectors J. V. Cotter, J. J. Daunt and Dwight J. Dalbey, SAC H. L. Sloan and Supervisors William M. Mooney and [redacted] as well as myself, be designated as Seat of Government representatives to attend this Conference. Inspector Cotter, Supervisor of the National Academy, will arrange for the FBI National Academy Associates luncheon and will assist in covering the many workshops and other meetings at the Conference. Also, Mr. Cotter is a member of the International Relations Committee and will participate in the Committee's activities. Inspector Daunt is the Executive Secretary of the Uniform Crime Reporting Committee of IACP and he and Mr. [redacted]

[redacted] the National Crime Information Center (NCIC) matters, will participate in a meeting of the NCIC Advisory Policy Board during the Conference as well as participate in other meetings held throughout the session involving the Uniform Crime Reporting Committee and NCIC matters. Mr. Sloan is a member of the Auto Theft Committee and is known to many graduates of the National Academy. Mr. Mooney is Supervisor of the Research and Planning Unit of the Training Division

Enclosure

- 1 - Mr. Sullivan
- 1 - Mr. Bishop
- 1 - Mr. [redacted]
- 1 - Mr. Daunt

JJC:aga

(6)

*att to SAC, Newark
9/24/70
JJC:aga*

EX 106

REC-2

94-1-152-10086

SEP 2 1970

CONTINUED - OVER

XEROX

SEP 11 1970

Memorandum J. J. Casper to Mr. Mohr
Re: International Association of Chiefs of Police (IACP)
77th Annual Conference
Atlantic City, New Jersey
October 3 - 8, 1970

and he will cover the meetings of the Education and Training Section of IACP, as well as covering the meetings of the Police Professors' Association which will be meeting in conjunction with the IACP Conference. Inspector Dwight J. Dalbey has been invited to attend the Conference by the Police Legal Advisers Organization which will be holding its 5th Annual Conference in conjunction with the IACP Conference. Since the FBI has held two pilot programs for legal advisers many of our graduates are also members of this organization. There are approximately 50 members in this Association. We should become better acquainted with the activities of this group and participate in their activities since we are engaged in the training of a number of these men. We should also know them individually and become aware of their problems and procedures so we are better equipped to afford the best possible training in this area; accordingly, it is recommended that Inspector Dalbey be approved to attend the IACP Conference and, in particular, participate in the meetings held by the Police Legal Advisers group. SAC Ralph W. Bachman of the Newark Office will also be instructed to attend.

We should have the Newark Office confirm reservations for sleeping accommodations and necessary office space. We will use stenographic assistance from the Newark Office and advise them to furnish necessary office equipment and supplies. We will also instruct that a private telephone be installed for direct contact with the field office or Bureau Headquarters and bypassing the hotel switchboard.

FBI NATIONAL ACADEMY ASSOCIATES LUNCHEON

The headquarters hotel for the convention is the Traymore. The FBI National Academy Associates luncheon is customarily held on Wednesday of the Conference week and it will be recommended to SAC, Newark, that he confirm reservations for this luncheon for Wednesday, October 7, at 12:00 noon if possible in the Traymore Hotel. It is anticipated that from 225 to 250 National Academy graduates will be in attendance.

Memorandum J. J. Casper to Mr. Mohr
Re: International Association of Chiefs of Police (IACP)
77th Annual Conference
Atlantic City, New Jersey
October 3 - 8, 1970

SIXTH VICE PRESIDENT - IACP

We have been advised that Colonel Donald D. Pomerleau, Commissioner of Police in Baltimore, is going to run for the Sixth Vice Presidency of IACP. Commissioner Pomerleau is a good friend of the Bureau and a graduate of the FBI National Academy (55th Session, March - June, 1955). He will be opposed by the New Jersey candidate, Chief of Police Richard C. Clement of the Dover Township Police Department in New Jersey. This is a relatively small police agency. Chief Clement is not well known in the IACP. He is a friend of the FBI, makes a good appearance but does not have the unified support of all the New Jersey Chiefs. The current President of the New Jersey Chiefs is Chief of Police Theodore E. Grieco of Fort Lee, New Jersey. It will be recalled that he ran last year, that he makes a very poor impression, does not have good use of the English language and, in my judgment, would never be elected to the Sixth Vice Presidency of IACP. He comes from the largest county in New Jersey and has failed to support the New Jersey Chiefs' candidate. It has been indicated that he will endeavor to run again for the Sixth Vice Presidency. If this should happen this will definitely split New Jersey and provide Chief Pomerleau with the necessary votes to be elected. There may be others who will seek this position; however, we are not aware of their identities as of this time.

It will be recalled that Chief of Police John R. Shryock, First Vice President, George A. Murphy, Second Vice President, and Don R. Dering, Third Vice President, all good friends of the Bureau, were very much upset when Tamm was awarded the five-year contract. One of the Tamm's supporters on the Board of Officers has been Chief of Police Bernard L. Garmire of Miami, Florida, who is the Treasurer. Shryock has persuaded Chief of Police Ramon Nardini of Vandalia, Ohio, to run for the Treasurer's position this year against Garmire. Nardini also will be recalled as being an outstanding friend of the FBI and has been among the leaders for the fight for a section within the IACP for the State Chiefs of Police representatives, which we supported. Shryock has indicated that he believes Nardini can get the support of New York and New Jersey as well as Ohio and even possibly California. You will be kept advised concerning this matter as it develops.

Memorandum J. J. Casper to Mr. Mohr
Re: International Association of Chiefs of Police (IACP)
77th Annual Conference
Atlantic City, New Jersey
October 3 - 8, 1970

RECOMMENDATIONS:

(1) That Inspectors J. V. Cotter, J.J. Daunt and Dwight J. Dalbey,
SAC H. L. Sloan, Supervisors William M. Mooney and [redacted] SAC
Bachman (Newark) and myself be designated to attend the forthcoming IACP Conference

(2) That the attached letter be sent to the Newark Office confirming
reservations for Bureau personnel, office space and for the luncheon at the
Traymore Hotel.

ADDENDUM OF MR. TOLSON 8-21-70

I do not feel it necessary that eight of our men attend this IACP
conference in Atlantic City. Accordingly, I recommend that [redacted]
[redacted] Daunt, not attend. Also, that Sloan not attend since
Dalbey of the Training Division will be there.

I concur:

H

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 8/7/69

FROM : T. E. Bishop

SUBJECT: HEARINGS ON CRIME
U. S. CONGRESS
CONGRESSMAN CLAUDE PEPPER
(D - FLORIDA) - CHAIRMAN
8/7/69

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Clarence Jones of Knight Newspapers called Bishop at 2:30 p.m. on 8/7/69 and advised that Quinn Tamm of the International Association of Chiefs of Police (IACP) had testified before the above committee today. He was asked by one of the committee members, name not known, about the so-called "feud" between the FBI and the IACP. According to Jones, Tamm said the so-called "feud" was a personal matter between Tamm and Mr. Hoover, that it "went back a long time," but that he did not feel he should discuss the reasons for it.

Jones asked Bishop what the reasons were for the so-called "feud." Bishop advised him that he had no comment to make and he was told this was something he would have to take up with Tamm.

RECOMMENDATION:

None. For information.

- 1 - Mr. DeLoach
- 1 - Mr. Casper
- 1 - Mr. Gale
- 1 - Mr. Jones
- 1 - Mr. Bishop

TEB:mls
(5)

RECEIVED - 10/20/69

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AUG 13 1969

XEROX
AUG 20 1969

CRIME RESEARCH

8 AUG 20 1969

COPY MADE FOR MR. TOLSON

PERS. REC. UNIT

UNRECORDED COPY FILED IN

94-1-152

House Select Committee To Investigate Crime

RA
Quinn Tamm, Quinn

DD-6

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

February 27, 1969

The attached Newsletter was sent to the Director from the Police Department, Baltimore, Maryland 21202.

An article concerning a recent address by Quinn Tamm to the Exchange Club of Baltimore starts on page 1 and is continued on page 2.

Handwritten initials and checkmarks

MR. TOLSON	✓
MR. DELOACH	✓
MR. MOHR	✓
MR. BISHOP	✓
MR. CASPER	✓
MR. CALLAHAN	✓
MR. CONRAD	✓
MR. FELT	✓
MR. GALE	✓
MR. ROSEN	✓
MR. SULLIVAN	✓
MR. TAVEL	✓
MR. TROTTER	✓
MR. JONES	✓
TELE. ROOM	✓
MISS HOLMES	✓
MRS. METCALF	✓
MISS GANDY	✓

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nm

POLICE DEPARTMENT
BALTIMORE, MD. 21202

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ENCLOSURE

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BALTIMORE POLICE DEPARTMENT

NEWSLETTER

Vol. 3 No. 5

Baltimore, Maryland

February 26, 1969

Quinn Tamm, Director Of IACP, Assesses Department's Reorganization

OFFICER DAVENPORT AND COMMISSIONER RECEIVE AWARDS

Quinn Tamm, Executive Director of the International Association of Chiefs of Police, praised the progress of the reorganization of the Department during a recent address to the Exchange Club of Baltimore.

Mr. Tamm, appearing as guest speaker at a dinner meeting which was held to honor the Central District Patrolman of the Year, Officer Charles M. Davenport, and Commissioner Pomerleau, said that the Department will soon be "pre-eminent among its peers."

Officer Davenport, a member of the Force since April of last year, was selected by the Exchange Club for conducting an investigation that led to the solution of over twenty-five assault and robberies of school children in the Central District.

Commissioner Pomerleau was given an award for his overall contribution to law enforcement, particularly in directing the reorganization of the Department.

After singling out our Recruitment Drive as one of the major accomplishments in improving the effectiveness of the Department, Mr. Tamm said, "I am sure the Commissioner will readily agree

that much remains to be done. This is true, of course, of every police department in the United States. "I have no questions in my mind that the ultimate objectives of the Baltimore Police Department will be achieved. I am confident this will occur, not only because of its inspiring leadership and the unstinting professional efforts of all members of the Department, but, most important, because of the active enthusiastic support the De-

partment is receiving from public-spirited citizens such as you ladies and gentlemen . . ."

Speaking generally of the deficiencies in law enforcement, Mr. Tamm said, "While we see progress in the police phase of the criminal justice system, we are disheartened and thwarted by the deficiencies in the other two phases — the courts and the correctional system.

(Continued on Page 2; Column 1)



Commissioner Pomerleau and Officer Davenport are flanked by Mr. Tamm and Mayor D'Alesandro during awards ceremony at Baltimore Exchange Club Dinner.



NEWSLETTER

EDITOR-IN-CHIEF

Commissioner D. D. Pomerleau

EDITOR

Director W. R. Morrissey

STAFF

Officer Bob Ross
Liz DiGregorio
Lea Miller

Printed by the Baltimore Police Department's Printing Unit every two weeks and distributed to all members of the Department and other selected law enforcement agencies.

Director of IACP, Assesses Department's Reorganization

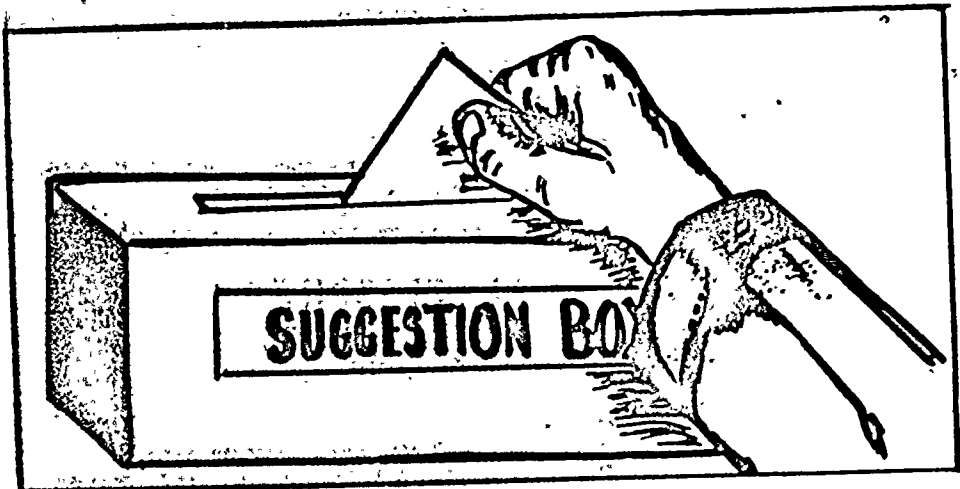
(Continued from page 1)

"Too often, the inadequacies of our criminal justice system are blamed entirely on the police. Guilt or innocence is not decided by the police. The confinement of offenders and their rehabilitation are not direct police responsibilities. The police are not responsible for the social conditions that contribute to crime — nor is it within their direct purview to alleviate these conditions. The police do not instigate the social changes that occur in our society, nor can they modify them or bring them to a halt.

"I feel, obviously, in living in this wonderful Nation of ours, that the right of dissent is of paramount importance.

"Dissent properly presented and properly advocated is one thing, but what is happening in our country today is something entirely different. The absolutely inexcusable display by Yuppies, Hippies, or whatever they may be called, during Inaugural Day in Washington has done more, I feel, to arouse the country to the absolute unreasonable approach to some of the problems with which we are faced . . .

"That law enforcement is subjected to the needless agonies of suppressing such demonstrations, is one of the reasons that we have a rising crime rate in this country.



A SUGGESTION FROM THE COMMISSIONER

"All members of the Force are reminded that Suggestion Boxes are strategically located throughout all facilities of the Department, and each member of the Force is encouraged to use this additional way of communicating directly with me.

Lately, there have been fewer suggestions. I am hopeful this represents fewer unresolved questions, however, all suggestions intended to improve the welfare of members of the Department and/or its operational procedures are sincerely welcomed."

The police officer could much better be utilized, if it were possible, in crime prevention and the apprehension of criminals . . .

"I am firmly convinced we cannot expect to reduce crime, juvenile delinquency or civil disorders, or maybe I might term them now uncivil disorders unless we abandon the permissiveness concept of justice which seems to be prevalent now, and return to one of swift, sure justice with punishment to fit the crime. Or, I might say, even facetiously, with punishment — period!

"I am fully aware, as are all police executives, that massive programs are needed to relieve some of the root causes of crime and social unrest — programs of education, rehabilitation, housing, recreational facilities and interest by the government in the poverty and conditions of its people. But these are long-range programs and we are faced with immediate problems of crime, disorders, and something that borders on anarchy . . .

"Rehabilitation, re-education, kindness and consideration are necessary in our lives. Practicality is also necessary. The time has come when every person in this country must realize we have a problem, and then everyone should try to do something about it. Let us be realistic about the problem. Let's take a cold, hard look at what is going on in our community and let's do something about it . . .

"I think it's proper that you kind people have tonight commended Commissioner Pomerleau, of the Baltimore Police Department, and the officers who so courageously serve under his administration. I think it is very flattering that you recognize my efforts in the field of law enforcement and I am deeply grateful. This shows your interest in the problems that face law enforcement agencies, but let me suggest and let me urge that in addition to recognition such as this, you go further and actively assist your law enforcement agency in its attempts to control crime."

POLICEMAN OF YEAR



Deputy Commissioner Poole congratulates Officer Donald Dyson on being named "Policeman of the Year" in the Southwestern District by the West Baltimore Kiwanis Club for capturing the murderer of four children. The arrest led to the solution of twelve other violent crimes. Also pictured are Captain Carroll Flanagan (r), and Detective Patrolman Michael Wiegard.

POLICEMAN OF MONTH



Officer Robert L. Manley was named "Officer of the Month" by the Baltimore Criminal Justice Commission during ceremonies at the Northeastern District. Officer Manley captured an armed bank robber and affected the release of a female hostage. Pictured above (l to r) are Captain Henry Deasel, Mr. Herbert Myerberg, President of the Criminal Justice Commission, Officer Manley, and Major Donald T. Shanahan.

In Memoriam

Peaker, Jesse P., father of Patrolman Jesse P. Peaker, Northwestern District, died on February 13, 1969.

Rush, William B. Sr., step-father of Officer Melvin Lipinski, Parking Control Section of the Traffic Division, died on February 9, 1969.

Carter, Arthur, father of Officer Earl Carter, Vice Section of Criminal Investigation Division, died on February 10, 1969.

Greul, Barbara R., wife of Patrolman Otto Greul, Traffic Division, Traffic Safety Unit, died on February 13, 1969.

Costin, Anna E., mother of Patrolman Robert Costin, Central District, died on February 21, 1969.

Hennessey, Vincent S., brother of Sergeant L. J. Hennessey, Education and Training Division, died on February 21, 1969.

Stefan, Josephine, mother of Sergeant Charles Stefan, assigned to Internal Investigation Division, and Patrolman James Stefan, assigned to Traffic Analysis, died on February 21, 1969.

Final Roll Call

Dean, Patrolman William J., Radar Section of the Traffic Division, brother of Officer Robert Dean, Traffic Division, died on February 12, 1969.

Taylor, Arthur, formerly assigned to the Northern District, died on February 11, 1969.

Foertschbeck, John F., former Patrolman assigned to Aid and Prevention Bureau, died on February 13, 1969.

Cooper, Beatrice, School Crossing Guard assigned in the Southeastern, died on December 19, 1968. Insko, Detective Patrolman James, formerly of the Auto Squad, died on February 17, 1969.

Conroy, Sergeant William, formerly of the Marine Division, died on February 21, 1969.

The department extends its deepest sympathy to the family and loved ones of those recently laid to rest.

IN-SERVICE TRAINING PROGRAMS CONTINUE

The professional development of the Department continues at its accelerated pace this week with the assignment of six members to attend the following activities:

Deputy Commissioner Ralph G. Murdy, Administrative Bureau, will attend a two-day briefing Conference on Criminal Law, tomorrow and Friday, in Washington, D.C., sponsored by the Federal Bar Association.

Lt. Col. Edwin E. Taylor, Criminal Investigation Division, and Major Maurice D. duBois, Inspectional Services Division, participated in a Seminar on Organized Crime today at the Lord Baltimore Hotel sponsored by the Maryland Council, National Council on Crime and Delinquency.

Major Norman E. Pomrenke, Education and Training Division, is attending a three-day Conference on Law Enforcement Educational Programs at the Chicago Police Department, Chicago, Illinois.

Two Clerks, Danny Pittas and Bernadine Machovec, are participating in a two-week course at the FBI Fingerprint School, Anne Arundel County Police Department, Millersville, Maryland.

tions of various problems encountered by police agencies involving manpower distribution, accident analysis, and traffic enforcement theories.

The class was made up of representatives from twenty-five police agencies throughout the United States, including the Royal Canadian Mounted Police.

Patrolman Grams said that the class provided an opportunity to discuss, compare and comprehend theories and procedures utilized by the various police departments.

OFFICER JOHN GRAMS SCORES HIGHEST MARK AT TRAFFIC INSTITUTE

Patrolman John Grams, Planning and Research Division, topped his class during a three-week course in "Analysis and Administrative Use of Traffic Data" at the Traffic Institute of Northwestern University, Evanston, Illinois.

Lieutenant Joseph Armingier, Traffic Division, also finished high in the course which consisted of statistical analysis and presenta-

HERE IS THE SCOOP . . .

On February 3, 4 and 5 a meeting of the representatives of the NCIC Control Terminals was held in Washington, D.C.

Inspector Jerry Daunt, the head of NCIC, said that the staff of NCIC is working on a Missing Person File and when it is finished, the criteria for entry into the file and other pertinent information will be forwarded to the NCIC Control Terminals.

Mr. Daunt stressed the need for accuracy and complete information for a record which is to be entered into NCIC and stated that any important information which is developed by the continuing investigation should also be added to the record.

The members of this department continue to take advantage of the facilities of NCIC. During the period from January 29, 1969 to February 2, 1969 there were 3,248 inquiries on vehicles, 1,795 inquiries on articles and 253 inquiries on guns originating from this department for a total of 5,296 inquiries.

NEWS IN BRIEF

Northern District — Officer James D. Hagan and his wife, Rosalie, have just earned a brilliant star for their crowns. After about nine years of marriage, they began to visit St. Vincent's Children's Home on some week-ends to see the "little people." They fell in love with Michael, age 3½, and decided they wanted him for their own. James and Rosalie began adoption proceedings and on January 30th Michael went to his new "home". We wish the very best of everything to this little family, especially Michael, who is one of the very fortunate "chosen few". . . The men of the Northern are singing "Those Wedding Bells Are . . .". Officer Charles T.

—Current Events Corner—**COMMUNITY COLLEGE L. E. PROGRAM FEDERALLY SUPPORTED**

The Catonsville Community College has received a federal grant of \$10,700 to assist full-time employees of law enforcement agencies enrolled in its Police Administration program, according to Michael L. DeLuca, coordinator of financial aid.

The funds, available under the Omnibus Crime Control and Safe Streets Act of 1968, will cover the full amount of tuition, books, and application and registration fees for part-time or full-time students, to a maximum of \$300 per semester.

Community College Of Baltimore Increases L. E. Aid

Dr. Harry Bard, President of the Community College of Baltimore, has authorized the Evening Division of the College to increase the Law Enforcement Training Scholarship for members of the De-

partment to the level of one hundred per cent. Full-time Police Officers will receive Scholarship Grants equal to the total of their tuition, fees, and required textbooks provided they complete the courses taken.

This higher level of support from the Federal Law Enforcement Grant is effective for this entire semester.

178 ATTEND COMMUNITY RELATIONS MEETING AT SOUTHEAST DISTRICT

The Community Relations program in the Southeastern District was given a "shot in the arm" last week when 178 citizens attended the showing of a Jack Webb Police Community Relations film.

The program was coordinated by Captain Robert Larkin, Sergeant William Dickerson, and Reverend Leslie Metcalf of the Mayor's Task Force, and was attended by citizens of the Lafayette and Perkins Projects who were shuttled to the District by bus.

Bruggeman was married to Sarah L. Jones on January 25th.

Communications Division — Sgt. Glenn A. Egbert won first place in the Annual Weight Lifting Contest sponsored by the Bureau of Recreation. The contest took place January 27, 1969 at the Gardenville Recreation Center. Sgt. Egbert's best lift was 215lbs. at a body weight of 156lbs.

Southern District — Congratulations to Patrolman and Mrs. Harry G. Hyser, III on their recent adoption of an eight month old, sixteen pounds, red hair, baby boy — the big event took place on January 30th . . . Congratulations to Patrolman James L. Rainey on his recent promotion to Sergeant — "Lots of Luck Jim".

Tactical Section — Officer and Mrs. William Gossman are the proud parents of a little girl, Melissa Lee, who weighed in at 6 lbs. 15 oz. on January 21, 1969.

Central District — Officer Robert MacKensie and wife, Heide became the proud parents of number 6 at St. Agnes Hospital on February 11th. The 6 lbs. 12 oz. baby boy completed the half dozen (3 girls — 3 boys). . . Officer and Mrs. David Bryant became the proud parents of a 7 lb. 2 oz. baby boy on Christmas Day.

Criminal Investigation Division — Congratulations to Policewoman Lorraine Dorsey, formerly Lorraine Burrell of the Abortion Unit. Lorraine married Major James A. Dorsey, U.S. Army, on January 25, 1969. Best of luck Lorraine.

UNITED STATES GOVERNMENT

Memorandum

1-Mr. DeLoach
1-Mr. Mohr

1-Mr. Casper
1-Mr. Bishop

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
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Sullivan _____
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Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. TOLSON

DATE: 1/21/69

FROM : C. D. DE LOACH

SUBJECT: CHIEF OF POLICE THOMAS CAHILL
SAN FRANCISCO POLICE DEPARTMENT - CAHILL
PROPOSAL FOR OVERALL CONFERENCE
INVOLVING LAW ENFORCEMENT
WASHINGTON, D. C.

Early in January, Chief Cahill submitted a proposal that the new Administration be drawn into an overall conference involving the various committees of the International Association of Chiefs of Police (IACP) and that all of law enforcement, both local and Federal, be included in on such a conference. His preliminary planning called for the President, the Vice President, the new Attorney General and the Director to be included as speakers at this conference. Chief Cahill, in verbal conversation with me, indicated that such a conference would be controlled entirely by him and not by Quinn Tamm. In one verbal conversation, he indicated that he was sending considerable material to us so that an opinion could be obtained from the Director regarding this matter.

The above-referenced material was examined by the Training Division. After discussion with my office, it was agreed that such a conference was undoubtedly the brainstorm of Quinn Tamm and represented an attempt on the part of Tamm to get in good with the new Administration. Tamm of course had previously backed Vice President Humphrey and Ramsey Clark and on one occasion had indicated that Ramsey Clark was "the greatest Attorney General that law enforcement had ever worked with."

In view of the above, plus the fact that it was felt that the new Administration would not like to be saddled with a grandiose conference at this particular time, the Director approved the recommendation that I call Cahill and discuss the inadvisability of holding such a conference at this time.

I have now discussed this matter with Chief Cahill on two different occasions. The last contact was on January 14, 1969. He also asked that I talk with Ray Bell, Vice President of Columbia Pictures, regarding this matter inasmuch as Cahill had contacted Bell for his opinion.

CDD:amr

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FEB 10 1969

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CONTINUED

OVER

12 JAN 29 1969

PERS. REC. UNIT

DeLoach to Mr. Tolson
Re: Chief of Police Thomas Cahill

Bell and I discussed this matter on Saturday, January 18, 1969. I told both Cahill and Bell that it was frankly too soon in the game for the new Administration to be asked to join in with the IACP in an overall conference regarding planning on prevention of crime. It was stated that this Administration, of course, has considerable plans of its own and obviously would desire to get its own house in order prior to joining up in an overall venture such as this suggested conference. I told Cahill and Bell also of Quinn Tamm's remarks concerning Ramsey Clark and the fact that this undoubtedly left a sour taste in the mouths of the new Administration members.

Both Cahill and Bell agreed and stated that plans for this conference would be delayed if not eliminated entirely. Cahill stated that he planned to be back in Washington the latter part of January, 1969, and would further discuss the matter at that time.

As it now stands, the conference is indefinitely put off and may not be held at all.

ACTION:

For record purposes.

[Handwritten signatures and initials: a checkmark, "JFM", a large circular signature, and "nm"]

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: January 28, 1969

FROM : J. J. Casper

SUBJECT: JOHN R. SHRYOCK
CHIEF OF POLICE
KETTERING, OHIO
SECOND VICE-PRESIDENT OF IACP
MEETING WITH THE DIRECTOR
JANUARY 28, 1969

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
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Tele. Room _____
Holmes _____
Gandy _____

This morning I introduced Chief Shryock to the Director at 10:00 a. m. Chief Shryock told the Director how pleased he was to see that the Director was re-appointed and how law enforcement in the United States needed the Director as a leader during these very difficult times.

The Director discussed in detail the crime problem in the United States and in the District of Columbia. He contrasted his testimony with that of former Attorney General Ramsey Clark before the Milton Eisenhower Committee on Violence, pointing out how Ramsey Clark placed the blame on the police; whereas, he, the Director, praised the Chicago Police Department and pointed out what a fine job they did under most difficult and trying conditions. The Director also discussed problems on the campuses across the country, particularly citing difficulties in the Berkeley and San Francisco areas. He also discussed the hippies and yippies who tried to interfere with the inaugural parade here in Washington. The Director said he could not understand that when these demonstrators are arrested the police do not ask these people for their draft cards because, undoubtedly, many of them would be in violation of draft laws. He cited the poor image they leave with the rest of the American youth, and referred to such athletes as [redacted] with his beard and long sideburns portraying a very poor image to our American youth.

The Director instructed me to see that an order was issued to all of our SACs that we have no new Agent applicants recommended for Special Agent positions or National Academy applicants recommended to attend the National Academy with long hair, long sideburns or beards. I assured him this would be done.

The Director referred to the difficulties encountered by the Bureau and the Metropolitan Police Department to recruit Negro Agents and Negro Police, respectively. He cited the difficulties he had with Bobby Kennedy when he was

Enclosures (2) sent 1-29-69. REC-90 44-61708-23

1 - Mr. Bishop 1 - Mr. DeLoach

JJC/hcv 1 - Mr. Daunt

(5)

16 FEB 3 1969
(CONTINUED - OVER)

8 FEB 7 1969

FEB 7 1969

PERS. REC. UNIT

Memo J. J. Casper to Mr. Mohr
Re: John R. Shryock

Attorney General over the hiring of unqualified Negroes as Agents.

Chief Shryock told the Director that he wanted to assure the Director that he was working towards the goal of the IACP president and officers running IACP and taking the control of IACP away from the staff. He told the Director that this could not be accomplished in one year but he had hopes that in the next two or three years with the aid of other upcoming officers such as George Murphy of Oneida, New York, that they would be able to control the Board of Officers and the Executive Committee of IACP and thereafter give the operations of the organization back to the officers and membership. The Director explained to Chief Shryock how the FBI and IACP grew up together, how we have always had close relationships and that Tamm has been a frustrating influence to the FBI in connection with this relationship. He told Shryock that he had felt that Chief Cahill would have been a strong president and Cahill had indicated to the Director that when he became president that he would run IACP and stop Tamm from talking. Yet, the Director said, only recently Drew Pearson and his associate, Jack Anderson, in an article in "True" magazine bitterly attacked the Bureau and the Director. The Director said that Anderson told one of the Bureau officials that the source of his information about the Bureau mostly came from Quinn Tamm. Chief Shryock told the Director that when things like this happen we all suffer; the Director agreed.

Shryock pointed out that the First Vice-President of IACP is Curt Brostron, Chief of Police at St. Louis. The Director commented that Brostron tries to be a nice fellow and tried to get the Director to see Tamm but the Director told Brostron that this was out of the question. He said he does not expect Brostron to be a strong leader. The Director told Shryock how Tamm tried to run the FBI out of the police training program in connection with the passage of the Omnibus Crime Control Bill and that Tamm worked closely with former Attorney General Ramsey Clark and Patrick Murphy, whom the Director described as completely unacceptable to the FBI. The Director reiterated his statement that the Executive Director of IACP should be a Chief of Police with sufficient technical knowledge of the operations of local police departments and that the president of IACP should be the author of the editorials in "The Chief" magazine and testify before Congressional committees. In this regard, Chief Shryock commented to the Director that if the Director has any influence with the new administration, he would appreciate if the Director would consider recommending such men as himself, Shryock, and Chief George Murphy, the Third Vice-President of IACP, for any committees or advisory appointments in order to protect our mutual interests in law enforcement circles throughout the country. The Director pointed out how Tamm had used his influence to have such men as Jenkins and Brostron used as the voices of law enforcement. The Director stated, however, that he was successful in getting Cahill appointed to the President's Commission and that Cahill worked with us very closely in protecting the interests of law enforcement.

Memo J. J. Casper to Mr. Mohr
Re: John R. Shryock

Chief Shryock asked the Director if under the current administration we could expect more support from the Government officials. The Director assured Chief Shryock that the President was going to work hard for the re-establishment of law and order in this country and that the Director felt that Attorney General Mitchell would carry out the President's wishes most effectively. b6 b7C

The Director discussed in considerable detail the [] Kidnaping Case with Chief Shryock. The Director told Shryock that he had the full and complete cooperation of the FBI and that all Shryock had to do was call upon us and we would be glad to assist him at any time. Chief Shryock told the Director that he had come to town two days ahead of time to meet with George Murphy in order to discuss mutual problems before the Board of Officers' meeting on Thursday. Chief Shryock told the Director that he has asked me to participate in this meeting tomorrow afternoon, Wednesday, January 29, 1969. The Director told Chief Shryock that I was available to be of any assistance and to attend the meeting. Chief Shryock again thanked the Director for seeing him and assured the Director of his loyal support and asked the Director for his continued cooperation and assistance. The Director assured him of this and the meeting was terminated.

After the meeting, Chief Shryock reiterated to me his loyalty to the Bureau and told me that when he becomes president, not only will the Executive Committee but all committee appointments will be reviewed with the Bureau before they are made and that these appointments will be his rather than Quinn Tamm's. He told me that he would advise me tomorrow morning about the time of the meeting which I will attend in accordance with the Director's authorization.

RECOMMENDATIONS:

1. That the attached SAC Letter concerning Special Agent applicants and National Academy applicants' hairgrooming, sideburns, and beards be approved.

2. That the attached letter to the SAC, Cincinnati, advising him of the Director's meeting with Shryock be forwarded.

V. JFM
OK H
TSB
J
mm

October 23, 1968

BY LIAISON

Mrs. Mildred Stegall
The White House
Washington, D. C.

Dear Mrs. Stegall:

Reference is made to your name check request concerning Mr. Quinn Tamm.

Mr. Tamm entered on duty in the Federal Bureau of Investigation December 3, 1934, as a Messenger, Grade CU 3, \$1200 per annum. Effective April 21, 1936, he was appointed to the position of Special Agent, Grade CAF 8, \$2900 per annum. After a period of training, he performed investigative and supervisory duties. He retired effective at the close of business January 23, 1961, at which time he was occupying the position of Assistant Director in Grade GS 17 with salary of \$17,570 per annum.

The fingerprint files of the Identification Division of the FBI contain no arrest data identifiable with Mr. Tamm based upon background information submitted in connection with this name check request.

A copy of this communication has not been sent to the Attorney General.

Delivered to Mildred Stegall
on 10/23/68 912

Sincerely yours,

OCT 24 1968

TEB

1- Mr. DeLoach (sent direct)

1 - Mr. Bishop (sent direct)

1- Mr. Gale (sent direct)

NOTE: See M. A. Jones to Bishop Memo dated 10-22-68, captioned JCF:rl "Quinn Tamm, International Association of Chiefs of Police (IACP), Subject of Name Check Request by White House."

OCT 24 1968

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Federal Bureau of Investigation Records Branch

19

☐ Name Searching Unit - Room 6527
☐ Service Unit - Room 6524
☐ Forward to File Review
☐ Attention _____
☐ Return to _____

Supervisor Room Ext.

Type of References Requested:

☐ Regular Request (Analytical Search)
☒ All References (Subversive & Nonsubversive)
☐ Subversive References Only
☐ Nonsubversive References Only
☒ Main Summary References Only

007211968

Type of Search Requested:

☐ Restricted to Locality of _____
☐ Exact Name Only (On the Nose)
☐ Buildup ☐ Variations

Subject Jamson, James
 Birthdate & Place 8-18-10 Seattle Wash
 Address Kensington, Md.

Localities _____

R# 677 Date 10-21 Searcher Initials 326
 Prod. 19

FILE NUMBER

SERIAL

IN	9-32777	
	67-37651	
IN	62-21775-2518	
IN	62-24550-790	
IN	62-32578-1316	
IN	62-99828-418	
IN	62-110400-324	
KL	62-111801-95	
IN	63-12324-3	
KL	66-1731-3014	
IN	66-1731-3552	
IN	80-11-7535	
IN	91-00-788	
IN	94-1-152-9797, 9845	
KL	94-1-152-9855, 9885	
KL	94-1-2061-1312	
IN	94-61438-2	
Alphabetical section file		
IN	66-4626	

NUMEROUS REFERENCE

SEARCH SLIP

Subj: Jimmy L. Linn

Supervisor _____ Room _____

R# _____ Date 10-21 Searcher Initial 326

Prod. _____

FILE NUMBERSERIAL

NP

Linn (Var)~~FILE~~ 94-1-6863-77Linn (Var) (sp)67-204055

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: August 14, 1968

FROM : J. J. Casper

SUBJECT: QUINN TAMM
EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Inspector Cotter of the National Academy Desk, Training Division, today was talking to George McFarland of the Government Printing Office in connection with obtaining some material for the National Academy. During the conversation, McFarland volunteered that he had heard Quinn Tamm, the Executive Director of the IACP, was going to retire and that Tom Cahill, Chief of Police, San Francisco, California (President-elect of IACP), will "step into the job." Mr. McFarland did not disclose the source of this rumor and could offer no further information concerning it. If further information is developed along these lines you will be kept advised.

RECOMMENDATION:

For information.

1 - Mr. DeLoach
1 - Mr. Bishop
JJC:aga

(4)
8 AUG 28 1968

132

PERS. REC. UNIT

Mr. Tolson ✓
 Mr. DeLoach ✓
 Mr. Mohr ✓
 Mr. Bishop ✓
 Mr. Casper ✓
 Mr. Callahan ✓
 Mr. Conrad ✓
 Mr. Felt ✓
 Mr. Gale ✓
 Mr. Rosen ✓
 Mr. Sullivan ✓
 Mr. Tavel ✓
 Mr. Trotter ✓
 Tele. Room ✓
 Miss Holmes ✓
 Miss Gandy ✓

Quinn Tamm, 58, is not a policeman at all, but he is one of the most influential voices for police reform in the country. He has been behind most of the chiefs' innovations and has been a prime mover in efforts to interest the colleges in crime and college men in crime fighting. A former assistant director of the FBI, Tamm became executive director of the International Association of Chiefs of Police in 1961, quickly turned it from a genial club into a highly expert organization that not only trains police administrators but, on request of city governments, studies individual departments. Its recommendations are rarely ignored. Since the I.A.C.P.'s jolting indictment of the Baltimore force in 1965, every top cop in the country has learned to judge his department in terms of not only what it has done to curb crime but, more importantly, what it should be doing to adjust to the problems of a fast-changing and impatient society.



WALTER BENNETT

Respect Is America's Keystone Bonnell

✓ File
 JPM
 PERSONNEL

BEST COPY
AVAILABLE

UNITED STATES GOVERNMENT

Memorandum

TO : The Director

DATE: 7-12-68

FROM : N. P. Callahan

SUBJECT: The Congressional Record

Pages E6374-E6377. Senator Tydings, (D) Maryland, inserted in the Record an address entitled "Your Police Department Needs Help" delivered by Quinn Tamm before the annual meeting of the Car and Truck Dealers and Lending Association in Las Vegas on February 8. He also included the remarks of John Hoving, executive director of the above organization, on introducing Mr. Tamm. Mr. Hoving stated "Tamm is one of the most aggressive and progressive crime fighters our Nation has known. But not one man, or a small group of men, are enough to do the job. All of us must aid our men in blue and especially if each is to be the 'Officer Friendly' we want our children to love and to respect. It is now up to the businessmen of America to respond to Quinn Tamm's challenge by assuming the responsibilities of community leadership which he has so frankly and forthrightly defined for us."

Original filed in 66-1631-

PERM. REC. UNIT

In the original of a memorandum captioned and dated as above, the Congressional Record for 7-11-68 was reviewed and pertinent items were marked for the Director's attention. This form has been prepared in order that portions of a copy of the original memorandum may be clipped, mounted, and placed in appropriate Bureau case or subject matter files.

NOT RECORDED
TO THE 2055 140

F B I

Date: 1/8/68

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AIR MAIL
(Priority)

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

TO: DIRECTOR, FBI

FROM: SAC, ST. LOUIS

ATTORNEY GENERAL RAMSEY CLARK'S
VISIT TO ST. LOUIS
SUNDAY AND MONDAY,
JANUARY 7 AND 8, 1968

In accordance with Bureau instructions, I met Attorney General RAMSEY CLARK at 5:30 p.m. on 1/7/68 at St. Louis Lambert Field. He was accompanied by his Press Aide, DEAN ST. DENNIS, and QUINN TAMM, Executive Director of the IACP.

TAMM was transported by Chief of Police CURTIS BROSTRON to the Gateway Hotel in St. Louis where the 1968 Police Community Relations National Workshop was being held. He was to be one of the speakers at this event.

Attorney General CLARK and Mr. ST. DENNIS together with Col. EDWARD DOWD, President of the Police Board of the St. Louis City Police Department, drove to the Gateway Hotel with the SAC. Col. DOWD accompanied us at the request of the Attorney General as he had invited the Attorney General to appear as the featured speaker.

The Attorney General spoke for approximately 35 minutes on the topic "1968 - The Year of the Policeman in America." He emphasized that "crime, lawlessness, rioting and disorder will overcome America unless the police are able to prevail against them." He cautioned police across the country against "overacting against provocation", remarking that "police to be effective must have support and confidence of the community they serve, and without this police cannot control organized crime, street crime or rioting. He stated that "police should have control tailored to the situation" and emphasized "cool contact" with dissidents. He emphasized that police should neither overact nor underact in provocative situations. The Attorney General was speaking pretty much "off the cuff", with no apparent notes.

cc - Bishop 1 - ENCLOSURE

3 - Bureau (Enc.)

1 - St. Louis

PERS. REC. UNIT

XEROX 18 JAN 10 1968

Approved: _____

(2)

Special Agent in Charge

JAN 31 1968

JAN 30 1968

M

CRIME RESEARCH

Airtel to Director
Re: Visit of AG to St. Louis, 1/7-8/68

1/8/68

At the conclusion of his talk, the SAC escorted the Attorney General and Mr. ST. DENNIS to KMOX-TV (CBS) for a 15-minute television appearance on tape. At KMOX-TV, MAX ROBY, one of their top commentators and an SAC Contact, interviewed him with FRED PORTERFIELD and JACK COLE, reporters for KMOX-TV. This program will be shown at some later indefinite date, according to MAX ROBY. The questions put to the Attorney General concerned Selective Service matters and General HERSHEY, National Director of Selective Service. The Attorney General spoke in glowing terms concerning General HERSHEY and his dedicated service to the Nation.

In response to a question concerning La Cosa Nostra in St. Louis, the Attorney General said that the Department of Justice knows the local members of the LCN and stated that owing to the efficient police departments in the locality that St. Louis is "lesser afflicted than other cities of comparable size". He described the St. Louis situation as "not perilous". When asked about a strike-force from the Department of Justice coming to St. Louis, he stated that although this is possible he did not think it was probable that a strike-force would be sent to St. Louis in the near future. He mentioned that St. Louis has no widespread organized gambling, prostitution or any real narcotics problem. He remarked that FBI Director J. EDGAR HOOVER in his Annual Report had characterized 1967 as "surely one of the outstanding years in combatting organized crime."

In response to a question concerning Civil Rights violations throughout the country, he replied that 1967 was a good year in this respect and that he expected the coming year to show an improvement. He said that discrimination in employment in this country is intolerable.

Senator LONG's recent criticism by the Press was brought into issue and the Attorney General stated that the Department of Justice is not at odds with Senator LONG and, as a matter of fact, the Department of Justice agrees to some extent with Sen. LONG on Federal legislation regarding wiretapping.

The subject of pornography was brought up by Mr. PORTERFIELD and discussed briefly together with comments on a Federal gun control law. In connection with the latter, the Attorney General said that it is absolutely essential that the Federal Government move to control the use of firearms and quoted a few statistics concerning crimes committed by use of firearms as well as police officers killed by hoodlums by use of a firearm.

Airtel to Director

1/8/68

Re: Visit of AG to St. Louis, 1/7-8/68

There were no incidents involving the Attorney General personally in connection with any of the demonstrators near the Gateway Hotel. The demonstrators had not appeared when the Attorney General arrived at the hotel and they had departed prior to the time he left the hotel to go to the KMOX-TV station.

At no time did he ask the SAC concerning wiretapping or the use of electronic devices in investigative situations.

Mr. TAMM spoke at some length on the topic of Police Community Relations and lauded the Attorney General's "dedicated interest in law enforcement". He said that the IACP had been asked by the Attorney General to hold conferences on civil disorders and the IACP has organized a two-phase program in this regard. First phase will consist of four 1-week conferences to be held from 1/15/68 to 2/9/68 throughout the country. The second phase will be ten regional conferences to be held nationally from 2/19/68 to 5/3/68.

Transmitted herewith is a brochure concerning the 1968 Police Community Relations National Workshop.

The Attorney General departed St. Louis en route Washington, D. C., via Eastern Airlines at 8:10 a.m. on 1/8/68. The SAC drove him and his Press Aide to the plane.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: October 30, 1967

FROM : J. J. Casper

POLICE ASSOCIATION

Police Training
Salvador - Chicago

SUBJECT: LAW ENFORCEMENT ASSISTANCE ACT OF 1967

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Mr. Bishop's memorandum dated 10/27/67 to Mr. DeLoach, captioned as above, reported events which clearly indicate Quinn Tamm and the IACP staff are vigorously opposing Section 606 of Senate Bill 917. Director noted "Is this correct as to IACP? Tamm, as I understand it, is not authorized to speak for it." With respect to the news article appearing in the 10/29/67 issue of "The Evening Star," Washington, D. C., which clearly indicates Tamm and the IACP staff have launched a vicious campaign against the FBI through news media in an attempt to defeat Senate Bill 917, or at least Section 606 of that bill, the Director noted "As I understand it, Tamm is speaking for IACP and that the organization has not done so nor authorized him to do so."

The Director is correct; to my knowledge, Tamm has not been given authority to speak for the membership of IACP, nor has there been any indication he is voicing the opinion, belief or desires of the membership in this instance. It has been noted particularly during the past year that Tamm is "free wheeling" more than ever; he still publishes the editorial in "The Police Chief" over his name instead over the name of the President of IACP, and we have noted he has testified before a committee of Congress. He would probably claim that he testified as an individual and not for, or in the name of, the membership of IACP, but that disclaimer would have little validity.

I believe Tamm has been able to "empire build" in the IACP because the Presidency of that organization changes annually, the President invariably lives some distance from Washington, D. C., and is busy with the task of running his law enforcement agency, and as a result there is no one to follow Tamm's day-to-day activities and keep him under control. Because the Presidency of IACP is more of an honor than a job, all Presidents of the organization have relied upon the Executive Director to conduct the Association's business and Tamm has taken every advantage of that administrative weakness.

- | | |
|------------------|---------------------|
| 1 - Mr. Tolson | 1 - Mr. DeLoach |
| 1 - Mr. Mohr | 1 - Mr. Bishop |
| 1 - Mr. Callahan | 1 - Mr. [REDACTED] |
| 1 - Mr. Gale | 1 - Mr. Rosen |
| JJC/hcv | 1 - Mr. M. A. Jones |

REC-38

EX-102

NOV 13 1967

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3 NOV 17 1967

NOV 15 1967

NOV 17 1967

PERS. REC. UNIT

Memo J. J. Casper to Mr. Mohr
Re: Law Enforcement Assistance Act of 1967

ACTION:

For information. As you know, letters have been written to the President and First Vice-President of IACP and to the immediate Past President, who is a member of the Board of Officers, objecting to Tamm's actions in this matter.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 10/27/67

FROM : T. E. Bishop

SUBJECT: ~~LAW ENFORCEMENT ASSISTANCE~~
ACT OF 1967

Tolson _____
DeLoach _____
Mohr _____
Callahan _____
Casper _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Memoranda have been submitted to you within the past few days clearly indicating that Quinn-Tamm and the International Association of Chiefs of Police (IACP) are vigorously opposed to Section 606 of Senate Bill 917 of the above-captioned act. This is the section which authorizes the Director of the FBI to establish and conduct a National Institute of Law Enforcement Training at the FBI National Academy at Quantico and authorizes the Bureau to provide training for state and local law enforcement personnel, etc. Paragraph 4 of Section 606 provides that the Director of the FBI is authorized to establish and conduct local and regional schools for the training of state and local law enforcement personnel.

Memorandum from Mr. Casper to Mr. Mohr dated 10/27/67 captioned as above reflects that a member of the staff of the Senate Subcommittee on Criminal Laws and Procedures of the Judiciary Committee, which is presently considering Senate Bill 917, had suggested that paragraph 4 be amended to read: "The Director of the FBI is authorized to assist in conducting, upon request of any state or local governmental unit, local and regional schools for the training of state and local law enforcement personnel..." This memorandum recommended that we advise the Subcommittee that we have no objection to this change in wording.

CURRENT DEVELOPMENT

We have now received what appears to be positive proof that the IACP is carrying on an underhanded campaign to effect the elimination of Section 606 of Senate Bill 917 because they feel that it would give the FBI control of local police training throughout the country.

- 1 - Mr. Tolson
- 1 - Mr. DeLoach
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Mr. Casper
- 1 - Mr. Gale
- 1 - Mr. Rosen
- 1 - Mr. Jones

CONTINUED - OVER

PERS. REC. UNIT

Bishop to DeLoach

RE: Law Enforcement Assistance Act of 1967

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[redacted] the "Washington Evening Star," called me on the afternoon of 10/27/67. He stated that he has been furnished by a person on "Capitol Hill," whose identity he refused to disclose, the following items:

1. A copy of the Confidential Committee Print of Senate Bill 917.

2. Two memoranda allegedly prepared by the FBI which set forth our objections to the provisions of Title 3 of the House Bill H.R. 5037 (Law Enforcement and Criminal Justice Assistance Act of 1967), the House passed version of Senate Bill 917 which provides for the establishment of regional institutes of training; and a copy of a memorandum allegedly prepared by the FBI setting forth how the FBI would implement training of police officers at both the National Academy (as a National Institute of Law Enforcement Training) and conduct local and regional training schools for local officers as provided in Section 606 of Senate Bill 917.

3. An anonymous memorandum setting forth facts concerning the alleged dispute between the FBI and the IACP, as well as information concerning certain police agencies throughout the country who allegedly were unable to get men admitted to the FBI National Academy because their police agency was "out of favor" with the FBI for one reason or another.

4. An internal memorandum of the IACP which very strongly attacks Section 606 of Senate Bill 917 on the basis that it gives complete control of local police training throughout the U.S. to the FBI, vests all power for police training in the FBI, and ignores the fact that many states in the U.S. already have their own programs for training of local officers.

[redacted] claimed that he has not yet talked to anyone at the IACP about this material, but he has been informed by a member of the Senate Subcommittee mentioned above that the Department of Justice is presently considering a possible amendment to paragraph 4 of Section 606 which would reflect that the control of local law enforcement training would remain with state and local governments and would contain language as indicated in the above-mentioned memorandum from Mr. Casper to

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Bishop to DeLoach

RE: Law Enforcement Assistance Act of 1967

Mr. Mohr dated 10/27/67. [] indicated further that he did not plan to write a story about this matter until he sees exactly what Senate Bill 917 provides when it is passed out of the Subcommittee which is considering it. *It was in The Sunday "Star", 10/29-1967*

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b7C

I completely briefed [] with regard to the Bureau's extensive and long-standing local police training program, as well as on the FBI National Academy. I also pointed out to him that the FBI has always worked very closely with state and local law enforcement agencies in connection with our police training program, that we have never attempted to "control" local and state law enforcement training, and that we would never intend to do so. He advised that he realizes this on looking over the memorandum allegedly prepared by the FBI which sets forth how the FBI would implement the provisions of Section 606, but pointed out that the internal memorandum from the IACP still maintains that Section 606 would vest complete control in the FBI in spite of this.

On the afternoon of 10/27/67 I attempted to contact James Calloway, Staff Director of the Government Operations Committee of the Senate, but found that he has been on sick leave for the past week. In his absence, I spoke with [], staff member of the Senate Subcommittee on Criminal Laws and Procedures of the Judiciary Committee. [] advised that on 10/26/67 he received word from someone that the IACP was very unhappy with Senate Bill 917 because it failed to push for block grants to the states, as is provided for in House Bill HR. 5037, and is particularly unhappy with regard to Section 606 of Senate Bill 917. He stated that on 10/27/67 he called [] (former Bureau Agent), who is [] the IACP, and spoke with him and with Quinn Tamm, the Executive Director of the IACP, about this matter. He stated that both of them told him that they were vehemently opposed to Section 606 of Senate Bill 917 on the grounds that it gives the FBI sole authority for local police training and completely ignores the fact that some states have already established police training programs of their own. [] stated that he attempted to point out to them that this was not true and was not intended by Section 606 and that he was sure it was not intended by the FBI. He stated that he advised them that Section 606 was the idea of Senator McClellan and that Senator McClellan had asked the FBI how we would implement this section and we informed the Senator that we would do so by working closely

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b7C

RE: Law Enforcement Assistance Act of 1967

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b7C

[] said he told Tamm that if he had any objections to Senate Bill 917, he should put them in writing and bring them to the Subcommittee considering the Bill. He stated that, as yet, he has received no such written complaints from the IACP and stated that to his knowledge no member of the Subcommittee staff is in possession of the internal IACP memorandum which Walters indicated he has been given.

OBSERVATIONS

RECOMMENDATION & that the organization has not done so nor authorized him to do so.

606.

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UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTENTION: TRAINING DIVISION

FROM : SAC, BALTIMORE (80-713)

SUBJECT: GOVERNOR'S COMMISSION ON LAW ENFORCEMENT
AND THE ADMINISTRATION OF JUSTICE,
STATE OF MARYLAND

Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

DATE: 8/9/67

Re Baltimore letter, 6/29/67.

On 8/8/67, SAC was advised by ED McCABE, Chairman of the above Commission, that Governor AGNEW has added four more advisory members to the Commission. They are: Judge JAMES S. GETTY, Circuit Court Judge, 4th Judicial Circuit, which covers Allegheny, Garrett and Washington Counties in Maryland; Judge JAMES F. (correct initial believed to be "A.") GEDE, Trial Magistrate, assigned to Housing Court, Towson, Baltimore County, Maryland; QUINN TAMM, Executive Director, IACP; and FRED WEISGAL, who is subject of Baltimore file 100-12705, and on the Reserve Index-A of the Baltimore Office. He was identified as a probable member of the CPA during 1945 and identified as a member of the Progressive Party of Maryland in 1948. He was also a member of the Baltimore Chapter of the National Council of Arts, Sciences and Professions in 1948, which was cited by the HCUA as a Communist front.

I asked McCABE why TAMM and WEISGAL were added to the Commission, and he said he was not consulted, but that the Governor apparently felt that both men lived in Maryland and both could contribute some constructive ideas by virtue of their background and experience. McCABE said the Governor wants as much help as possible from all sources in fighting crime.

I then contacted Colonel ROBERT J. LALLY, Superintendent, Maryland State Police, and asked him if the Governor was aware of WEISGAL's background. LALLY said he had advised the Governor of WEISGAL's possible association with the Communists in the 1940's and some of the groups and people with whom he had associated. The Governor felt that WEISGAL has changed in the past ten years and now he represents a "liberal" of the civil rights advocate attitude, and the Governor feels that he needs broad coverage on the Commission to generate sufficient activity and ideas.

(2) - Bureau (Enc. 2)
1 - Baltimore
RT:cm

67-11611-6
3 AUG 28 1967
RECORDED

REC 33

AUG 25 1967

AUG 10 1967

35

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

PERS. REL. UNIT

EXP. PROC.

37 AUG 10 1967

UNRECORDED COPY FILED IN 100-30767

BA 80-713

After serious consideration of the above, and in spite of the presence of TAMM and WEISGAL on the Commission, I recommend SAC, Baltimore, remain on the Commission since it would seem that the Bureau's interests need protection more now than ever.

SAC did not attend the first Commission meeting on 7/25/67 due to the racial disturbance in Cambridge, Maryland, and the [] investigation. Attached is a copy of the minutes of this first meeting.

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It will be noted that chapters of the report, "The Challenge of Crime In A Free Society" were assigned to specific members of the Commission with the request to analyze same and see how the Presidential Commission recommendations can be applied to the State of Maryland. SAC was assigned Chapter Seven, on "Organized Crime". SAC intends to point to the Bureau's success as set out in the Director's article for U. S. News and World Report, 4/18/66, captioned, "The FBI's War on Organized Crime." Also, I will emphasize the Director's comments as contained in the penultimate paragraph of the above mentioned article, "Laws relating to gambling, loan-sharking, business frauds and other vices need to be revised and updated in some areas. Organized gambling is not going to be stopped with token fines which really amount to nothing more than a license."

Baltimore files contain no pertinent identifiable information on Judge JAMES F. GEDE or Judge JAMES S. GETTY. Information on FRED WEISGAL has been set forth above, and QUINN TAMM is well known to the Bureau.

I should also like to point out that the minutes of the meeting reflect on page 6 that Senator HARRY R. HUGHES is Chairman of a committee in Maryland inquiring into the allocation of approximately sixteen million dollars by the State to assist law enforcement agencies throughout the State. Senator HUGHES is not pleased with the allocation of these funds, indicating that it appears to be rather haphazard and unsatisfactory to make such allotments in some areas which have not expended money to improve law enforcement. The Hughes Committee is interested in ascertaining whether or not there is an overlapping in law enforcement jurisdiction in municipalities, counties, Sheriff's offices, etc., and in determining what would be a proper basis for the allocation of State funds.

BA 80-713

The minutes go on to indicate that a committee was formed to survey the situation, and I have been advised by Mr. McCABE that the committee has asked the IACP to do a survey in this regard.

SAC has seriously considered the proper course to recommend in connection with the membership on the Governor's Commission since TAMM and WEISGAL have been added as advisory members. This is a large committee, of course, with membership including the principal law enforcement officials in Maryland, such as, McCABE, CHARLES MOYLAN, States Attorney for Baltimore City, DON POMERLEAU, Commissioner of Police, Baltimore, BOB LALLY, Superintendent of the Maryland State Police, and others. While many on the Committee are staunch supporters of the Bureau, they still have responsibilities and loyalties to their own organizations and to the Governor, and consequently, I feel that SAC should remain on the Commission to be sure that Bureau interests are properly protected.

Attached is a copy of an editorial relating to the Crime Commission indicating the importance with which the Commission is viewed by the press.

UNITED STATES GOVERNMENT

Memorandum

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Mohr	_____
Mr. Wick	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

TO : Director, FBI

FROM : SAC, Honolulu (67-25)

SUBJECT: ROBERT F. RYAN
FORMER SPECIAL AGENT
HONOLULU DIVISION

DATE: 9/20/66

Chief of Police DANIEL S. C. LIU (NA) on September 8, 1966, confidentially advised that he had just received information from an assistant state attorney general at Honolulu to the effect that former SA RYAN was returning to Honolulu; that RYAN told the assistant attorney general that he was transferred from Honolulu to Omaha earlier this year because he had "assaulted a Bureau inspector and told him off," and as a result the Bureau gave him a "dirty deal."

LEAKAGE OF INFORMATION TO QUINN TAMM

Receipt of the above information with respect to RYAN's derogatory comments concerning the Bureau greatly surprised Chief LIU and also had the effect of having him attach some special significance to an incident which occurred in August 1965.

Chief LIU stated that in August 1965 QUINN TAMM, Executive Director of the International Association of Chiefs of Police, was visiting Honolulu, where the IACP was making a police film. At that time TAMM told Chief LIU that SA RYAN had said that the SAC at Honolulu had written a letter to Mr. HOOVER stating that TAMM was visiting in Honolulu and that Bureau Agents would have no contact with TAMM. TAMM told Chief LIU that SA RYAN at the same time he mentioned the letter to the Director indicated he had no use for the SAC who had written this letter. Chief LIU stated that while TAMM was in Honolulu SA RYAN "fraternized" with him.

Chief LIU provided the above information on a highly confidential and personal basis. He is a very high type individual whose integrity I do not question, and he normally will never make derogatory comments about anyone. I have no doubt as to the accuracy of Chief LIU's statements.

- 2 - Bureau (Enc. 1)
- 1 - Honolulu

RLF:ejg
(3)

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

A photostat of an airtel to the Director captioned "IACP, INFORMATION CONCERNING," dated 7/27/65 is attached. It contains information from Chief LIU advising that former Assistant Director QUINN TAMM would be in-Honolulu 8/13--20/65 and that any official contacts with Mr. TAMM would be held to an absolute irreducible minimum. The airtel was initialed by me and was not routed to Mr. RYAN. However, I recall that at about the time I dictated the airtel in July 1965 I mentioned TAMM's presence in the city at a conference of Agents in this office and told Agents that any contacts with TAMM should be held to an irreducible minimum consistent only with the demands of common courtesy.

LEAKAGE OF INFORMATION TO USA LUM

The Bureau is aware of a leakage of information from this office to U. S. Attorney HERMAN T. F. LUM at Honolulu earlier this year. In some manner, LUM acquired possession of an office memorandum dated 2/1/66 which was of no concern to him and to which he was not officially entitled. The official inquiry did not determine the manner in which LUM acquired possession of the Bureau document. However, as a result of the inquiry by the inspector, SA RYAN, due to his unsatisfactory attitude toward the SAC and the Honolulu Office and the fact he had delved into matters which were of no official concern to him, was given a disciplinary transfer to Omaha.

OBSERVATIONS

The modus operandi in the leakage to TAMM in August 1965 and the leakage to LUM in March 1966 is precisely the same. In both instances there was a leakage of information from an official Bureau document to an unfriendly individual to whom the document pertained.

ADDITIONAL COMMENTS OF CHIEF LIU

Chief LIU on September 8, 1966, stated that since RYAN has displayed the trait of divulging information to unauthorized individuals, he intends to confidentially advise his high ranking officers in the Honolulu Police Department not to give RYAN any information from police department files. Chief RYAN stated he recognizes the possibility that former

SA RYAN might try to enter the police training field in some capacity, possibly with the state. However, LIU stated he normally would be consulted on a matter of this type and he certainly would not offer any endorsement to RYAN in this area. He said, "I have a strong sense of loyalty to Mr. HOOVER."

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Chief LIU indicated he is well aware of the extremely close personal relationship of former SA RYAN and SA [redacted] presently assigned to the Honolulu Office. Chief LIU asked if I could discontinue using [redacted] on [redacted] at the Honolulu Police Department. I told Chief LIU that SA [redacted] is a good [redacted] that I was well aware of the [redacted] former SA RYAN and [redacted] and that while I would have to continue to use SA [redacted] I would do so sparingly on certain specialized subjects. Chief LIU then indicated this would be agreeable to him.

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furnished
from
SAN W-26

It seems we should transfer [redacted] - B being done
On September 12, 1966, Chief LIU advised ASAC ARMSTRONG that [redacted]

[redacted] SA RYAN for the past ten years, during which time RYAN was liaison man at the Honolulu Police Department, contacted Chief LIU on that date concerning a rumor that former SA RYAN was being considered for the position of deputy chief of police or some other important position in the Honolulu Police Department and would eventually become chief of police. Chief LIU told [redacted] that RYAN certainly was not being considered for any such position. Chief LIU then told ASAC ARMSTRONG that as long as he is chief of police RYAN would never be considered for any position with the Honolulu Police Department.

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It may be noted that Deputy Chief ARTHUR TARBELL recently retired on physical disability and that a deputy chief position is presently vacant.

Chief LIU on September 16, 1966, advised ASAC ARMSTRONG that he had just received a telephone call that morning from State Attorney General BERT KOBAYASHI in which KOBAYASHI indicated he contemplated employing former SA RYAN as a deputy in his office but heard rumors that Chief LIU was going to appoint RYAN to a "high-level" position in the police department, and if so he (KOBAYASHI) did not want to stand in RYAN's way. Chief LIU stated he told Mr. KOBAYASHI that he was not considering RYAN for any position in the Honolulu Police Department either at this time or in the future. KOBAYASHI then indicated he would give RYAN a job in his office.

EMPLOYMENT OF RYAN

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On September 14, 1966, SA [] observed RYAN in the office of the State Attorney General. Former AUSA JOSEPH GEDAN, who is employed in that office, told SA [] that RYAN had just arrived and indicated he would probably be assigned to processing consumers' complaints. The State of Hawaii Legislature recently set aside funds to enable the State Attorney General's Office to accept complaints from consumers and delve into misleading advertising, etc.

As a matter of policy, all criminal violations are processed by the Prosecuting Attorneys in the four counties in the State of Hawaii and the State Attorney General's Office does not handle prosecution of criminal matters, although it might technically be possible to do so. The consumers' complaints are normally handled administratively through a cease and desist request.

There is a possibility that USA LUM, who obviously has some good local political contacts, could conceivably have assisted RYAN in securing a position in KOBAYASHI's office because of their relationship in the past.

COMMENTS OF SA []

SA [] on September 9, 1966, confidentially advised that his wife had been at a neighborhood cocktail party, where she was approached by [] who stated in an aside, "Isn't that a bum deal the Bureau gave BOB RYAN." Mrs. [] tactfully made no comment.

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For information of the Bureau, [] both former SA RYAN and SA []. An autographed photograph of former SA RYAN was recently observed in [] office. I have observed SA []

GENERAL COMMENTS

Both the SAC and ASAC at Honolulu will continue to maintain close personal contact with Chief LIU, as well as other reliable sources, so that we may be alert on a

HN 67-25

confidential basis to any information of interest to the Bureau.

SA [] is a competent Agent and a most capable [] and although [] RYAN, on his own volition he has not mentioned RYAN's name to Agents in this office since RYAN was transferred out of the division in April of this year. Both SAC and ASAC will be most circumspect in their dealings with [] in view of the fact that he [] RYAN so far as official information in this office is concerned. Both SAC and ASAC regard []

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[] RYAN, and for that reason [] would have to be most judicious in safeguarding confidential information.

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At the time RYAN departed on transfer from this office he was on speaking terms with only SA [] and, to a lesser extent, one or two other Agents, and since all of the Agents are aware of RYAN's mannerisms, I am sure that they will be inclined to be most circumspect in their dealings with him.

The Bureau will be kept advised of any additional information that comes to my attention concerning this matter.

EXTREME CARE MUST BE TAKEN TO SAFEGUARD THE INFORMATION IN THIS COMMUNICATION, IN VIEW OF THE FACT THAT THE BULK OF IT WAS OBTAINED ON A HIGHLY CONFIDENTIAL BASIS FROM CHIEF LIU, AND THE SOURCE MUST NOT BE DISCLOSED TO UNAUTHORIZED PERSONNEL.

March 8, 1973

Mr. Quinn Tamm
3200 Wake Street
Kensington, Maryland 20795

Dear Quinn:

It occurred to me that you may wish to have the enclosed copies of my prepared testimony before the Judiciary Committee of the United States Senate.

I send these to you because you devoted so many years of your life to making the FBI the institution that it is in our country.

With my best wishes and warm regards,

Sincerely,

L. Patrick Gray III

L. Patrick Gray, III
Acting Director

MAILED 5

MAR 8 1973

FBI

Enclosures (2)

LPG's Statement before Committee on the Judiciary, U. S. Senate, Washington, D. C., 2-28-73.

LPG's Statement before Committee on the Judiciary, U. S. Senate, Washington, D. C., 3-6-73.

NOTE: Mr. Tamm is a former Assistant Director. Address per mailing list.

HRH:la (3)

RECEIVED

REC-145

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5 MAR 12 1973

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Ms. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

MAIL ROOM ☒

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Bishop

DATE: 6/5/72

FROM : M. A. Jones

SUBJECT: MR. QUINN TAMM

EXECUTIVE DIRECTOR

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
MEETING WITH MR. GRAY, 2:30 P.M., TUESDAY, 6/13/72

Felt _____
Mohr _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____
Casper _____
Cleveland _____
Conrad _____
Dalbey _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

BACKGROUND:

Mr. Gray has indicated that he will see captioned individual on the date and at the time indicated above.

INFORMATION IN BUFILES:

Mr. Tamm entered on duty (EOD) as a clerk in December, 1934, and as a Special Agent in April, 1936. He retired, while Assistant Director in charge of our Laboratory Division, on 1/23/61. His services were satisfactory and nothing was known which would reflect unfavorably on his character or integrity while employed with this Bureau.

Mr. Tamm's attitude toward the FBI has gradually changed over the years, and although a Bureau representative is a member of the Executive Committee, and maintains liaison with IACP Headquarters, Mr. Tamm volunteers no information to him regarding proposed IACP activities, and all such information must be gained through direct inquiry. Mr. Tamm's change in attitude is believed to have been brought about by a number of happenings, including the following.

At an IACP Conference in Montreal, Canada, in October, 1961, a group, in Executive Committee, attempted to remove the then Executive Director, LeRoy Wike, who was physically incapacitated, with the thought that Mr. Tamm would move into that position. This was a hotly contested issue and balloting, which was secret, went against the Tamm group. Mr. Tamm believed that the Bureau opposed him in this move.

On 10/7/62, at an IACP Conference in St. Louis, Tamm was elected Executive Director by the Executive Committee. Assistant Director John F. Malone, then Bureau representative to the IACP, took the floor and refuted allegations that the FBI was attempting to take over the IACP, and requested that the record show he was present at this meeting but did not participate in the election of the new Executive Director.

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9 JUN 27 1972

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774 JUN 14 1972
CRIME RESEARCH

M. A. Jones to Bishop Memo
RE: MR. QUINN TAMM

We have received indications that Mr. Tamm believed that the FBI was responsible for IACP's losing, in 1962, a lucrative foreign police training contract it had with the Agency for International Development (AID).

In August, 1964, the IACP, the Potomac Institute, and B'nai B'rith Anti-Defamation League sponsored a Civil Rights Seminar at the University of Oklahoma to discuss the newly enacted Civil Rights Act of 1964. Although Mr. Tamm was aware of the Bureau's investigative responsibilities in the civil rights field, no Bureau representative was invited by IACP to attend this Seminar.

In 1965, Mr. Tamm and a former FBI Inspector made up the Organized Crime Committee of the IACP and excluded the FBI. When this was called to the IACP's attention, it was indicated this was an oversight which was subsequently rectified and Assistant Director Joseph J. Casper was designated to serve on that committee.

The 3/30/65, issue of "The Washington Post" contained some ill-advised remarks by a member of the IACP staff and Mr. Tamm concerning our Uniform Crime Reporting program. When we refuted these statements in a letter to the then President of IACP, it was confidentially learned that Mr. Tamm became quite bitter about our taking exception to his observations. It was also confidentially learned at that time that he was upset over the fact that the meeting of the IACP Committee on Uniform Crime Records was to be held at FBI Headquarters rather than IACP Headquarters.

In May, 1965, we learned that the IACP was applying to the Department of Health, Education and Welfare (HEW) for funds with which to plan and correlate seminars in selected cities on riots and civil disturbances. We furnished this information to the White House, noting the specialized training given by the FBI after the President had stated that the Federal Government would extend training assistance to local police in mob and riot control planning procedures and requested the FBI to coordinate that program. As a result of this, IACP's request for such a grant was greatly reduced.

In 1965, the IACP, for the first time, did not extend an invitation to the Director or a Bureau representative to be the keynote speaker at its annual convention.

In October, 1967, we received information that Mr. Tamm and the IACP were vigorously opposed to Section 606 of Senate Bill 917 of the Law Enforcement Assistance Act of 1967. That is the section which authorizes the Director of the FBI to establish and conduct a National Institute of law enforcement training at the FBI National

M. A. Jones to Bishop Memo
RE: MR. QUINN TAMM

Academy at Quantico and authorizes the Bureau to provide training for state and local law enforcement personnel.

On 8/7/69, Mr. Tamm testified before Congress in connection with hearings being held on crime. During this testimony, he was asked by one of the committee members about the so-called "feud" between the FBI and the IACP. Mr. Tamm allegedly stated that the so-called "feud" was a personal matter between him and Mr. Hoover and that it "went back for a long time," but that he did not feel he should discuss the reasons for it.

In June, 1971, Mr. Casper was advised that the Executive Committee of the IACP castigated Mr. Tamm for public statements he had made concerning his and Chief of Police Patrick Murphy, New York City Police Department, not being invited by the FBI to attend the conference on police killing. In July, 1971, the Executive Committee voted approval of a recommendation that Mr. Tamm had to clear any public pronouncements with that Committee before such statements could be issued.

Assistant Director Casper has also advised that at a special Board of Officers meeting of the IACP in June, 1971, at which he, Mr. Casper, was present, Mr. Tamm read direct quotes from memoranda prepared by former Inspector Lynn Edwards, Assistant Director John F. Malone, and Mr. Casper, in which Tamm mentioned the captions and dates of such memoranda. This action lead to the belief that Mr. Tamm had a source within the Bureau who fed him information. Extensive efforts have failed to date to identify the source furnishing Mr. Tamm this information.

RECOMMENDATION:

For information.

JCF

PM

TEB

JJ

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LDRK

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: February 28, 1972

FROM : J. J. Casper

SUBJECT: NATIONAL SHERIFFS ASSOCIATION
EXECUTIVE COMMITTEE LUNCHEON
FEBRUARY 28, 1972

Tolson ☒
Felt ☒
Mohr ☒
Wick ☒
Casper ☒
Callahan ☒
Conrad ☒
Dalley ☒
Cleveland ☒
Ponder ☒
Bates ☒
Wickert ☒
Walters ☒
Soyars ☒
Tele. Room ☒
Holmes ☒
Gandy ☒

Quinn Tamm

It will be recalled the Director approved my attending the luncheon of the Executive Committee of the National Sheriffs Association today, 2/28/72.

The luncheon was chaired by Sheriff James H. Young, President of the National Sheriffs Association. In addition to the officers and Board of Directors of the National Sheriffs Association, a number of outside representatives were in attendance, including Senator William Spong (D. -Virginia); Jerris Leonard, Administrator of LEAA, plus his two Associate Administrators - Clarence Coster and Richard Velde; Director James Rowley of the United States Secret Service, as well as other Federal investigative and criminal justice representatives. Also in attendance were the Executive Director of IACP, Quinn Tamm, and his Associate, Jephtha Rogers.

Following the luncheon, President Young thanked all those in attendance for joining with the Executive Committee of the National Sheriffs Association and then he introduced all of the guests and asked them to say anything they desired when introduced.

Senator Spong spoke of the highly important role that the sheriffs have in preserving law and order in the country and praised the President who is a native of his state.

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After a number of other introductions Sheriff Young introduced Jerris Leonard. Leonard spoke for about five minutes and following a brief comment of how he appreciated meeting with the Executive Committee of the National Sheriffs Association, he spoke at length about the professional attitude of the sheriffs and especially of the Executive Director of the National Sheriffs Association, Ferris Lucas (graduate of the FBI National Academy in good standing). He pointed out how pleasant it was to be able to have direct talks with Mr. Lucas and other members of the National Sheriffs Association and to be able to rely on what they said. He said the National Sheriffs Association never tries any "end runs" and that it is quite pleasant not to read in the newspapers about discussions

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PERS. REC. UNIT

Memo J. J. Casper to Mr. Mohr
Re: National Sheriffs Association
Executive Committee Luncheon, 2/28/72

had with the National Sheriffs Association concerning LEAA and law enforcement matters. His remarks were very pointedly a strong castigation of Quinn Tamm of IACP.

It took him a long time to learn this. H
Leonard told me during the luncheon that Tamm is not only incompetent and cannot be trusted, but he also is a source of trouble and possible embarrassment to the Chiefs of Police of this country. He said that he wouldn't be a bit surprised if his preliminary information is correct that LEAA sends a bill to IACP to be paid for the mishandling of the funds in connection with the grant dealing with helicopter pilot training in Alabama.

After the luncheon I noted that Tamm came over to Leonard and said to him, "Aren't you at least going to say hello?" to which Leonard gave a very noncommittal and perfunctory reply.

Director Rowley thanked the sheriffs for their cooperation in helping him and his men afford protection to the President. I thanked the sheriffs for their assistance and cooperation and assured them of our readiness to aid in all training matters. I personally shook hands with many of our National Academy graduates, who are officers or are on the Board of Directors of the National Sheriffs Association, and renewed our friendship. They all asked to be remembered to the Director, as well as Sheriff Young. Sheriff Young asked me how the Director enjoyed the ham which he gave to the Director last Fall and I told him the Director enjoyed it immensely. Sheriff Young asked me to express his best wishes to the Director for good health and continued success.

RECOMMENDATION:

Submitted for information.

[Handwritten signature]
[Handwritten signature]

[Handwritten signature]

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA FPMR (41 CFR) 101-11.6

UNITED STATES GOVERNMENT

Memorandum

~~CONFIDENTIAL~~ SD/GCM

DATE: 11/3/71

DIRECTOR, FBI

SAC, NEWARK (100-) (C)

SUBJECT:

COMMITTEE FOR PUBLIC JUSTICE
INFO CONCERNING - IS

Quinn Tamm

Enclosed for the Bureau are 11 copies of an LHM concerning the "Conference on the FBI," held at Princeton University, Princeton, N.J., and co-sponsored by captioned organization.

Also enclosed for the Bureau is one copy each of the 10/29/71 and the 11/1/71 editions of "The Daily Princetonian," a daily student newspaper published at Princeton University, Princeton, N.J. This publication devoted considerable space to the conference.

Also enclosed are the following papers picked up by [redacted] at the conference:

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1. "Conference on the FBI," dated [redacted] and appearing on letterhead stationery of the COMMITTEE FOR PUBLIC JUSTICE, 23 West 9th Street, New York, N.Y. conference agenda appears herein.
2. A "Change in Program" (undated), [redacted] letterhead.
3. A release on the FBI Confidential [redacted] Princeton, originally distributed 21/71, "For Immediate Release," from the Department of Public Information at [redacted] University.
4. An undated release, "For Release 10/29/71," which is a reproduction of Director HOOVER's letter dated [redacted] to Mr. [redacted] Department of Politics, Princeton University.

2 - Bureau (Enc. 20)

3 - Newark

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(1 - [redacted])

JAM:mas

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8 NOV 24 1971

ENCLOSURE

EX-115

RE

XEL

NOV 24 1971

~~CONFIDENTIAL~~

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE.

Classified by

Declassify on: OADR 6/13/91

Mr. Tolson	
Mr. Belmont	
Mr. Mohr	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Dalbey	
Mr. DeLoach	
Mr. Evans	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Walters	
Mr. Soyars	
Tele. Room	
Miss Holmes	
Miss Gandy	



5010-108

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~~CONFIDENTIAL~~

N.J., in reply to [] invitation to the Director, by letter dated 9/28/71, to attend the conference.

5. An undated release, "For Release Friday, 10/29/71," which is a reproduction of [] letter of 10/21/71, in reply to the Director's letter of 10/7/71.

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- (U) 6. A "Press Memorandum," dated 10/29/71 on CPJ letterhead, containing a summary of papers to be presented at the conference.

7. A biographical sketch of []

No copies of the above papers are being retained by

(U) Newark.

The source utilized in the preparation of the LHM is []

On 11/2/71, []

[] of the conference on the FBI. The source observed four television cameras present but was able to identify only three: NBC, CBS, and Channel 12, from Delaware, which appeared to be an educational television station. Although an ABC camera was not observed, the source felt the fourth camera may have belonged to AEC. Channel 12 filmed the entire conference; however, the other camera crews were blase about the proceedings and filmed intermittently.

b7D

A resident agent of the Trenton, N.J., Resident Agency observed television news clips of portions of the conference, which were aired on all major television networks serving the Philadelphia-Trenton area, on both Saturday night, 10/30/71, and Sunday, 10/31/71.

~~CONFIDENTIAL~~

Tolson _____
 Sullivan _____
 Mohr _____
 Bishop _____
 Brennan, C.D. _____
 Callahan _____
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 Tele. Room _____
 Holmes _____
 Gandy _____

Quinn Tamm

The Washington Merry-Go-Round

Le Duc Tho's Presence Lifts Paris Hope

By Jack Anderson

The key to a Vietnam settlement isn't the new Communist peace plan so much as the appearance in Paris of North Vietnam's politburo member Le Duc Tho.

He left Paris 14 months ago with the terse announcement that he wouldn't return until he had an agreement in his pocket.

To bring him back, President Nixon has made a number of unpublicized overtures through Communist and neutral intermediaries. These secret soundings have now brought Le Duc Tho to Paris.

His appearance definitely is the result of intricate back-stage diplomacy. In making the secret arrangements, Hanoi had insisted he talk to someone with more authority than Ambassador David K. E. Bruce. It's no coincidence, therefore, that Le Duc Tho arrived at the same time Henry Kissinger, the President's national security adviser, also scheduled a trip to Paris.

North Vietnamese diplomats in Paris had complained that Bruce was unfriendly. Both of his predecessors, Averell Harriman and Henry Kissinger, had maintained cordial personal relations with the North Vietnamese. But Bruce has been cold and formal.

This is one reason, the intermediaries hinted, that the North Vietnamese have to

refuse to hold secret meetings in Paris suburbs such as took place under Harriman and Lodge.

Belittling Bruce

Washington has also treated Bruce more as a glorified spokesman than a negotiator. The Paris delegation has been restricted, for example, to the most routine intelligence about the war they are supposed to be settling. The top-secret stuff—battle plans, position papers, contingency plans and policymaking documents—aren't sent to Paris.

The air strikes at missile sites and other tactical targets in North Vietnam last November caught Bruce completely by surprise. He received his first word of the attacks from the North Vietnamese.

Annoyed, he directed his military liaison man, Lt. Gen. Julian Ewell, to send an urgent message to the Pentagon requesting more details. Admiral Thomas Moorer, the Joint Chiefs chairman, sent back a Washington Post account of the raids. The reply was regarded in Paris as an insulting message to Bruce suggesting he should be satisfied with what he reads in the newspapers.

Meanwhile, Le Duc Tho still has no agreement in his pocket, but meaningful peace negotiations may now be possible.

Footnote: Washington is

The Washington Post Times Herald B-15
 The Washington Daily News _____
 The Evening Star (Washington) _____
 The Sunday Star (Washington) _____
 Daily News (New York) _____
 Sunday News (New York) _____
 New York Post _____
 The New York Times _____
 The Daily World _____
 The New Leader _____
 The Wall Street Journal _____
 The National Observer _____
 People's World _____

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Date

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keeping an anxious eye on Saigon, which in the past has sought to snag the Paris negotiations. This is the reason, apparently, that Kissinger is traveling to Paris by way of Saigon. The U.S. has also taken the precaution, in the past, of intercepting the secret messages between South Vietnam's top people in Paris and Saigon. The South Vietnamese messages that have fallen into our hands have been identified by the code name "Gout." The National Security Agency, which handles secret codes and communications, stamps the intercepted messages "immediate precedence" and sends them by teletype to the White House marked "Exclusive for Dr. Henry A. Kissinger/White House." At the bottom of each message, the date and time of the interception is given.

Washington Whirl

Hoover and Tamm — For years, the International Association of Chiefs of Police passed fulsome resolutions in praise of "The Honorable J. Edgar Hoover." It didn't detract from Hoover's glory that the resolutions were quietly prepared by the FBI and approved in advance by its director. But lately, Hoover has been feuding with the IACP's executive director, Quinn Tamm, himself a former FBI official. Hoover's supporters claim that Tamm botched up

almost every top job at the FBI. Tamm's friends say he not only had a great career at the FBI but that Hoover himself recommended him for the IACP job. They say it was only after Tamm began to get personal publicity and to emerge as a rival to Hoover as a law enforcement spokesman that the FBI chief turned against him. It now looks as if Hoover, at last, may win the feud. The IACP's board is talking about firing Tamm for making "indiscreet statements."

Under the Dome—Senators Hubert Humphrey (D-Minn.) and George McGovern, who are frequently critical of military spending, didn't bother to show up for the crucial vote on limiting the Pentagon budget to \$63 billion . . . Sen. James Eastland (D-Miss.), who has a habit of rubbing perfume across his pudgy fingers and dabbing a little on his chin, also has a curious method for sorting mail. He spreads the letters on a table, picks out correspondence from all the notables, and then discards the leftovers . . . Rep. Jim Burke (D-Mass.) uses three different form letters thanking his constituents for their "recent correspondence," "recent warm letter" or "recent friendly letter" . . . Sen. David Gambrell's supporters are nervous because one of the new senator's aides turns out to have a criminal record.

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**International
Association of
Chiefs of
Police, Inc.**

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General Chairman
C. Wayne Keith
Denver, Col.

Quinn Tamm
Executive Director

November 21, 1974

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
9th & Pennsylvania Avenue, N.W.
Washington, D.C. 20535

Dear Clarence:

On behalf of the IACP and the University of Arizona, I would like to thank you for allowing Mr. [redacted] to participate in the Arizona Police Labor Relations Institute in Tucson, Arizona. The program was a great success and Mr. [redacted] contribution was invaluable to the Institute.

Thank you again for your cooperation.

Sincerely,

Quinn Tamm
Quinn Tamm
Executive Director

REC-137

67-37651-4774

9 DEC 17 1974

16 DEC 6 1974

PERS. REC. UNIT

Assoc. Dir. _____
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 Director Sec'y _____

REC'D
 ASSISTANT DIRECTOR
 ADMINISTRATIVE DIVISION
 DEC 12 11 28 AM '74

RECEIVED
 ASSISTANT DIRECTOR
 EXTERNAL AFFAIRS
 DIVISION
 NOV 26 3 55 PM '74
 RECEIVED-DIRECTOR
 F.B.I.
 NOV 26 11 28 AM '74

23, 1974

REC-15

1055

X-115

Mr. Quinn Tamm
Executive Director
International Association of
Chiefs of Police, Inc.
11 Firstfield Road
Gaithersburg, Maryland 20760

Dear Quinn:

I certainly appreciate the thoughtful invitation you extended in your letter of March 22nd for me to address the 81st Annual Conference of the International Association of Chiefs of Police on September 23rd. I am very pleased to be able to make this speech and look forward to being with you on this occasion.

With kindest regards,

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

MAILED 23

MAR 28 1974

-FBI

- 1 - Washington Field - Enclosure
- 1 - Mrs. [] - Enclosure
- 1 - Mr. [] - Enclosure
- 1 - Telephone Room - Enclosure

NOTE: Mr. Tamm is a former Assistant Director who EOD 12-3-34 as a Special Agent and retired 1-23-61.

RCD:mks (9)

Assoc. Dir. _____
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Director Sec'y _____

APR 11 1974

MAIL ROOM ☐TELETYPE UNIT ☐

PERS. REC. UNIT

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b6
b7C

**International
Association of
Chiefs of
Police, Inc.**

Eleven Firstfield Road
Gaithersburg, Maryland 20760
Phone (301) 948-0922
Cable Address IACPOLICE

President
Francis B. Looney
New York, N.Y.

Immediate Past President
Don R. Dornig
Winnetka, Ill.

First Vice President
Rocky Pomerance
Miami Beach, Fla.

Second Vice President
Richard C. Clement
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Vandalia, Ohio

Division of State and
Provincial Police
General Chairman
John R. Plants
East Lansing, Mich.

Quinn Tamm
Executive Director

March 22, 1974

Director Clarence M. Kelley
Federal Bureau of Investigation
Washington, D. C. 20530

Dear Clarence:

POLICE ASSOCIATION
It is my privilege to invite you to address your fellow members at the 81st Annual Conference of the International Association of Chiefs of Police, which will be held in Washington, D. C., September 21-26, 1974.

Your appearance as a General Session speaker in San Antonio was a highlight of the Conference. The happy relationship that exists between the Federal Bureau of Investigation and state, county, and municipal police agencies would ensure that any remarks you would care to make would be extremely well received.

We have tentatively scheduled your address from 10:30 A. M. to 11:00 A. M., Monday, September 23.

I hope you will be able to give favorable consideration to this invitation.

Sincerely yours,

Quinn Tamm

Quinn Tamm
Executive Director

Copy made for Tele. Rm.

3/25/74

EX-115

REC-15

94-1-152-11

14 MAR 25 1974

Accepted

ask 3-26-74

Assoc. Sec.	_____
Dep. Asst. Dir.:	_____
Dep. Asst. Dir.:	_____
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Training	_____
Legal Coun.	_____
Telephone Rm.	_____

① ask
② See me for
speech around
8-15-74
H. [unclear]
[unclear]

October 29, 1973

PERS. REC. UNIT

REC-47

94-152-10505

Mr. Quinn Tamm
Executive Director
International Association of
Chiefs of Police, Inc.
Eleven Firstfield Road
Gaithersburg, Maryland 20760

L.C.
TEXAS

Dear Quinn:

POLICE ASSOCIATION

A copy of your letter addressed to President Nixon, with the enclosed Resolution of the International Association of Chiefs of Police, has been referred to the Bureau from the Office of the Attorney General and was received on October 24th.

I cannot begin to express my appreciation to the members of the IACP and you for the delight and encouragement I feel as a result of this action. The thoughtfulness of the Association means a great deal to me and the support of my fellow law enforcement officers is something I truly cherish.

Please convey my deepest gratitude to all the members of the Association.

Sincerely,

Clarence

MAILED 9

OCT 31 1973

NOTE: Mr. Tamm is a former Assistant Director who EOD 12-3-34 and retired 1-23-61.

PLA:nla (3)

1-1-2

3

NOV 21 1973

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115

1

From
THE ATTORNEY GENERAL

10/23

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Telephone Rm.	_____
Director Sec'y	_____

Deputy Attorney General	_____
Solicitor General	_____
Director of Public Information	_____
Assistant Attorney General for Administration	_____
Assistant Attorney General, Antitrust	_____
Assistant Attorney General, Civil	_____
Assistant Attorney General, Civil Rights	_____
Assistant Attorney General, Criminal	_____
Assistant Attorney General, Land & Nat. Resources	_____
Assistant Attorney General, Legal Counsel	_____
Assistant Attorney General, OLA	_____
Assistant Attorney General, Tax	_____
Administrator, DEA	_____
Administrator, LEAA	_____
Chairman, Board of Immigration Appeals	_____
Chairman, Parole Board	_____
Commissioner, I&NS	_____
Director, Bureau of Prisons	_____
Director, Community Relations Service	_____
Director, FBI	_____
Pardon Attorney	_____

Attention _____

REMARKS:

REC-47

94-1-152-10505

EX-104

15 NOV 9 1973

ack
10-27-73

PLA: mja
2-ENCLOSURE

8/PLA

NOV 13 1973

PERS. REC. UNIT

EX-109

October 19, 1973

REC-2894-67217-3

Mr. Quinn Tamm
Executive Director
International Association of
Chiefs of Police, Inc.
11 Firstfield Road
Gaithersburg, Maryland 20760

Dear Quinn:

Thank you for your letter of October 3 and the com-
mendation given Bob Conger. I am hopeful that we will be
privileged to work in the years to come with IACP and know
that together we can do a much better job.

Sincerely,

151 Clarence

- 1 - Mr. Campbell (with copy of incoming)
- 1 - Personnel File of SA Robert Conger

CMK:EDM (5)

Assoc. Dir. _____
Asst. Dir.:
Admin. _____
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Spec. Inv. _____
Training _____
Legal Coun. _____
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Director Sec'y _____

SENT FROM D.O.
10:07 AM
OCT 24 1973
BY *cilr*

Copy made for
Carrington
10/30/73

NOV 9 1973

MAIL ROOM ☐ TELETYPE UNIT ☐

**International
Association of
Chiefs of
Police, Inc.**
Eleven Firstfield Road
Gallthersburg, Maryland 20760
Phone (301) 948-0922
Cable Address IACPOLICE

President
Don R. Dornig
Winnetka, Ill.

Immediate Past President
George A. Murphy
Oneida, N.Y.

First Vice President
Edmund I. Hockaday
Jefferson City, Mo.

Second Vice President
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Third Vice President
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Fourth Vice President
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Fifth Vice President
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Sixth Vice President
Howard C. Shook
Levittown, Pa.

Treasurer
Ramon M. Nardini
Vandalia, Ohio

**Division of State and
Provincial Police**
General Chairman
Wilson E. Speir
Austin, Texas

Quinn Tamm
Executive Director

October 3, 1973

Mr. Clarence M. Kelley
Director, Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C. 20535

Dear Clarence:

The initial phase of an originally planned three and one-half year program of Police Casualty Analysis is nearing the end. Plans are underway to implement Phase II of this project, which is funded by LEAA through its Office of Technical Assistance.

I think it appropriate at this point to acknowledge our appreciation for the fine cooperation we have experienced with the Bureau, especially, Bob Conger's staff in the Uniform Crime Reports Section. We look forward to a continuation of interaction in Phase II of this project, for which we all share mutual concern.

Once again, Clarence, thank you and the FBI for your assistance in this cooperative project.

Sincerely,

Quinn Tamm
Quinn Tamm
Executive Director

EX-109
REC-28

94-67217-

12 OCT 31 1973

CORRESPONDENCE

*ack
10/19/73
cm*

UUT 5-1573

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Spec. Inv.
Training
Legal Coun.
Telephone



Hallmark

Wednesday, Oct 1

Quinn Tamm

Dear Ruby,

Yesterday at the
dedication of the new FBI
building I thought of you
so much and wished
you were there enjoying
the special day with us.

As you know I ~~Butler~~ ⁵¹⁻⁴⁷⁵
smiled on the ~~dedication~~
for it was a beautiful day.
In fact we've had several
lovely days after a solid
week of rain.
Quinn is enjoying his
10-20-75
cmk/edm

REC-142

NOV 3 1975
SEARCHED
INDEXED
SERIALIZED
FILED

We saw more of you
out this way, but I
know your heart and
home are in Kansas City.

Quinn sends his best
wishes and both of us
hope this finds you
feeling well -

Fondly,
Ora Belle

TAMM
3200 Wake Drive
Kensington, Md.
20745

semi-retirement. We spent
most of the summer at
the beach where we saw
a great deal of the Callahans,
the Gallaghers and other
present and former Bureau
people. - Though he, Quinn,
enjoyed the summer he
is now eager to do more
work, and will be doing
some for the Conference of
Mayors, and perhaps other consulting.

We think of you often
and are so glad things
have been going well
with you - Just wish

19

~~5 OCT 21 1975~~

CORRESPONDENCE

[Handwritten signature]
[Handwritten initials]
REC'D. UNIT

REC-137

December 2, 1974

Mr. Quinn Tamm
Executive Director
International Association of
Chiefs of Police, Inc.
11 Firstfield Road
Gaithersburg, Maryland 20760

Dear Quinn:

Thank you for your cordial letter of November 21st and the generous remarks concerning Special Agent [redacted] presentation before the Arizona Police Labor Relations Institute in Tucson, Arizona. You can be sure he is as appreciative as I am for your kind comments, expression of gratitude and thoughtfulness in writing. It is always a pleasure to be of assistance in such endeavors.

Sincerely yours,

Clarence

Clarence M. Kelley
Director

b6
b7C

1 - Phoenix - Enclosure

1 - Mr. Jamieson - Enclosure

Personal Attention: Bring to the attention of SA [redacted]

1 - Personnel File of SA [redacted] - Enclosure

NOTE: Mr. Tamm is a former Assistant Director and is known to the Director on a first-name basis.

mn:lak (6)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
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Telephone Rm. _____
Director Sec'y _____

MAIL ROOM

TELETYPE UNIT

PER. REQ. UNIT

GPO 954-546

NOV 16 1977

October 5, 1957

MR. QUINN TAMM

Date of entry on duty: December 3, 1934

and salary: Messenger, Grade CU 3, \$1200 per annum

Date appointed Special Agent: April 21, 1936

Duties performed as Special Agent following period of training: Investigative and supervisory duties and the duties of an Inspector and Assistant Director

Date of separation: January 23, 1961

Reason for leaving: Retired

Title, salary and grade at
time of separation: Assistant Director, \$17,570 per annum
in Grade GS 17

His services were satisfactory and nothing was known which would reflect unfavorably on his character or integrity during the period of his employment with this Bureau.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
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Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____

Memorandum prepared for the Special Investigative Division
for transmittal to Associate Attorney General

Mr. J. D. Domzalski

ENCLOSURE

57 files
REV

100

ENCLOSURE

67-107 NOT RECORDED

Telephone Rm. NOV 18 10/7
Director's Sec'y MAIL ROOM

TELETYPE UNIT ☐

Please prepare a
summary memorandum
concerning Mr. Tamm's
employment with the
Bureau suitable for
dissemination to the
Associate Attorney General
and send to Mr. J. D.
Domzalski Room 3835
X 5594.

Grant,
Jew

Please return file
to us also

3/1
ENCLOSURE

October 20, 1975

Mrs. Quinn Tamm
3200 Wake Drive
Kensington, Maryland 20795

Dear Ora Belle:

Ruby has some difficulty with her right arm and is unable to respond to correspondence. Both of us deeply appreciate your letter of October 1, 1975, and particularly so inasmuch as you accurately stated that she would have liked to enjoy the dedication along with me. It was indeed a fine occasion and it will be particularly well remembered as things went off so well and we had such a beautiful day to commemorate the dedication.

I do hope that everything is going well with your family and that Quinn is successful in his consulting capacity. Certainly with his expertise, he should be much in demand.

Sincerely,

15/ Clarence

SENT FROM D. O.
TIME 9:30 AM
DATE 10-20-75
BY *et*

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
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Telephone Rm. _____
Director Sec'y _____

CMK:EDM (3)
ed

Copy made for Corres.
and Tours Section
11/21/75

5 OCT 21 1975

1-20
Mailing List

Change Noted

10-22-75 SAC

REC. UNIT

NOV 1 2 1975

MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : MR. HELD

DATE: 10-6-77

FROM : J. J. MC DERMOTT

SUBJECT: QUINN TAMM
FORMER ASSISTANT DIRECTOR
CONSULTANT DESIGNEE

[Handwritten initials]
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
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Plan. & Insp. _____
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Spec. Inv. _____
Tech. Serv. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

This will record that Mr. Quinn Tamm, who previously advised that he will be acting in the capacity of Consultant to FBI Director Frank M. Johnson, Jr., telephonically advised me that as of this date he has been designated a Consultant to the Attorney General for FBI Affairs and will serve in such capacity until such time as Judge Johnson assumes office as the new FBI Director.

Mr. Tamm indicated that to perform his functions he will need both access to and an office in FBI Headquarters Building. Since until after the first of the year he will be acting as a Consultant to the Attorney General, it was suggested to him that space in the Attorney General's suite of offices would seem to be appropriate for his use and he agreed that this would seem to be appropriate. Mr. Tamm desires to visit the space to be used by him on Tuesday, October 11, 1977. He was informed that the space would be ready for his use by then.

The space intended for Mr. Tamm's use is the triangularly shaped room at the end of the 7000 corridor, which is accessed through secretarial Room 7098.

REC-143 **3765-476**
The Office of the Attorney General telephonically confirmed to me this date Mr. Tamm's designation as Consultant to the Attorney General for FBI Affairs. Mr. Flynn of the Administrative Services Division was requested to prepare for Mr. Tamm's access to the building and his assignment of space.

ACTION:

For information.

JJMcd:pmd (6)

1 - Mr. Held 1 - Mr. Adams
1 - Mr. Colwell 1 - Mr. Mintz

APPROVED: *[Signature]*

Director

Assoc. Dir.

Dep. AD Adm.

Dep. AD Inv.

Adm. Serv. _____

Crim. Inv. _____

Fin. & Pers. _____

Ident. _____

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Legal Coun. _____

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Public Affs. Off. _____



5010-110

NOV 15 1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

UNITED STATES GOVERNMENT

Memorandum

TO : MR. HELD

DATE: 10-11-77

FROM : J. J. MC DERMOTT

SUBJECT: QUINN TAMM
FORMER ASSISTANT DIRECTOR
CONSULTANT DESIGNEE

RMB
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
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Intell. _____
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Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

In my memorandum to you of 10-6-77 I indicated that Quinn Tamm had been in touch with me and requested space at Bureau Headquarters and that he was being assigned space in the Attorney General's suite of offices.

On Friday afternoon, 10-7-77, I called [] to the Attorney General, to inquire whether we could expect a written confirmation of Tamm's appointment as a consultant. [] indicated that while Attorney General Bell had signed the SF-52, he had instructed that it not be released until Tamm's duties were better defined for Bell. [] indicated that he would inquire further and call me back.

[] called me at home Friday evening to advise that he had spoken to both Judge Johnson and Attorney General Bell; that Tamm had been appointed as a consultant to the Attorney General for a period not to exceed 3 months, as an interim device; that Tamm would be used intermittently and only on matters dealing with the relationship of the Bureau with local law enforcement agencies; that Judge Johnson would have to frame Tamm's role more specifically in the future; but that Tamm should be granted access to FBI space.

Quinn Tamm called me this morning to advise that in view of Judge Johnson's illness and his intention of being away from Washington at least for several weeks he, Tamm, saw little point in beginning his role as consultant at this time. Tamm indicated that he had a long visit with Judge Johnson on Sunday afternoon, 10-9-77, during which Judge Johnson told Tamm that Attorney General Bell thinks it would be improper for Tamm to occupy office space at Bureau Headquarters before Judge Johnson assumes the Directorship of the FBI and that space for Tamm would be found in the Justice Building.

JJMCD:pmd

(6)

- 1 - Mr. Held
- 1 - Mr. Adams
- 1 - Mr. Colwell
- 1 - Mr. Mintz

49

(OVER).....



5010-110

NOV 16 1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

REC-148

37651-477
5 NOV 11 1977

[Handwritten signature]

PERM. REC. UNIT

FBI/DOJ

Memorandum to Mr. Held from J. J. McDermott
Re: QUINN TAMM.....

I told Tamm of my conversation with [] concerning the intended scope of his role as consultant but Tamm responded that based upon his conversation with Judge Johnson on Sunday afternoon, he feels that Judge Johnson intends his role to be much broader with greater involvement on his part in Bureau matters. Tamm indicated that while he is not at liberty to discuss in detail the nature of his conversation with Judge Johnson, he did indicate that Judge Johnson had spoken to him of his concern about civil suits against Bureau employees, as well as some policy matters and even certain Bureau personalities.

b6
b7C

Tamm indicated that upon concluding his conversation with me he intended to call over to the Department and speak to Ms. [] to determine whether during Judge Johnson's several weeks' absence from town there were really any functions that he is expected to perform. Tamm indicated that he saw no sense in even going into the Justice Department if specific duties for him remain undefined.

I asked Tamm to inform me of whatever decision is made concerning his future role as consultant and he agreed to do so.

ACTION:

For information.

mf
cmk

February 3, 1986

0
Mrs. Quinn Tamm
3200 Wake Drive
Kensington, Maryland 20895

Dear Mrs. Tamm:

I have just returned from three weeks in the Far East and was saddened to learn upon my arrival that Quinn had left us. It was just a few weeks ago that I enjoyed a brief visit with both of you at the Columbia Country Club.

I want to extend to you my heartfelt sympathy and let you know that the thoughts and prayers of your many friends in the FBI are with you.

Quinn was one of the first to come to see me after I had taken office in 1978. Of course, I had known Ed for many years. Both Quinn and Ed were giants in the history of the FBI and I greatly valued their help and support.

I know you must be very proud of Quinn's lifetime of service to his country. We have all benefited from the quality of leadership and guidance which he provided while serving the Bureau and the IACP with a personal integrity which never wavered. Your grief is shared by your many friends in the Bureau and throughout the law enforcement community.

Respectfully,
REC-102

67-37651-478	
Searched <u>137</u>	Numbered <u>146</u>
5 MAR 18 1986	

William H. Webster
Director

Exec AD Adm. _____
Exec AD Inv. _____
Exec AD LES _____
Asst. Dir.:
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Director's Sec'y _____

WHW:aga
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170
JUL 15 1986 11/46 T. J. [unclear]

17 MAR 12 1986

19
FBI REC UNIT

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 Director's Sec'y _____

OBITUARIES

Quinn Tamm, Ex-Assistant Director of FBI

By Joseph D. Whitaker
 Washington Post Staff Writer

Quinn Tamm, 75, a former FBI official who became executive director of the International Association of Chiefs of Police and a forceful spokesman for the nation's police officers during the turbulent 1960s, died Jan. 23 at Suburban Hospital after a heart attack. He lived in Kensington.

Mr. Tamm retired from the FBI as an assistant director after nearly 30 years of service and took over the IACP in 1962.

The civil rights revolution was gaining momentum and if the special character of the movement was peaceful protest, it nonetheless placed special responsibilities and burdens on the police. At the same time, the courts were limiting police powers in criminal cases with such rulings as the famous Miranda decision. This requires police to advise suspects of their rights to remain silent and to have counsel present before being questioned.

Crime was on the rise and as the numbers went up so did the cries for law and order in the streets. At the same time there were criticisms

that the police were overreacting and there were frequent charges of police brutality.

Mr. Tamm supervised a year-long IACP study in 1965 of crime in Washington for the D.C. Crime Commission. Four years later, he criticized the city's administration for having an "amazing resistance" to implementing the commission's recommendations.

"When one looks at the condition of criminal justice and the state of crime in Washington, progress is not coming slowly, it is not coming at all," he told a Rotary Club luncheon.

When rioting broke out in the Watts section of Los Angeles in 1965—and in later years in many other cities—some said these episodes should be seen in the light of a hundred years of black deprivation. Mr. Tamm took a different view.

"We are tired of sociologists, psychiatrists, militant civil rights leaders and others intoning that because people are deprived and resentful of authority they should be understood when they kill, destroy millions of dollars in property, commit arson, loot and pillage," he told some 3,000 law enforcement offi-

cials from around the world at a 1965 meeting in Miami Beach.

"We are tired of the cry that because one segment of our population has been deprived for 100 years, the balance of society must accept 100 years of anarchy. We are tired of the notion that certain causes are sacrosanct and that their rights transcend the law . . ."

In 1975, Mr. Tamm retired from the IACP and had been a law enforcement consultant since then.

Mr. Tamm's career in the FBI began in 1934. He worked his way up through the ranks from special agent to assistant director of the identification and the training and inspection divisions. When he retired in 1961, he was the assistant director of the laboratory division.

Mr. Tamm was born in Seattle. He graduated from the University of Virginia. He shared his interests in law enforcement with his brother, U.S. Court of Appeals Judge Edward A. Tamm, who died in 1985.

He was a member and a past treasurer of the Police Foundation.

Survivors include his wife, Ora Belle Tamm, of Kensington; two sons, Quinn J. Jr., of Cherry Hill, N.J., and Thomas M., of Silver Spring; and two grandsons.

The Washington Post B-4
 The Washington Times _____
 Daily News (New York) _____
 The New York Times _____
 The Wall Street Journal _____
 The Chicago Tribune _____
 The Los Angeles Times _____
 The Christian Science Monitor _____
 USA Today _____

Date 1-25-86

Page _____ FBI/DOJ

67-37651-478

ENCLOSURE

*Rel. to Mr. Tamm
 w/ps: [unclear]
 1/25/86*